

# ST PETER'S EASTERN HILL

*Diocese of Melbourne - Anglican Church of Australia  
Parish Church of the City since 1847*



## ANNUAL REPORT - 2016



# Table Of Contents

Annual Meeting Agenda	4
Annual General Meeting Minutes (2015)	5
Parish Statistics	12
Parish Council Attendance	13
Vicar's Report	14
Churchwarden's Report (incl. 2015-18 Mission Action Plan progress)	19
Finance Report (for the year ended 30 <sup>th</sup> Sept. 2016)	22
Property Committee of the Parish Council	27
St Peter's Eastern Hill Charitable Foundation	30
Music at St Peter's Eastern Hill	31
St Peter's Bookroom	32
Sacristy	35
Institute for Spiritual Studies	36
Lazarus Centre Chaplaincy	37
First session of the 52nd Synod, Diocese of Melbourne –2016	38
The Server's Guild of St Peter's	40
Flowers	41
Open House Melbourne 2016	42
Hospitality	43
The Welcome Table	44
The 60+ Group and The Cell of O.L.O.W.	45
Icon School of St Peter's Melbourne	46



Parish Governance Act 2013:  
Schedule 1 (3.4)

Notice of Statutory Parish Meeting  
**Parish of St Peter, Melbourne**

to be held on Sunday 20 November 2016  
at 11:45am in the Parish Hall.



AGENDA:

1. Convening of Meeting.
  - 1.1 Prayer and acknowledgment of country
  - 1.2 The reading of this notice
2. Attendance List & Apologies.
  - 2.1. Tabling of the Parish Electoral Roll
3. Minutes of the previous Annual Meeting and Matters Arising.
4. Vicar's Report.
  - 4.1. Corner Plaza Development
  - 4.2. Volunteer of the Year
6. Parish Council and Churchwardens' Report.
  - 6.1. Warden's Report
  - 6.2 Audited Accounts for 1 October 2015 – 30 September 2016
  - 6.3. Parish Budget 2016-17
7. Elections.
  - 7.1. Churchwardens & Parish Council
  - 7.2. Auditor(s)
  - 7.3. Incumbency Committee and Reserve List
  - 7.4. Vicar's appointments
8. General Business.
  - 8.1. Receipt of Annual Reports
9. Closing.

*Fr Hugh Kempster - Vicar & Chair*  
*Stephen Duckett, Craig Wilson, Stuart Hibberd - Churchwardens*





## Parish of St Peter, Melbourne

Minutes of Annual Meeting held  
on Sunday 22nd November 2015

in the Parish Hall.



### 1. Convening of Meeting and Prayer:

The Vicar welcomed everyone and opened the meeting with prayer at 12:05pm.

#### 1.1 Reading of the Notice of Meeting

The notice of the Annual General Meeting of the parish, as displayed and published in the Annual Reports was taken as read.

A minor amendment to the Agenda as published was reported. Apart from a numbering error in the sub-items for Items 7, 8 & 9, the item for Elections: “Incumbency Committee” should include “and Reserve List” as per amendments to the Parish Governance Act passed at the recent session of the Synod.

It was noted that with the copy of the Annual Reports distributed to all present, there is also a copy distributed of the modified Parish Rules for Meetings and Officers for the parish as endorsed by the Registrar of the Diocese, along with an additional sheet of parish finances (green paper).

### 2. Attendance List & Apologies:

*Present :*

Fr H Kempster (chair), A Blackmore (Parish Council), S Wuttke (Parish Secretary), R Mach, C Wilson (Parish Council), P Bryce, S Duckett (Churchwarden), J Gordon-Clark, S Southall, C Tedja, D Savige, N Browne, D Spriggs (Parish Council), D Clark M Armour, R Ashby, P Ondaatje, J Taaff, J Newton, S Dowe, D Moseley, L Savige, L Prideaux, H Drummond (Churchwarden), T Faragher, L Turner McCoy, J Jones, C McCraith, D Aspin, J Chapman (Parish Council), A Schepis, C Angus, G Best, D Best M Wearne, E Newton, S Hibberd (Churchwarden), T Joyce, H Evans, J Sturgess, P Jones, J Sasse, A Raiskums, T Porter, R Rei, Fr P Gill, Sr Avrill, D Hodgetts, J Leslie, A Bennett, F Rowley, J Angus, C Rutherford, G Wratten, A Taule’alo (Parish Council), N Kellett, B Kellett (Parish Council), Bp G Rutherford, D Mitterdorfer (Parish Council), C Martin, R Ellyard

*Apologies:*

W & M Collins, C McGovern (Parish Council), G & J Ryles, G Goode, C Duff, C O'Connor, K Perugia, P Prideaux, P Harvey, R Holland, C Marks, P Rendit, K Barnett, J Gunning, Fr G Brennan, M Lugg.

### 2.1 Tabling of the Parish Electoral Roll

The Electoral Roll of the parish, as of 8 November 2015, containing 153 parishioners was tabled.

## **3. Minutes of the Previous Annual General Meeting:**

Amendments to the list of attendees for both sets of minutes included "D Collins" should read "W Collins", and "D Down" should read "D Dowe".

*It was moved by D Aspin and seconded by L Prideaux that the minutes, as amended, of the Annual General Meeting held on 23 November 2014 be accepted and confirmed. CARRIED*

There were no matters arising.

## **4. Minutes of the Special Statutory Meeting:**

*It was moved by A Blackmore and seconded by J Taaff that the minutes, as amended, of the Special Statutory Meeting held on 23 November 2014 be accepted and confirmed. CARRIED*

There were no matters arising other than to note that the modified Parish Rules, as endorsed by the Registrar of the Diocese, are now available on the parish website.

## **5. Vicar's Report:**

The Vicar tabled his report as circulated in the Annual Reports and was taken as read. Fr Hugh went on to give the following expressions of gratitude: to John Taaff for some 14 years as Churchwarden – this was received with acclamation; also to Helen Drummond who is stepping down as Churchwarden but remaining on Parish Council; to Sue Wuttke who is stepping down (as part of the requirements under the new legislation) from Vestry/Parish Council after some 20 years service; and thanking D Mitterdorfer and C Farrell for their service to Parish Council, also to C McGovern who has stepped down as Parish Treasurer but remaining on Parish Council. These acknowledgements were all received with acclamation.

There have been a few funerals in the past year, including that of former Vicar, Fr Geoffrey Taylor. Some promising signs of growth are showing as a result of the parish mission in July this year. Thanks were given to staff and all the volunteers of the parish and acknowledgement that all the work is greatly appreciated – received with

acclamation.

Special thanks were given to D Morrell as the “Volunteer of the Year” for all his work around the precinct and helping out with the myriad of task he carries out. David was presented with a gift and certificate, which was followed by acclamation from all present.

*It was moved by S Duckett and seconded by S Hibberd that the Vicar’s Report be noted. CARRIED*

S Duckett, as Vicar’s Warden, then thanked Fr Hugh, especially for his work with the Parish Mission and throughout the year. Thanks were also given to colleague churchwardens and leadership team, S Hibberd, H Drummond, C McGovern, and C Wilson. This was received with acclamation.

## **6. Mission Action Plan 2015-18.**

The tabled document (on page 16 of the Annual Reports) with a diagram of the 7 broad goals of the redeveloped Mission Action Plan for the next three years was discussed. Page 17 of the Annual Reports lists the action steps to achieve these goals. Further development is continuing on a third column that will list actual tasks and consultations will be held throughout the parish.

## **7. Parish Council and Churchwardens’ Report.**

S Duckett tabled the Churchwardens’ Report as printed in the Annual Reports and was taken as read. The report includes a section on property, noting that a report on the condition of the buildings was received from Lovell Chen citing some structural concerns. It was also noted that the parish has spent some \$150k on property expenses in 2015. Thanks were given to all the volunteers, noting that all the reports are indicative of the variety of parish life. Special mention was made to the servers – Peter thanked, Bookroom – Carol & volunteers thanked, noted comprehensive Synod reports – Adam thanked, and Charitable Foundation – with thanks to John.

### 7.1 Accounts for 1 October 2014 – 30 September 2015

The accounts for the past church financial year were tabled with a report from C McGovern, along with the additional sheet mentioned above. Discussion points included:

- The audit of the accounts is not quite complete but is expected to be soon.
- A sell down of assets was required to meet operational expenditure, meaning that \$48k of shares were sold in the past year.
- A query was raised in relation to the accuracy of the addition of figures in line for Dividends – 4230

- A comment was made that the parish can be grateful for the generosity of bequests of parishioners so that the resources can be used in 'rainy days' such as in these situations.
- Another comment gave thanks for the management of property expenses and the budget in general.
- A query was raised as to whether the Land Tax item in line 6312 is for the rental properties on the precinct

*It was moved by S Duckett and seconded by D Clark that the financial report and accounts summary (unaudited) for the Church financial year 2014-15 be received.*

**CARRIED**

## 7.2 Parish Budget 2015-16

S Duckett continued, moving onto discussion about the budget for the coming year. It was noted that the further selling of shares means a reduction in investment income that is relied upon. Next year, the parish is expected to need to sell down assets of around \$60k to meet expenses. The Parish Council has noted that the sale of assets is undesirable. Discussion points from the floor of the meeting included:

- As the expected deficit presented last year at some \$50k and this year is forecast to be \$60k, why has it increased? A suggestion was made to possibly cut the office hours to 4 days a week. Also mentioned was the suggestion on the possible relocation of the parish office to the Hughes Room, that it would likely not generate any income in the immediate financial year but may do in the following year.
- What portfolio of shares is expected to be sold to cover operational expenditure? For the Richard Johns bequest, it was implied that this trust be maintained and not sold to provide a future stream of income for the parish. It was explained that a review of the parish's investment portfolios was carried out and shares sold were ones that were under-performing in return. These sales have come from both the Richard Johns trust and the parish's general investment portfolio. It was noted that approximately \$110k in value of shares has been liquidated to aid in cash flow for parish expenses.
- A query was raised as to why there was no increase in offertory budgeted for. It was explained that this is a conservative estimation that has been done in budgets over the past couple of years, and it was indicated that any positive effect from the recent stewardship campaign might begin to show from January.
- A suggestion was put that the staffing profile across the parish be reviewed.

- Further comments made the point that continuing deficit budgets are unsustainable and expressing disappointment about the expected higher deficit budget for the next year.
- Another comment was made that the parish is expected to continue to provide the services it does but it is not raising enough money to cover the cost. It was suggested that if everyone in the parish put in a extra \$10 per week then the deficit could be significantly reduced or even canceled out.
- In further discussion about the office role, it was suggested that a marketing component could be incorporated with the aim of developing a marketing plan that could raise public awareness and cultivate interest in the wider community about St Peter's.
- A further query was raised in relation to any development of children's ministry, possibly with a local group and consider growth of the 9:30 Sunday service. Also, was any follow up action carried out from attendances at the 'Where is the Green Sheep' play? It was noted that most of those who came were non-church goers but that we should be realistic about expectations of newcomers to the parish as a result of the play.

The meeting noted the budget as presented.

## **8. Election of Churchwardens & Parish Council:**

### 8.1 Churchwardens & Parish Council

Two nominations were received for Churchwardens and, as there was no election was required, they were announced as duly elected. They are:

S Hibberd  
C Wilson

Nine nominations were received for Parish Council and, as there was no election required, they were announced as duly elected. They are:

A Blackmore  
H Drummond  
T Joyce  
B Kellett  
C McGovern  
D Spriggs  
R Stuckey  
A Taule'alo  
M Wearne

This was received with acclamation.

## 8.2 Auditor(s)

It was noted that good business practice encourages a change in auditor every few years to ensure transparency and probity and maintain the integrity of the auditing of financial accounts.

*It was moved by S Duckett and seconded by R Ellyard that the parish appoint Mr Chris Spriggs as the auditor for the coming year. CARRIED*

It was suggested that a letter of thanks be sent to Mr Andrew Fisher expressing the parish's gratitude for the many years' service in auditing the parish accounts and at very reasonable rates. This was received with acclamation.

## 8.3 Incumbency Committee

There were three nominations received for the two vacancies on the Incumbency Committee, and two vacancies on the Reserve List (as provided for in amendments to the Parish Governance Act passed at this year's session of Synod). As no election was required, the following were announced as duly elected:

P Bryce

B Kellett

H Drummond (Reserve)

No Churchwarden representative to the committee was announced.

## 8.4 Vicar's appointments

The Vicar announced that S Duckett will continue as the Vicar's Warden for the coming year; and J Chapman as one of the three appointments to Parish Council, while holding his privilege of other appointments as provided for in the Parish Rules.

## **9. General Business.**

### 9.1 Annual Reports

*It was moved by H Drummond and seconded by C Wilson that the reports as tabled in the Annual Reports booklet be received and noted. CARRIED*

A special mention of thanks was given to the team of Welcomers, as part of the wider hospitality group of the parish. It was noted that Di Clark is stepping down as coordinator and that Rhonda Mach is taking over this role – this was received with acclamation.

A query was raised around Lady Potter stepping down as a trustee of the Charitable Foundation and becoming a patron. It was explained that this meant that Lady Potter would no longer be an active member of the Foundation but continue an association with it.

A suggestion was made that the parish mark in some suitable way (eg: a plaque) the contribution that J Taaff has given to the parish in many ways over many years – C



McCraith offered to pay for the expense. It was noted that the Benefactors Board has not been updated for some time and should also include people who have given significant of their time, as well as financial contributors – that ‘benefactor’ is a broad term as it was meant to be.

## **H Drummond invited suggestions from the parish for inclusion on the Benefactors Board.**

*It was moved by C McCraith and seconded by R Ellyard that the parish:*

*a) consider a way of marking the contribution of J Taaff to the parish over many years (eg a plaque), noting an offer to pay for the expense, and that this matter be referred to Parish Council for further consideration.*

*b) update the Benefactor Board with recent financial contributors, and also recognising people who have contributed of their time to the parish. CARRIED*

### 9.2 Reconciliation Action Plan

A Taule’alo tabled a RAP as printed at the back of the Annual Reports book and explained to the meeting that this has followed on from the release/launch of the Melbourne Diocese’s RAP earlier this year. It was noted that this is only a draft at this point and that Parish Council will continue further development, with the formation of a working group to continue this work.

*It was moved by A Taule’alo and seconded by S Southall that the draft Reconciliation Action Plan for the parish be received and noted. CARRIED*

### 9.3 Welcoming congregation (Changing Attitude Australia)

In presenting the third motion with notice, as printed, it was noted that St Peter’s is listed as a ‘welcoming congregation’ with Changing Attitude Australia.

*It was moved by S Duckett and seconded by S Southall that the parish:*

*1) notes*

*a. – that Changing Attitude Australia was established to move forward the debate about human sexuality in the Anglican Church and beyond;*

*b. – that Changing Attitude Australia has invited parishes to identify themselves as ‘welcoming congregations; this designation is intended to signal that the congregation is one where gay, lesbian, bisexual, transgender and intersex people can be guaranteed a welcome;*

*2) confirms the parish’s membership of Changing Attitude Australia and reaffirms our wish to be designated as a ‘welcoming congregation’. CARRIED*

## **9. Closing.**

The meeting ended with the Grace at 1:38pm, and giving thanks to C Rutherford for organising and catering of the lunch.

Vicar

## Parish Statistics : for the year ended 30<sup>th</sup> September 2016

	2015-16	2014-15
Number of public services held (excl. weddings, funerals etc)	612	654
Number of public Sunday services held	208	254
Number of public services held in residential facilities	0	0
Total yearly attendance at all public services	13,491	12,944
Total yearly attendance at all Sunday services	8,768	8,526
Total number of acts of Communion in public services	11,568	11,133
Total number of Sunday Acts of Communion	7,879	7,643
Total other Acts of Communion (incl. hospital, homes etc)	587	549
Total attendance at Christmas Day / Eve services	592	585
Total number of Acts of Communion at Christmas Day / Eve services	436	421
Total attendance at Easter Day / Eve	256	360
Total acts of Communion at Easter Day / Eve services	241	304
Number on the Church Electoral Roll presented at Annual Parish Meeting	152	153
Total number of Baptisms	11	12
Number of children admitted to Holy Communion	1	2
Number of persons (non-children) admitted to Anglican Communion	2	0
Number of confirmations	0	8
Number of funerals	13	14
Number of marriages conducted in the churches of the parish	9	10
Number of marriages conducted elsewhere	0	0
No. of continuing home / small groups	7	7
Total no. of persons in continuing home/small groups	104	93
Est. frequent attenders: pre-school	7	15
Est. frequent attenders: primary	14	5
Est. frequent attenders: secondary	2	2
Est. frequent attenders: post secondary (under 25)	5	0



## Parish Council Attendance 2015-16

Name	25/11	8/12 *	27/1	24/2	16/3	27/4	25/5	22/6	27/7	24/8	21/9	26/10	Ratio
<u>Kempster, The Rev'd Dr JH</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	12 / 12
<u>Duckett, S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11 / 12
<u>Hibberd, S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	9 / 12
<u>Wilson, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10 / 12
<u>Blackmore, A</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	8 / 12
<u>Chapman, J</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	12 / 12
<u>Drummond, H</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	12 / 12
<u>Joyce, T</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	7 / 12
<u>Kellett, B</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11 / 12
<u>McGovern, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	5 / 12
<u>Munro, J</u>	--	--	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	9 / 10
<u>Spriggs, D</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	6 / 12
<u>Stuckey, R</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	5 / 12
<u>Taule'alo, A</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	7 / 12
<u>Wearne, M</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10 / 12
<b>VACANT</b>													

\* Extra-Ordinary meeting

## Vicar's Report

### *From Maintenance to Mission*

Building on the energy and vision of last year's Parish Mission, and Bp Stephen Cottrell's visit, we have started implementing the 2015-18 Mission Action Plan (MAP): "Catholic Evangelism - Growing in God's Love." At the governance level, we began the year with a restructuring of our committees, with the intent of moving from maintenance into mission mode:

- I appointed Dr Stephen Duckett, the Vicar's Warden, as chair of Parish Council (PC), which has freed me up in my ministry to exercise more of a mission focus.
- the Parish Leadership Team (PLT) made up of the three Wardens, the Treasurer, a Foundation representative and the Vicar, has taken on tasks previously undertaken by the Finance and Property committees. Under the new Parish Governance Act 2013 this is a clear mandate of the Wardens.
- the PLT and PC adopted a Project Management model, giving different parish leaders the responsibility of heading up specific MAP projects (such as the move of the Parish Office, the Corner Plaza development, updating the liturgy booklets etc) while retaining clear governance and oversight.
- other committees were retained and encouraged to be mission-focused in their activities: Hospitality, Liturgy, Pastoral Care, Institute of Spiritual Studies, the Social Enterprise Association, the Charitable Foundation etc.

At each PC meeting over the year we have focused on one of the seven MAP priorities. One year into our MAP we have made good progress in most areas, and are starting to see some of the fruit of our labours. Sunday attendance has increased by 4.2% driven by two services in particular:

- Evensong and Benediction. This used to be a weekly service that often had as few as 2 or 3 people in the congregation. We now have a monthly service with a full choir, sometimes visiting choirs, and usually a visiting preacher. Earlier in the year, working with Roland Ashby (parishioner, author and editor of "The Melbourne Anglican") we commenced a sermon series "Heroes of the Faith." This has been very successful and the congregation now averages 50 each month. The 2017 program is already taking shape, kicking off with a visit from Melbourne University Choir, and an address from the former State Governor, Alex Chernov.
- High Mass. Over recent months there have been at least 15 new members join the parish, almost entirely at the 11am High Mass. As I have met with each person or couple, and worked with others at welcoming them and incorporating them into our church community, I have been struck with how important each of the parish activities and ministries are: welcoming, hospitality, study groups, serving, reading, music, pastoral care, Institute of Spiritual Studies, Icon School, Lazarus Centre and the list goes on.

### *Stewardship*

The stewardship of our parish resources by the PLT and PC bears particular mention this year. A year ago the Annual Meeting passed a deficit budget of \$59,400. It was an intentionally conservative budget, based on previous years' actuals, but neither the Annual Meeting nor the PC were at all happy with the prospect of eating into our reserves to this degree yet again. It has been a habit of our parish for many years to live beyond our means. Our performance over the 2015-16 year is detailed below in the Finance Report, but I would like to highlight how God has blessed all the prayers, the hard work and the generosity of the congregation and the leadership. The actual bottom line for the year was \$11,850 in the red rather than the anticipated \$60,000, taking into account the sale of shares. We are not there yet, but we are moving solidly in the right direction, and by God's grace and more hard work will be delivering a balanced budget within a year or two.

### *Staff and Volunteers*

We are blessed with a great team of laity and clergy, paid staff and volunteers. Just look at the reports in this booklet and all the beautiful worship and inspiring activities that take place in the parish week after week. At the risk of excluding any of the multitude of good people who give so

generously of their time, making this such a vibrant and faith-filled parish, I would like to thank and acknowledge the St Peter's staff and volunteers:

- Dr Stephen Duckett, Vicar's Warden and Chair of PC.
- Kosta Soteriou, our Parish Administrator.
- My clerical colleagues: the Rev'd Louise Lang, Fr Graeme, Fr Philip, Fr Richard, Fr Don Edgar and Fr Don Fairlie.
- Our bishop: the Rt Rev'd Graeme Rutherford, who will be retiring next year at Pentecost.
- The PC: especially those stepping down this year - Wardens, Stuart Hibberd and Craig Wilson; as well as Adam Blackmore, Bruce Kellet, Alae Taule'alo and Marcus Wearne. And those standing for the 2016-17 term.
- John Taaff and the Charitable Foundation.
- Sue Wuttke and Judith Chapman, with the hospitality committee and workers.
- Rhonda Mach, the welcomers and the sidespeople.
- Elizabeth Pemberton and the readers, the intercessors, and the writers of prayers.
- Peter Bryce, Adam Blackmore and the sanctuary team.
- Andrew Raskums, Sue Wuttke, Rhys Arvidson and the choir.
- David Morrell, the verger.
- Peter, the gardener.
- Carol O'Connor and her team of volunteers in the Bookroom.
- The pastoral visiting volunteers.
- Lazarus Centre staff and volunteers.
- The Social Enterprise Association, with Adolf Mora and the coffee cart workers.
- Bruce Kellett, Catherine McGovern and Peter Yewers who count the offertory each week.
- Helen Drummond and Cristina who create such beautiful floral arrangements.
- Ian Retford, our Book-keeper.
- The small group ministries: Liz Prideaux, Gil Best, Nick Browne, Philip Harvey, Brian Bubbers, Judy Bink, Mystics Anonymous (meditation) and Connect (uni students and young adults).

#### *The Recently Departed*

Over the past 12 months a number of parishioners and their family members have been laid to rest from St Peter's: Heather Murray, Doug Dowe, Nick Jacobson, Gloria Fezzoli, Evelyn Wilson, Rochelle Ondaatje, Edgar Hunter, Colin Holden, Jim Hughes, Peta Hearne Loveday, Terry Allen, Peter Holloway, and Jean Harrison. May they rest in peace ... and rise in glory.

#### *Site Development*

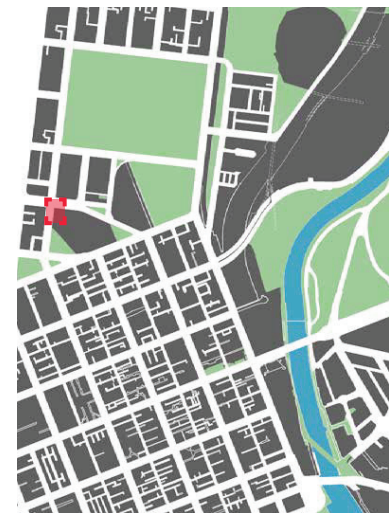
The Corner Plaza development is progressing slowly but surely. A third draft of the plans is printed below, drawn up by Tract and generously paid for by parishioner Bill Mole. The Foundation is holding \$120,000 for the project from our benefactor, the Honourable Frank Hortin Callaway RFD, QC. Two years ago Frank donated \$20,000 to the project, and then sadly passed away in July last year. Just a fortnight ago the Foundation received a cheque for \$100,000 from his estate. Currently Tract, a landscaping company, are working with heritage architects Lovell-Chen to finalise the plans and secure the necessary permits from Heritage Victoria and Melbourne City Council. All going well, we will commence work on the Corner Plaza in the first half of next year.

#### *Looking Ahead*

A particular mission focus for the parish in 2017 will be our ministry with Families, Children and Youth. One of the 2017 Klingner Scholars will be commissioned to work in this area, and we will form a Mission Action group to pray for and work with the 9.30am Family Mass congregation.

On Saturday 18th February the PC and other parish leaders will gather at the Community of the Holy Name in Cheltenham for a Quiet Day, reflecting on the theme of "For-giving" with cultural-change-expert John Hendry and our own Biblical scholar Bp Graeme Rutherford. This will be a significant event, and I encourage you to make space for it in your diaries please.





Context Figure Ground Plan

### Legend

- 1 THE WAYSIDE CROSS
- 2 ST PETER'S CHURCH
- 3 VICARAGE
- 4 EXISTING CARPARK
- 5 EXISTING COURTYARD
- 6 KITCHEN/TOILETS
- 7 CHURCH HALL
- 8 SOUP KITCHEN
- 9 KEBLE HOUSE
- 10 EXISTING BITUMEN DRIVEWAY
- PROPOSED ENTRY COURTYARD SITE
- ST PETER'S EASTERN HILL TITLE BOUNDARY



SCALE 1:500 (A3)



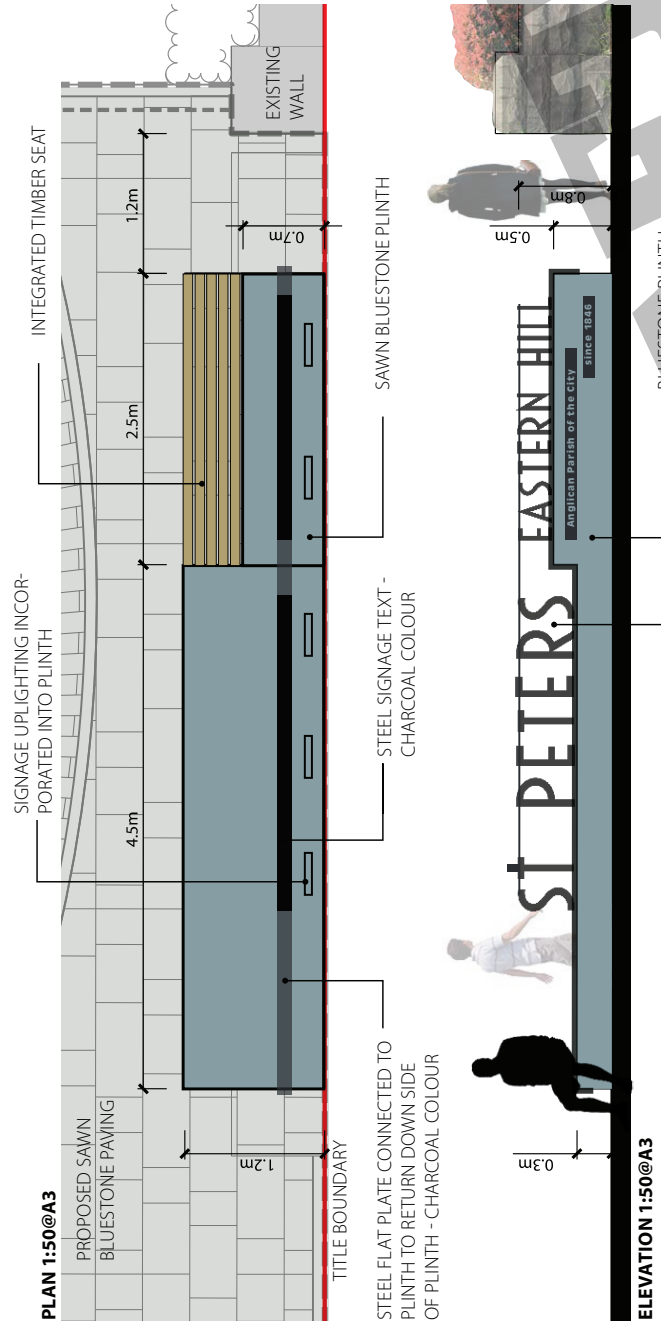
### Context Site Plan

St Peter's Eastern Hill, Entry Plaza



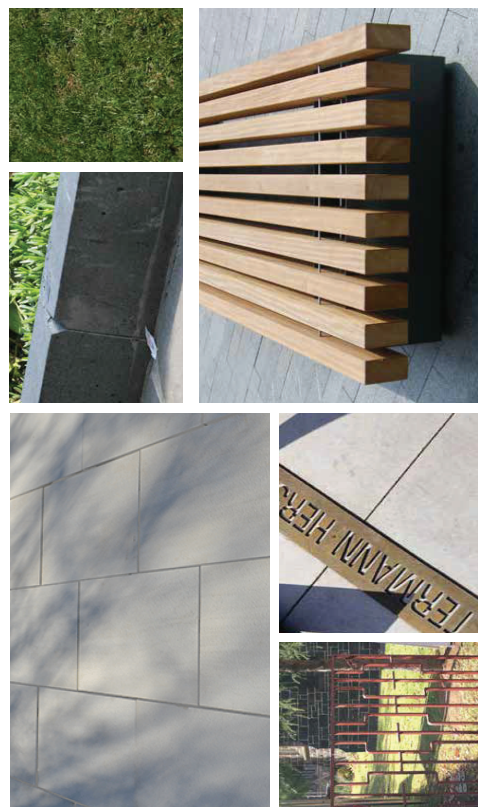






**“St Peters” Entry Signage - Albert Street**

BENCHMARKING IMAGES - CONTEMPORARY SIGNAGE



**Material Palette**



**Outdoor LCD Signage Screens**

EXISTING ST PETERS EASTERN HILL SIGNAGE BOARDS TO BE REMOVED AND CONSOLIDATED INTO TWO SMALL LCD SIGNAGE SCREENS TO BOTH GISBOURNE AND ALBERT STREET FRONTS; ALLOWING FLEXIBILITY & ADAPTABILITY OF SIGNAGE DISPLAYS

**Details & Benchmarking Images**

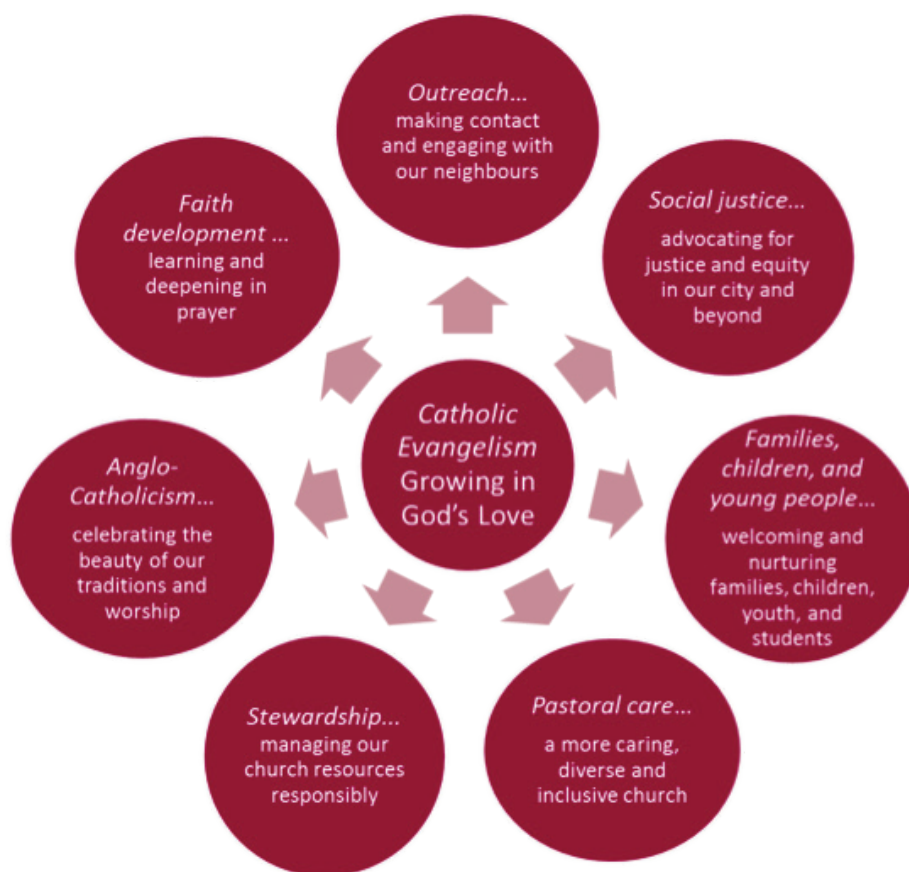
St Peter's Eastern Hill, Entry Plaza

## Churchwarden's Report

This was a busy and important year for St Peter's and the Churchwardens.

### *Mission Action Plan*

An important development was finalising and beginning to implement the new Mission Action Plan. We maintained our previous overarching mission from the previous plan of Catholic Evangelism: Growing in God's Love, but refined the individual components.



Parish Council reviews the individual components on a regular basis: checking that the actions in each are still appropriate. Hopefully, this work will help to grow our congregations both spiritually and in numbers of people attending.

### *Budget*

We started the year with a budget imbalance, not quite a 'debt and deficit disaster' but something we needed to address. Although we trimmed, a key strategy was increasing revenue. The good news is that parishioners responded to those calls and it looks like total offerings and other donations will be up about \$16,000 this year. Thank you.

The second piece of good news is that we were approached by our upstairs tenants, Integrated Global Partners (IGP) to expand their lease into what was the Parish office. Following a series of consultations, Parish Council agreed to this and the Parish office was relocated to what was historically known as the Maynard Office. This required some refurbishment and construction of partitioning so that we could continue to access the choir loft in the hall without intruding on the newly leased space.

The new lease will increase our annual revenue in a full year by \$23,000.

### *Longer term developments*

We also started to plan longer term developments of the parish precinct. Again consultations were held with parishioners about opening up the plaza on the corner of Albert and Gisborne Streets. This will enable us to locate Adolph's coffee cart there, hopefully attracting more customers enabling training of people from the Lazarus Centre in barista skills. It will also make the church building more visible to passers-by. The St Peter's Charitable Foundation has established a fundraising sub-committee to oversee the funding of this project.

We are also examining the feasibility of a more significant development project, to build some form of roofing over the courtyard between the church building and the hall, which would enable us to relocate the Lazarus Centre into that covered courtyard space. The Lazarus kitchen needs could then be met from the main hall kitchen. This would in turn free up the existing Lazarus kitchen and the Hughes Room. The former could become the new, more accessible, parish office, and the latter could be leased. The Maynard Office could then be used as a meeting room and confidential counselling or clinic space for the Lazarus Centre.

### *Gratitude*

Helen Drummond stepped down as a People's Warden after a long tenure in which she made a tremendous contribution to the parish. Thankfully she continued as a member of Parish Council and is standing again this year as People's Warden. Helen continues to contribute to the Parish in multiple ways for which we are exceedingly grateful. Thank-you Helen!

There are very many others who continue to give to the parish in so many ways which make St Peter's a welcoming and generous parish. Singling out people is invidious but obviously we need to acknowledge:

- Adam Blackmore as Sacristan and Open House Melbourne coordinator, Carol O'Connor in the bookshop and Parish Fete event organiser extraordinaire, Kosta Soteriou as the Parish Office Coordinator, all helped make the parish run smoothly;
- The very important contribution made by David Morrell whose good humour, constant availability and friendship is so important;
- The music team – Andrew Raiskums, Sue Wuttke, Rhys Arvidson and the choristers – made great music and helped all of us, especially at 11 O'clock and on Feast Days, a place of truly beautiful music;
- The serving team (led by Peter Bryce who continues to provide sterling leadership), and the readers and intercessors, and the sides-people all make St Peter's a welcoming place with fantastic liturgy;
- The welcomers (coordinated by Rhonda Mach), the hospitality group (chaired by Sue Wuttke, Judith Chapman as secretary, and Catherine McGovern stepping in when Sue was in hospital) help to define what St Peter's is and create a welcoming and hospitable environment;
- The Pastoral Care team of Fr Hugh, Fr Graeme, Sr Avril, Di Clark, Terry Porter, Elizabeth Pemberton, Peter Yewers, Sarah Dowe and Christine Angus fulfil a really important caring and missional role; and last but not least ...



- Our clergy: Fr Hugh our Vicar who is leading us as a congregation and helping many of us deepen our faith; +Graeme Rutherford for his wonderful teaching; and Fr Graeme, Fr Philip and Fr Richard for your contributions both in inspiring us and in your outward-looking activities.

We would like to thank all parishioners for your support during the year. As Churchwardens we are your servants, here to help the parish grow, to take burdens off the priests and to pursue the parish's mission. Thanks to those who have provided feedback on how we can improve, thanks also for your support as we navigate the budget issues and the building choices.

St Peter's is a great and inspiring parish, so we also thank you for allowing us to do what we can to serve God here.

*Stephen Duckett - Vicar's Warden and Chair of Parish Council  
Stuart Hibberd and Craig Wilson - People's Wardens*

## Finance Report - 2016

We started the year in a very challenging position, forecasting a budget deficit of almost \$60,000. This budget, narrowly accepted by Parish Council, was a conservative one (appropriately). All recognised that the Parish could not continue to draw down on its assets as every sale of shares reduces share income the next year.

The good news is we ended up the year with (a provisional, pre-audit) notional surplus of \$23,408. The real underlying year end result is a deficit \$15,208 because we sold \$38,616 worth of shares during the year. So the somewhat good news is our real, underlying deficit was almost \$45,000 less than budget, but the bad news is we still had a deficit. The Parish needs to keep a tight control on costs as well as seeking additional revenue if we are to achieve a three-year goal of getting into budget balance.

### *Income*

The better than budgeted result was primarily driven by the revenue side. We mounted a campaign to increase parishioner giving last year. Parishioners responded very generously. Because the campaign was run late in the year, we had to budget conservatively about how much additional revenue we would raise.

In the end, parish offertory giving in 2016 was about \$16,000 above budget. Other donations and grants were also over budget. In all, church offertory, donations and grants were about \$57,000 ahead of budget. Net book room proceeds were also over budget (see separate report).

In an important development, we leased out the former Parish Office which helps with longer term sustainability. Although only a part-year affect is included in 2016, our property income was \$17,000 over budget.

The combined income position was \$86,000 better than budget (taking out revenue from share sales).

### *Expenses*

Unfortunately our expenses were about \$40,000 over budget. Clergy and ministry costs came in close to budget, but our lay-employee costs were almost \$20,000 over. Parish support costs were \$12,000 over budget, principally driven by \$9,000 over budget in equipment maintenance and repairs. General property expenses were \$3,000 over budget. Incorporated in the property and support costs was expenditure of about \$15,000 associated with renovating the space for the new Parish office (Maynard Office) and remodelling of the former Parish Office for the tenants.

### *Conclusion*

Although a good year relative to Budget, as mentioned above, the Parish needs to keep a close eye and expenditure, and keep up our efforts to increase revenue, if we are to get into balance. We are clearly moving in the right direction, so that is good. We must remember, too, that our finances are an enabler. Our funding, much of it contributed by each of us, is there to advance the Mission of the Parish. The Parish is a lively place, we have exciting opportunities over the next 12-18 months which we are fortunate to be able to undertake whilst being financially responsible and continuing with our obligations to maintain the Parish both structurally and spiritually.

*Tye Joyce - Treasurer  
Stephen Duckett - Vicar's Warden*

St Peter's 2015- 2016 Actual vs Budget with 2016-2017 Budget Projection

9:53 PM  
10/11/16  
Accrual Basis

St Peter's Eastern Hill  
Profit & Loss Budget vs. Actual

October 2015 through October 2016

Oct 16-Sep 17

	Oct 15 - Sep 16	Budget	\$ Over Budget	Budget
<b>Ordinary Income/Expense</b>				
<b>Income</b>				
<b>4000 · Income</b>				
<b>4100 · Revenue from Church Ministries</b>				
<b>4110 · Offertory</b>				
4111 · Offertory - Pledged	43,562.35	37,861.75	5,700.60	43,562.35
4112 · Offertory - Open Collection	52,666.20	50,291.90	2,374.30	52,666.20
4113 · ADF Planned Giving	54,610.26	46,488.09	8,122.17	54,610.26
<b>Total 4110 · Offertory</b>	<b>150,838.81</b>	<b>134,641.74</b>	<b>16,197.07</b>	<b>150,838.81</b>
<b>4120 · Donations &amp; Grants</b>				
4122 · Grants - Diocese	19,389.50			
4123 · Grants from Bequest Trust	0.00	3,100.00	-3,100.00	10,000.00
4124 · Grants - Clergy Related	101,310.09	90,407.60	10,902.49	93,999.00
4125 · Grants - Other	21,691.48	16,333.33	5,358.15	20,000.00
4127 · Donations - Mission & Outreach	334.00	20,000.00	-19,666.00	500.00
<b>Total 4120 · Donations &amp; Grants</b>	<b>142,725.07</b>	<b>129,840.93</b>	<b>12,884.14</b>	<b>124,499.00</b>
<b>4130 · Sundry Church Income</b>				
4133 · Fundraising - Other	15,307.50	12,500.00	2,807.50	10,500.00
4134 · Fundraising -Concerts/Recitals	5,870.00	5,300.00	570.00	6,500.00
4135 · Weddings & Funerals	24,629.20	27,348.00	-2,718.80	30,000.00
4136 · Christian Seminars & Courses	1,483.00	1,850.00	-367.00	1,700.00
4140 · Donations-General	26,709.95	9,900.00	16,809.95	17,000.00
4145 · Donations - Specified	11,348.00	3,550.00	7,798.00	4,000.00
4150 · Flowers Income	5,959.15	2,500.00	3,459.15	5,000.00
4155 · Children & Youth	0.00	200.00	-200.00	250.00
<b>Total 4130 · Sundry Church Income</b>	<b>91,306.80</b>	<b>63,148.00</b>	<b>28,158.80</b>	<b>74,950.00</b>
<b>Total 4100 · Revenue from Church Ministries</b>	<b>384,870.68</b>	<b>327,630.67</b>	<b>57,240.01</b>	<b>350,287.81</b>
<b>4200 · Commercial Income</b>				
<b>4210 · Property</b>				
4211 · Hall Rent from Non Related Org	36,974.91	33,000.00	3,974.91	37,000.00
4212 · Other Rent - Non Related Org	131,656.54	110,000.00	21,656.54	143,915.00
4213 · Other Rent	16,000.00	20,000.00	-4,000.00	20,000.00
<b>Total 4210 · Property</b>	<b>184,631.45</b>	<b>163,000.00</b>	<b>21,631.45</b>	<b>200,915.00</b>
<b>4220 · Bookroom</b>				
4221 · Bookroom Sales	185,909.86	161,000.00	24,909.86	185,909.86
<b>Total 4220 · Bookroom</b>	<b>185,909.86</b>	<b>161,000.00</b>	<b>24,909.86</b>	<b>185,909.86</b>
<b>4230 · Dividends, Interest &amp; Other</b>				
4231 · ADF Interest	103.10	400.00	-296.90	75.00
4233 · Bank & Other Interest	350.91	25.00	325.91	300.00
4235 · Dividend External Investments	90,738.89	93,776.96	-3,038.07	90,000.00
4236 · Ang Funds Distributions	2,696.91	2,200.00	496.91	1,600.00
4245 · Realisation on Asset Sale	38,616.79			
<b>Total 4230 · Dividends, Interest &amp; Other</b>	<b>132,506.60</b>	<b>96,401.96</b>	<b>36,104.64</b>	<b>91,975.00</b>
<b>Total 4200 · Commercial Income</b>	<b>503,047.91</b>	<b>420,401.96</b>	<b>82,645.95</b>	<b>478,799.86</b>
<b>4300 · Donations for Missions</b>				
4370 · Monies on Behalf of Others	35.00	2,700.00	-2,665.00	2,000.00
<b>Total 4300 · Donations for Missions</b>	<b>35.00</b>	<b>2,700.00</b>	<b>-2,665.00</b>	<b>2,000.00</b>

These figures are subject to audit and may change

St Peter's 2015- 2016 Actual vs Budget with 2016-2017 Budget Projection (continued)

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10/11/16  
Accrual Basis

**St Peter's Eastern Hill**  
**Profit & Loss Budget vs. Actual**

	October 2015 through September 2016			Oct 16-Sep 17
	Oct 15 - Sep 16	Budget	\$ Over Budget	Budget
<b>Total 4000 · Income</b>	887,953.59	750,732.63	137,220.96	831,087.67
<b>Total Income</b>	887,953.59	750,732.63	137,220.96	831,087.67
<b>Cost of Goods Sold</b>				
<b>5000 · Cost of Sales</b>				
<b>5141 · Bookroom Cost of Sales</b>	98,141.88	90,140.94	8,000.94	98,141.88
<b>Total 5000 · Cost of Sales</b>	98,141.88	90,140.94	8,000.94	98,141.88
<b>Total COGS</b>	98,141.88	90,140.94	8,000.94	98,141.88
<b>Gross Profit</b>	789,811.71	660,591.69	129,220.02	732,945.79
<b>Expense</b>				
<b>6000 · Expenses</b>				
<b>6100 · Church Ministry Costs</b>				
<b>6110 · Clergy Costs</b>				
6121 · Clergy -Stipends	122,940.04	114,898.42	8,041.62	141088.51
6122 · Clergy - Fringe Benefits	69,374.79	78,285.64	-8,910.85	71449.85
6123 · Clergy - Superannuation	38,776.20	38,052.83	723.37	24932.19
6131 · Locum & Casual Clergy Stipends	250.00			252.75
6134 · Clergy - Long Service Leave	4,480.00	4,075.35	404.65	3081.00
6135 · Sickness & Accident Insurance	905.00	1,584.60	-679.60	1418.00
6136 · Stipend Continuance Insurance	821.43	2,594.10	-1,772.67	1608.75
6141 · Clergy - Utility Costs	6,253.27	4,611.30	1,641.97	6200.25
6161 · MV Depreciation Costs	13,360.80	8,740.00	4,620.80	6080.00
6163 · MV Running Costs	1,167.60	4,287.27	-3,119.67	2548.33
6162 · MV Standing Costs	1,685.71	3,812.22	-2,126.51	2272.27
6170 · Training - Clergy	0.00	800.00	-800.00	
6171 · Conferences & Seminars -Clergy	700.00	210.00	490.00	800.00
<b>Total 6110 · Clergy Costs</b>	260,714.84	261,951.73	-1,236.89	261,731.90
<b>6230 · Other Ministry Costs</b>				
6231 · Ministry Related Costs	4,652.17	1,797.42	2,854.75	2,800.00
6232 · Sacristy - Worship Supplies	9,328.94	11,661.00	-2,332.06	11,955.03
<b>Total 6230 · Other Ministry Costs</b>	13,981.11	13,458.42	522.69	14,755.03
<b>Total 6100 · Church Ministry Costs</b>	274,695.95	275,410.15	-714.20	276,486.93
<b>6240 · Parish Support Costs</b>				
<b>6245 · Lay Employee Costs</b>				
6248 · Permanent Lay Emp Salaries	140,009.87	132,917.69	7,092.18	143,390.13
6249 · Permanent Lay Emp Super	13,687.02	13,384.08	302.94	14,017.47
6250 · Casual Music-Verger Costs	21,760.93	13,248.00	8,512.93	15,000.00
6251 · Contract Costs	2,200.00			750.00
6253 · Workcover	2,330.09	1,750.00	580.09	2,500.00
6258 · Honorarium Payments	1,260.00	950.00	310.00	1,250.00
<b>Total 6245 · Lay Employee Costs</b>	181,247.91	162,249.77	18,998.14	176,907.60
<b>6260 · Other Parish Support Costs</b>				
6261 · Assessments Paid	33,736.00	32,500.00	1,236.00	34410.72
6262 · Travel Expenses	2,390.05	450.00	1,940.05	900.00
6263 · Financial Related Costs	4,522.78	55.00	4,467.78	4560.00
6265 · Telephone & Other Communicatio	7,745.90	8,000.00	-254.10	8000.00

These figures are subject to audit and may change

St Peter's 2015- 2016 Actual vs Budget with 2016-2017 Budget Projection (continued)

9:53 PM  
10/11/16  
Accrual Basis

**St Peter's Eastern Hill**  
**Profit & Loss Budget vs. Actual**

	October 2015 through September 2016			Oct 16-Sep 17
	Oct 15 - Sep 16	Budget	\$ Over Budget	Budget
6268 · Equipment Hire	800.00			
6269 · Maint & Repairs - Equipment	9,905.45	750.00	9,155.45	750.00
6272 · Hospitality Expenses	10,600.32	9,652.74	947.58	10000.00
6274 · Flowers Exp	6,460.96	5,912.86	548.10	8000.00
6275 · Bookkeeping Fees	19,085.19	19,119.58	-34.39	19295.13
6276 · Sundry Expenses	1,996.66	1,572.97	423.69	1500.00
6277 · Fundraising Expenses	5,018.82	7,750.00	-2,731.18	8000.00
6278 · Books Tapes & CD's	90.00			
6280 · Advertising & Promotion	3,125.19	2,000.00	1,125.19	2250.00
6285 · Copyright Fees	125.00	250.00	-125.00	250.00
6286 · Subscriptions & Publications	250.00			
6290 · Stationery	4,384.54	2,729.83	1,654.71	3000.00
6291 · Photocopier	10,522.59	9,030.76	1,491.83	10000.00
6292 · TMA Publication Charge	650.00	600.00	50.00	725.00
6294 · Postage	-603.68	275.00	-878.68	100.00
6295 · Computer Software	342.34	600.00	-257.66	600.00
<b>Total 6260 · Other Parish Support Costs</b>	<b>123,262.13</b>	<b>101,848.74</b>	<b>21,413.39</b>	<b>113,090.85</b>
<b>Total 6240 · Parish Support Costs</b>	<b>304,510.04</b>	<b>264,098.51</b>	<b>40,411.53</b>	<b>289,998.45</b>
<b>6300 · Commercial Costs</b>				
6310 · Property				
6311 · Lighting Heating & Cooling	17,472.96	17,657.02	-184.06	18,100.00
6312 · Land Tax	6,522.22	6,550.00	-27.78	7,250.00
6314 · Cleaning Costs	28,922.76	26,800.00	2,122.76	30,000.00
6320 · Council & Water Rates	8,695.37	7,100.00	1,595.37	9,300.00
6321 · Parish Insurance Premiums	34,944.26	35,646.40	-702.14	36,300.00
6325 · Other Services	2,642.39	3,336.63	-694.24	3,000.00
6330 · Maintenance Garden & Grounds	183.59	500.00	-316.41	250.00
6331 · Property - Ongoing Maintenance	38,586.99	42,536.69	-3,949.70	25,000.00
6332 · Property - Project Vicarage	10,683.18	10,000.00	683.18	10,000.00
6334 · Property - Projects				25,300.00
6335 · Property Agent Fees	11,348.26	6,511.51	4,836.75	6,500.00
6340 · Interest Paid to ADF	6,545.79	6,800.00	-254.21	6,700.00
<b>Total 6310 · Property</b>	<b>166,547.77</b>	<b>163,438.25</b>	<b>3,109.52</b>	<b>177,700.00</b>
6350 · Bookroom				
6355 · Bookroom General Admin	11,311.36	10,799.32	512.04	10,072.00
<b>Total 6350 · Bookroom</b>	<b>11,311.36</b>	<b>10,799.32</b>	<b>512.04</b>	<b>10,072.00</b>
<b>Total 6300 · Commercial Costs</b>	<b>177,859.13</b>	<b>174,237.57</b>	<b>3,621.56</b>	<b>187,772.00</b>
<b>6500 · Donations paid to Missions</b>				
6510 · Anglican Missions				
6511 · ABM	295.00			
6516 · CHN	3,244.50	3,244.50	0.00	4374.00
<b>Total 6510 · Anglican Missions</b>	<b>3,539.50</b>	<b>3,244.50</b>	<b>295.00</b>	<b>4,374.00</b>
6520 · Other Missions and Appeals				
6522 · Other Mission/Outreach	344.00			2000.00
6523 · Monies on behalf of Others	38.00			
6525 · Court Funds	2,074.38	3,000.00	-925.62	3200.00
<b>Total 6520 · Other Missions and Appeals</b>	<b>2,456.38</b>	<b>3,000.00</b>	<b>-543.62</b>	<b>5,200.00</b>
<b>Total 6500 · Donations paid to Missions</b>	<b>5,995.88</b>	<b>6,244.50</b>	<b>-248.62</b>	<b>9,574.00</b>

These figures are subject to audit and may change

St Peter's 2015- 2016 Actual vs Budget with 2016-2017 Budget Projection (continued)

9:53 PM  
10/11/16  
Accrual Basis

**St Peter's Eastern Hill**  
**Profit & Loss Budget vs. Actual**

	October 2015 through September 30, 2016			Oct 16-Sep 17
	Oct 15 - Sep 16	Budget	\$ Over Budget	Budget
<b>Total 6000 · Expenses</b>	763,061.00	719,990.73	43,070.27	763,831.38
<b>Total Expense</b>	763,061.00	719,990.73	43,070.27	763,831.38
<b>Net Ordinary Income</b>	26,750.71	-59,399.04	86,149.75	-30,885.59

## Property Matters

The Property Committee of Parish Council met twice in early 2016 before its role was superseded by a new project management system that was introduced by the Parish Leadership Team to assist faster decision making in relation to property matters.

Members of the Property Committee were Craig Wilson (Warden, and Chair and Committee Secretary), The Vicar, H Drummond and A Blackmore.

This year's key property related achievements may be summarised as:

### *Improved property management processes –*

- Parish Council approved expenditure guidelines
- A project manager allocated by the Parish Leadership Team for particular tasks with monthly monitoring of progress
- Improved performance in meeting our statutory obligations to our residential tenants. Maintenance at Keble House is now handled by our managing agents, subject to appropriate Warden oversight
- Better use of preferred contractors where specialist skills or familiarity with the site are required. Examples include electrical and lighting repairs and maintenance, roof works, carpentry and general renovation work involving the historic building fabric, internal and external maintenance painting
- A more planned approach to maintaining the buildings. Examples include maintenance painting, light globe replacement in the church and hall, cleaning of roof gutters and storm water drains
- An emerging strategic context for decisions about use of the buildings and site, and related property expenditure.

### *Implemented works –*

- Successful relocation of the Parish Office with access to the hall balcony for Lazarus Centre storage, and repairs and a new air conditioner in the first floor commercial tenancy in the hall building. A yearly increase of some \$23,000 in income to the Parish is expected from this work
- Repair of storm water damage to carpets and an altar front in the church and carpets in the hall tenancy
- Repairs to the roof of the Parish Hall to prevent water entry problems with a contract let for further repairs to the north face of the northern Gisborne Street facing gable to address ongoing water entry problems
- Replacement of light fittings in the Bookroom
- Replacement of some light fittings in the church to allow installation of LED globes and reduce running and maintenance costs. Replacement of globes in the hall spotlights. The cost of scaffolding to access these high-level lights in the church and hall is a major expense to be

carefully managed

- A new disabled access ramp to the church transept doors
- General repairs and maintenance to all Keble House residential tenancies
- Repairs to the women's toilets in the hall
- Occupational Health and Safety issues raised by inappropriate male use of the women's toilets in the hall has led to reconfiguring the hall toilets to provide a uni-sex toilet at the entrance to the women's toilets anteroom.
- Infill of the voids in the church gallery balustrade to prevent risk of falling, especially to children of choristers

*Ongoing matters –*

- Implementation of the recommendations of Conservation Architects, Lovell Chen, to investigate and monitor cracking in the hall and church was deferred in 2016. This must be a major priority in 2017
- A contract has been let for installation of external security grilles on the driveway side of the church
- Preliminary work towards provision of CCTV and updated alarm system in the church
- Renovation of the downstairs bathroom and ongoing painting in the vicarage

*Other matters –*

- Lovell Chen has been commissioned to prepare documentation for reslating the church transepts and redesign of associated roof gutters that have been the cause of past water entry problems
- A design is being developed for a new plaza at the corner of Albert and Gisborne Streets that would give the church a greater presence in the city
- Preliminary work has started towards some form of roofing for the courtyard between the hall and church to enable relocation of the Lazarus Centre, allowing it to use the main hall kitchen. A higher level of comfort and amenity would result for users.

Special thanks is expressed to –

- The members of the Property Committee whose commitment and work over the years has been so important
- The St Peter's Charitable Foundation for its financial support
- Several parishioners for their generous gifts that have allowed key works to proceed



- Those parishioners who assisted from time-to-time in repairing and maintaining the buildings and furniture
- Parishioners who have drawn attention to emerging maintenance needs
- The Parish Administrator for implementing various property related matters throughout the year.

It takes many hours of behind the scenes work to negotiate, document, gain statutory approvals and advance the various property works. The Parish Leadership Team and Wardens wish to acknowledge with gratitude, the commitment of all Project Managers. They express particular thanks for the many hours of work carried out by Craig Wilson, who is stepping down from Parish Council and as Warden this year. His assistance in drawing up plans and making substantial submissions to Heritage Victoria, and his attention to detail with regard to property matters has been invaluable.

*Craig Wilson – People's Warden*

*Stephen Duckett – Vicar's Warden and Chair of Parish Leadership Team*

## **St Peter's Eastern Hill Melbourne Charitable Foundation**

The trustees of the Foundation would like to express their gratitude to all those who have given generous financial support to the Foundation over the past year. This has enabled us to continue our support of the Lazarus Centre including our support of Fr. Phillip Gill as Lazarus Chaplain. We also cover the costs of the annual Lazarus Centre Christmas party, provision of sleeping bags and many other expenses. The Foundation also contributes towards the cost of maintaining the parish precinct. The late Pauline Oakley left the Foundation \$171,000 and this has now been invested in blue-chip shares and is known as "The Pauline Oakley Bequest". The Foundation is holding funds for the window grills for the church. We understand the modified design has been approved by Heritage Victoria and will be installed in the new year. Three generous parishioners have given enough money to cover the installation of an updated security system for the church, including smoke detectors and CCTV, and we anticipate that this will be installed by the end of 2016 or early 2017.

In partnership with the Parish Council, Anglicare and the Social Enterprise Committee, the Foundation is embarking on an exciting new project in 2017: to develop the Parish Hall, Kitchen and Courtyard area into a new Lazarus Centre for ministry to the homeless and those in necessitous circumstances. The Foundation will have oversight of raising funds for the project, and we are most fortunate that Krystyna Campbell-Pretty has agreed to chair the fundraising committee, with Lady Potter assisting her. Alex Biolocki, Managing Director of Encore Productions and an experienced fund raiser, is also on the committee. A formidable group! Well-respected heritage architect, Bruce Trethowan is providing his services pro-bono during these early stages of planning. Very exciting!

Foundation Trustees: John Taaff (Chair) Rachel Elyard, Emeritus Professor Judith Chapman, the Rev Dr. Hugh Kempster, Michael Gronow, Canon Ray Cleary

*John Taaff – Chair of the Foundation*

## Music at St Peter's

Music in the parish continues to be a vital and important aspect of our ministry.

The size of the choir this year has stayed much the same as last year – from week to week there are three sopranos, four altos, two tenors and three basses. Of the eight scholarships that were set up in John Davis' time there are now only three. One of these is a tenor scholarship that was transferred over to Matt Bennett (previously of the Newman College Choir) who took over Robin Czuchnowski's scholarship. Robin relinquished his scholarship earlier this year after singing with us for some years.

Events such as our annual performance of the Messiah prove to be popular not just with the parish but also with the general public; these performances have developed a devoted following and this is very pleasing as each performance pays for itself purely through box office. From my point of view our Messiah performances are always a joy and there is much good will generated by the players, the choir and the soloists.

While I was on leave in January, Tony Way (Director of Music from St Francis) led the Carol Service, which is another popular event in the parish calendar, especially with people from other parishes. Tony lead with aplomb, and the choir was augmented by singers from Gloriana Chamber Choir and elsewhere.

Holy Week services are always challenging in terms of numbers; St Peter's doesn't have a rotational system of choristers like other large city parishes. Most of our singers will sing every service during Holy Week, a huge commitment of time and resources. From Palm Sunday through to Easter Day the choir sings large tracts of repertoire, culminating in our Tenebrae service in which I believe we are the only choir to offer the Allegrì Miserere sung in darkness at the conclusion of the service. I am especially proud of the variety and consistently high standard of the music we present during Holy Week.

St Peter's Day this year saw a much-expanded choir perform the Vaughan Williams Mass in G minor with antiphonal choirs on either side of the gallery. It was a splendid occasion and the choir, including a quartet of soloists, sang magnificently.

Despite our limited rehearsal time and lack of an assistant organist, many new works have been added to our repertoire this year. Editions for these works have been prepared by myself, William Evans and Cathy Xanthè. This is indicative of the skill level of the singers and their willingness to take risks, singing unfamiliar material often with just one read through before the service. The number of funerals at St Peter's this year for people that have been closely associated with the parish gives me pause. Quite often, a number of extra singers and players will need to be found at short notice. I was indeed proud of the music we provided at the funeral of Peter Holloway and perhaps even more so at Fr Colin Holden's funeral – where brass players, soloists, an extra organist and even a drummer were required to meet Fr Colin's wishes. That we were able to do so, and at very short notice, again indicates the skill level and good will within the choir.

A final word for our organist Rhys Arvidson. Rhys works tirelessly to uphold the standard of music in the parish and does a fantastic job coordinating weddings, funerals and Evensongs. His attention to detail in all the services in which he plays ensures that things always run smoothly. If the cantor doesn't turn up, Rhys will sing the psalm from the organ console. He is always calm and unflappable when the unexpected happens. I am very grateful for Rhys' contribution to the culture of our musical life in the parish. Rhys' work and indeed the work of the whole music team ensures that St Peter's excellent reputation for music is in very safe hands.

*Andrew Raiskums - Director of Music*

## St Peter's Bookroom & Church Supplier

The major project for St Peter's Bookroom this year has been the building of a new website.

The Bookroom website has taken us months to build. It would not have been possible without the many, many committed hours our new volunteer, Sue Deutscher, website designer and builder, has offered. The website has been designed not only to showcase all areas of the shop as attractively as possible, but also to be very user friendly. The site emphasises the personal and the friendly face of the shop, as well as offering online sales through Paypal. As well, there is a blog: Carol's Corner. The Bookroom is first and foremost a ministry of St Peter's and as such all our relationships with customers (online and in the shop) begin with valuing the person.

During the year we have spent extensive time reflecting upon and re-writing our *MISSION STATEMENT*. At the bottom of the Home Page we have a link to our Mission Statement. It also include information about our vision, values and goal:

The mission of St Peter's Bookroom is to provide:

- a place of ministry, social outreach and welcome for all people
- a range of high-quality Anglican resources, other spiritual literature and fine merchandise
- friendly customer service that reflects our passion and knowledge of books and encourages the spiritual growth of others.

### *Vision*

The vision of St Peter's Bookroom is to expand our already existing business within a niche market. We plan to do this by increasing our online presence with an online store and a blog. This will attract new customers and further encourage conversations that may lead to sales. It will also give local Anglican writers a profile they don't currently have in other bookstores.

### *Values*

- An open and welcoming Christian ethic.
- Friendly and informed service.
- A standard of excellence.
- A spirit of teamwork within a diverse community including volunteers, clergy, academics, parishioners and the general public.

### *Goal*

Our goal is to build on the positive influence we have established in inner-city Melbourne and to expand to other national and international markets.

Another initiative of the Bookroom this year in terms of connecting with people in a personal and friendly way online has been to go on Facebook. Tye Joyce set us up here. Each weekday and some Sundays, I make sure a post is up representing an aspect of the shop or parish – it could be a new book, or a church activity. It's proving to be a good way to profile the shop further afield.

### *Financial Report*

The Bookroom again produced a solid financial result with a turnover of \$186,000 for the 2015-16 financial year. Sales of books and sanctuary supplies were outstanding over the period. The resulting surplus from this turnover was \$9,854 for the year against a budget of -\$1,992 (effectively a breakeven budget against the budget forecast turnover of \$161,000). The surplus is retained in cash float, stock and savings in Anglican Funds to meet future liabilities. The rent paid to the church was \$14,860 for the year. The surplus for the year was achieved through support in the form of contributions to salary and a church rental holiday during the month of September. This recognised contributions to the church fete and leave requirements during the month.

### *Volunteers*

Our volunteers are a great team, and their work is to be celebrated by St Peter's.

Sue Deutscher has been our website builder, but a number of other volunteers have been involved in the project in terms of taking photos of stock and the shop, scanning book covers and cards, entering endless data. The work of Helena Hughes, Anne Kerrin and Jan Hannon have been a great assistance. As well as their other Bookroom tasks they have taken to this project with enthusiasm and commitment, and without their support the enterprise would be that much harder.

The continuing dedicated faithfulness to working in the shop by Jan Hannon, Arnold Kan, Janet Lea West, Cath Place, Ross Smith, Susan Southall, Stuart Hibberd, Colleen Farrell and David Morrell has been pivotal for the ongoing running of the shop. Customers coming into the shop learn a lot about the Parish life of St Peter's from our volunteers and they each, with their own flair and disposition, always project a warm, welcoming face of the parish. The patience of the volunteers with the homeless or the lost who wander into the shop continues to inspire.

A very big thank you to all the volunteers who worked for the Book Fair, in the collection of books from storage, and on the day itself. There are too many of you to name personally (I would hate to forget someone!). But there are four people in particular who I need to thank: Fr Graeme Brennan who once more collected books with his truck; Ian Thornton who organised the donation of so many from Xavier College; Philip Harvey who tirelessly collects second-hand books during the year, and; Jenny Sasse who stores them for us during the year.

Thank you to Kosta Soterio in the office for his support when needed and to Ian Retford for his translation of our figures onto the parish budget.

A big thank you to the Bookroom Committee for all your support and encouragement, both for the Bookroom and for my stewardship of it: Fr Hugh Kempster, John Rickard, John Taaff and Colleen Farrell. In particular to John Rickard for your assistance with the budget and checking over the figures.

Regular monthly staff meetings (which include the Pastoral Care team and leaders from other ministries) has also meant that communication concerning what is happening in the shop and how this impacts upon our Parish life has been maintained. It is life giving and inspiring to hear about the growth of other ministries in our Parish. Thank you to Fr Hugh for these continuing meetings in the last few years. We never had these meetings before.

### *Out and About*

This current church year St Peter's Bookroom has travelled around a lot representing St Peter's and selling books.

At the end of 2015, there was a Clergy Retreat, a book launch, and a visit to St Georges Malvern. At the beginning of 2016, we went back to St Georges, Malvern for their Summer School in January. We then attended the Life in Abundance Conference at Trinity Theological School in February. In March we attended the Long Weekend Anglican Family Camp at Philip Island, and then two clergy conferences at the Foothills conference centre, Mooroolbark in May. The ANZATS conference was in July. The Barry Marshall Lecture at Trinity Theological College, and also a morning at the Community of the Holy Name was in August. The Book Fair was in September.

At two of these events I was invited to be a guest speaker and present papers. One was on the subject of children and reading, at the Philip Island Family Weekend; the other was entitled My Favourite Things, which consisted of speaking about my favourite titles in the Bookroom, was at CHN. These occasions were very enjoyable, and good for sales and marketing of the shop.

*Second Hand books*

This section continues to run very well. People browse and purchase from this section every day. A big thank you to the many people who have made such excellent donations. In particular we wish to thank the Carmelite Library for the donations they have contributed to our second hand section, and their donations to the Book Fair earlier this year.

We are always looking for donations of second hand religious titles. They are guaranteed to go to a good home.

*Carol O'Connor  
Bookroom Manager*

## Sacristy

Another busy year in the life of the Sacristy and the behind-the-scenes work of the sanctuary and to the life of the parish in general.

This year saw some repair/restoration work done on the festal white frontal following the water damage from a storm late last year. It turned out that the stain was quite different from what was initially assessed, necessitating a change in treatment required. However, the team at the Melbourne University Centre for Cultural Material Conservation worked very hard to have the frontal back to us in time for Easter celebrations – and one can scarcely see where the work was carried out. It also turned out that there will need to be some further remedial work on the fine embroidered panels if we wish to maintain it for use for future generations of St Peter-ites.

Planning is also underway for some minor repair works that are needed to some of our vestments to avoid any major damage/dilapidation occurring. This includes the temporary retirement of the green frontal in the near future, while an assessment is carried out on restoration works that are required. This frontal is one of the parish's oldest pieces of fabric, dating back to WWI and it is 'meet and right so to do' that we restore it to use for many more years to come. My thanks to Guy Churchman as preparations are underway to install a frontal from his personal collection in time for Epiphany-tide. If anyone is interested in finding out more about these works and/or contributing toward the cost, I would be most grateful to speak with you – contact me on 0439 36 99 11 or [m\\_adamgb@yahoo.com.au](mailto:m_adamgb@yahoo.com.au).

There have been two working groups to re-establish the Embroiderers' Guild, with participants exploring possible designs for new kneelers. Projects include updating the kneelers of the Vicars of the parish, memorials – including one for the late Pauline Oakley, Susan Bryce and others, and some new kneelers for the servers in the sanctuary. New members of the Guild are always welcome, please contact me or Jenny Sasse for further information.

I wish to again expressing my personal continuing gratitude to Bruce Kellett, especially for acting as Sacristan during my holidays a couple of months ago; to my partner, to David for all the help with the weekly work and other odd jobs around the precinct; and to Peter Bryce for his continuing support as Head Server.

There are also many others to thank for their assistance in various ways: volunteers at the Christmas and Easter working bees; Shrove Tuesday organisers; launderers of linen and donators of dry cleaning services as well as donations to offset other repairs; the bakers of Simnel cakes; the band of palm cross makers – especially the Parliament grounds team for the fronds; donations of fronds and olive branches. All in all, I am most grateful to the ever-faithful band of helpers in all these and many other ways that contribute to the work of the Sacristy.

*Adam Blackmore - Sacristan*



## **Institute for Spiritual Studies**

Our programme for 2016 opened with a quiet day conducted by Bishop Genevieve Blackwell at St James Anglican Church, Point Lonsdale. The main programme included presentations by Professor Francis Moloney giving a biblical critique of the Papal Encyclical, *Laudato Si*; Philip Harvey, William Johnston & Robert Gribben speaking on 'the inescapability of T.S.Eliot for Christian today'; a Retreat weekend at Tarrawarra Abbey conducted by Fr Hugh and Bishop Graeme; Robyn Cadwallader speaking on her book, 'The anchoress'; Fr Glenn Loughrey speaking on Thomas Merton; Bishop Lindsay Urwin speaking on 'Mary: Grace & Hope in Christ'; Fr Ken Parker explored the meaning of the symbol of the peacock in Christianity and the remarkable embroidery of Ann Greenwood; Chris Mulherin from ISCAST spoke about the relationship between science and faith. Ben Myers will conclude the ISS program for 2016 with a consideration of Shakespeare's contribution to Spirituality. At the time of writing, the following arrangements have been made for 2017. When the programme for the New Year has been finalized it will be advertised on the Parish web site and in brochure form as usual.

### *2017 Programme at a glance*

*Thursday, 23rd February - A Film night and presentation on 'Simple Living'*  
by author, Samuel Alexander & Jonathan Rutherford, 7.30 to 9.30 pm

*Saturday, 25th March, Quiet Day on Celtic Spirituality* with Carol O'Conner and harpist, Cath Connelly, 10.30 to 3.30pm at St James Anglican Church, Point Lonsdale.

*Thursday, 27th April, 'Hopkins-Bridges performance'* with Philip Harvey, William Johnston & Robert Gribben, 7.30 to 9.30 pm

*Thursday, 18th May, 'Spirituality & Old Age'* by Simon Biggs, 7.30 to 9.30 pm.

*Thursday, 20th July, The challenges of interpreting Scripture through words and images* by Dr Sophia Errey, 7.30 to 9.30 pm

*Thursday, 28th September – an evening with Bishop Ian George & Archdeacon Craig. D'Alton to mark the 500th Anniversary of the Reformation on 'Religious Art during and after the Reformation'*, 7.30 to 9.30 pm.

Dates have yet to be fixed for a combined ISS Quiet Day with the Benedictine Oblates of Camperdown, special guest Dr Katharine Massam, and an evening with Dr Graeme Garrett & Dr Jan Morgan on 'Listening for God in Scripture & Creation'.

*Bp Graeme Rutherford*  
*Chair of ISS*



## Lazarus Centre Chaplaincy

The newly re-elected mayor of Melbourne, Cr Robert Doyle has highlighted homelessness as a focus for his third term. Homelessness in Melbourne continues to challenge us all:

“This week 247 homeless men and women were found sheltering on the streets around the [Melbourne] CBD, an unprecedented 74 per cent increase in two years. While authorities had been expecting an increase, they were caught off guard by the “quite shocking” magnitude of the jump” - Aisha Dow, the Age, June 19, 2016

Debate about homelessness continues around several perplexing themes:

- Why are so many homeless in one of the world's most liveable cities?
- Should we house those without homes first and then offer support for issues of disadvantage, or should it be the other way round or both at once?
- Why don't the homeless do more to help themselves?
- What can be done about the cost of housing?
- Should empty homes around Melbourne be used to house the homeless?

If there were easy solutions to these challenges they would have been found by now. The breakfast program and more recently the chaplaincy program are proving to be 'long haul' contributors to easing the burden of the homeless, having offered support for many years. It continues to be my privilege to journey with participants, staff and volunteers of our breakfast program. The ministry focuses on conversations with participants during Friday breakfast and the barbeque lunch. The aims of the ministry continue to be:

- Encouragement of participants
- Support for volunteers and staff
- Involvement in liturgy including the Friday morning Mass and Sunday worship, as well as leading special liturgies such as memorial services
- Production of the quarterly newsletter

Hallmarks of our breakfast program continue to be hospitality, generosity and compassion. People readily see the hospitality that is offered. There is always ample food and the Hughes room provides a warm retreat from cold winter mornings. Our volunteers make sure things run smoothly and interact with the participants in a respectful and compassionate way. Following breakfast on Friday mornings staff members meet to discuss how breakfast program participants may be better cared for. To be part of these meetings is a distinct privilege.

A contribution I am pleased to offer is the quarterly newsletter. Through the newsletter I have been able to share stories of volunteers, staff members and partner groups, focusing on the joys and challenges they experience in carrying out their vocation to care. Thanks to all who support the Lazarus Centre through volunteering and making donations and thanks also to those who support the chaplaincy program through the St Peter's Eastern Hill Charitable Foundation.

To conclude, one of the founders of the breakfast program, Joyce Newton, recalls the earliest days of the breakfast program in a conversation with St Peter's pastoral carer, Sarah Dowe:

After morning Mass, some of the congregation gathered for a cuppa and a bit of a snack in what was the old Guild room, which is now the downstairs flat where the CHN sisters used to reside. One morning a dishevelled man appeared at the door of the Guild room wanting a cup of tea ... he looked as though he was wearing sack cloth. He was tall and ragged and reminded [me] of a shepherd. He came the next week and kept coming.

...And they keep coming still...

*Fr Philip Gill - Lazarus Center Chaplain*

## First session of the 52<sup>nd</sup> Synod, Diocese of Melbourne –2016

### *President's Address*

Highlights from the Archbishop's Charge included:

- Noting the further delay in the proposed referendum on constitutional recognition of indigenous Australians;
- Recently the Synod repealed the Regions of the Diocese Act and has now embraced the new episcopal areas of oversight – Jumbunna, Marmingatha, Oodthenong and Monomeeth. (St Peter's is encompassed in the inner-city/suburbs area of Marmingatha, which in the traditional Woi-Wurring language means "supreme being");
- Noting the Church's participation in the Royal Commissions on family violence and institutional child sexual abuse response;
- Thanking the work of Provincial Council toward the legislation on uniform professional standards across the dioceses of Victoria to reduce the complication of the processing of complaints against church workers – clergy, employees and volunteers;
- Noting the work of agencies, including BSL, and others in advocating the plight of the poor, refugees and impact on climate change;
- Encouraging further engagement by parishes to 'make the Word of God fully known' and to become more mission focussed, as well as speaking to the process in the development of the new 9-year strategic directions;
- Noting the challenges the diocese faces and the work currently being undertaken in parish renewal, clergy coaching and mission development in the face of continued growth of Melbourne and Geelong.

A full text of the Charge is available; please to ask one of the clergy or your lay representatives if you would like a copy.

### *Legislation*

As is customary, the first part of the business of the Synod is dealing with legislation, and we had quite a bit to work through:

- a new Interpretation of Diocesan Legislation Bill, which ties into other Acts of Synod
- cleaning up references to obsolete and superseded Acts in other legislation and repealing Acts no longer used or required
- new legislation for St Paul's Cathedral, which includes their new strategic vision and directions (included with this was transitional measures from the existing Cathedral Act)
- legislation formalising arrangements for a new commercial lease of Chapter House
- Professional Standards Uniform Act Adoption Bill – this evoked quite some debate and discussion around the role of new independent review body and the role of the diocesan bishop in making the final decision.
- There was also some discussion over legislation to effectively remove the age restriction on the election/appointment of Synod and committee members to bring it in line with the Parish Governance Act.

Throughout the session there were also presentations from the Archbishop and others on the progress of the diocesan Strategic Vision and Directions over previous years, as well as the launch of the new document for the 2017-2025 period – please contact me if you would like a copy of the booklet and/or the TMA insert.

### *Motions*

The following lists business items considered by this session:

- Reviewing the 2016 diocesan accounts and approving the 2017 budget;
- Requesting the Social Responsibilities Committee report on actions taken to reduce the inequality of educational opportunities for students in Victoria;

- Requesting Archbishop in Council to conduct a review into diocesan communications, including registry updates, the online parish portal, and other areas;
- Requesting the development of a framework for Anglican kindergartens and early childhood services;
- Urging state and federal governments increase legal aid funding;
- Commending parishes' involvement in reducing their impact on the environment, including promoting the ADF 'green loan' scheme and encouraging involvement in the Take2 initiative to target net zero carbon emissions by 2050;
- Encouraging participation in Anti-Poverty week;
- Developing and implementing an anti-bullying program in Anglican schools;
- Giving thanks for the Archbishop's tenth anniversary in Melbourne;
- Introducing a Synod honours list for significant contributors of long-standing members;
- Commending the proposed intake of Syrian refugees and advocating for an increase in refugee intake;
- Committing the Archbishop in Council to undertake a review of the terms of membership of the Council, with a view to bringing legislation before the commencement of the 53th Synod;
- Advocating for the plight of Asia Bibi, a Christian woman held on death row in Pakistan for over seven years;
- The condolence motion giving thanks for past members that have passed away in the previous year, including our own Fr Colin Holden;
- Thanks were given to all contributors of annual reports to Synod and those involved in the logistics of this Synod session.

Just prior to the conclusion of this session, there was a 'straw poll' of the Houses of Clergy and Laity (legislation and key motions such as this are always voted on separately by both houses of the Synod) on the direction of the review into the size and composition of the Synod. Currently, the size of the Synod comprises approximately 850 people, including all clergy and lay representatives. While the official result is not yet known, it was clear that there was overwhelming approval that a) all clergy licensed in the diocese must be members and, b) that every parish and authorised Anglican congregation be represented by at least one lay person. A further report is expected to be presented at a future session of this Synod.

The first session of any new Synod is always a busy one with a full Agenda, and this was no exception. In fact, this year was the first in many that the Synod did not get through all the business on the Agenda – in cases like this, any remaining items are referred to Archbishop in Council for their consideration, including matters on end of life choices, recommendations from the Family Violence Royal Commission, same-sex marriage debate and upholding Holy Matrimony, refugees in detention and the "Let's fully welcome refugees" banner on the cathedral tower.

The first session also includes elections to the various committees of Synod. The Vicar is nominated for some of these, including the Board of Nominators and Provincial Council. Adam has been a previous member of Provincial Council and on the Council of Anglicare Victoria but unfortunately missed the deadline for nominations due to being overseas at the time.

If you would like to see any of the Synod reports and business, please see the clergy or any of the Synod representatives.

*Adam Blackmore, Nick Browne, Sarah Dowe  
Lay Parish Synod Representatives*

## **The Server's Guild of St Peter**

We currently have twenty-one men and women as active members of the Servers' Guild - a little down on last year. That may seem a healthy number, but it does not necessarily imply that the roster is able to be filled week by week. Some servers have limited availability and not all are qualified by training and experience to fill every role. In fact, as you may have noticed, we are often operating with less than a full team.

I am grateful for the commitment and co-operation of our servers and for their willingness to do more, when called upon. Likewise, I am conscious of the genuine care which our servers have one for another. Although our Guild does not have a formal structure, we are much more than just a list of names.

I acknowledge with gratitude the support and encouragement of the Vicar and the clergy team. It is our privilege to assist them in their ministry. Likewise it is right to acknowledge the good working relationship which we have with the parish musicians and choristers.

I am particularly appreciative of the support which Adam Blackmore gives, not only as Sacristan, but as an assistant to me. He and I have been working together of late in the preparation of rosters and it is good to have at least two people who have experience in this matter. Adam, Bruce Kellett and Christine Angus have also done their best to be available to assist at mid-week funerals.

We servers are the representatives of the laity and are as much a part of the congregation as we are inhabitants of the sanctuary. If we are to preserve our Anglo-Catholic worship in its beauty and fulness, we need to expand our numbers. There are plans in hand to train existing servers for added responsibilities, but our greatest need is to increase the numbers of those willing and available to serve at Sunday and weekday High Masses.

I would encourage all our people to consider whether this special ministry might be right for them. We used to have thirty-five servers on the books - could we aim to achieve that again?

*Peter Bryce - Head Server*

## Flowers

Doing the flowers each week has become more difficult this year, as joint issues have slowed me down more. With David and Adam away overseas, I knew I would not be able to manage. Fortunately, I met Cristina from 'Flower Flower', when she made a wonderful floral arrangement for the coffin at Fr Colin Holden's funeral.

Happily, Cristina (no 'h' in her name!) agreed to take on this responsibility. At first I would meet her in here and watch in amazement at how deft and capable she is – as well as talented! What used to take me anything from one to three hours, she manages in about half an hour! I learnt so much from watching her bring arrangements to life. She now comes and goes to fit in with her business commitments and our calendar. This works well.

Moving forward, I will continue to be the liaison between parishioners donating money for flowers and Cristina. As well, we receive money (\$250 for flowers) for funerals and weddings. We continue to ask for extra monetary help for Easter, Christmas and St Peter's tide. There has been an increase in costs, as she runs a business. Currently, she is charging us \$100 to do one large arrangement, plus the chapels and flowers at the back. Two large arrangements plus the rest is \$250 a week.

It has been a privilege doing flowers for these past years and I have been supported so well by David and encouraged by the positive feedback from parishioners. I have to say though it is a great relief to pass the baton! I'd also like to thank Janet Lea West who has undertaken to check the water level in the flower containers three times a week – Cristina is amazed at how well they are lasting – summer heat may be a different story!

Don't forget, if you would like to have flowers in memory of a loved one, or for an anniversary, please let me know and it will be arranged.

*Helen Drummond - Parish Council member and florist*

Cristina's flowers





## Open House Melbourne - 2016

This year, as part of the Parish's ministry in the wider community, as well as part of commemorating the 170th anniversary of the founding of the church, we registered to participate again in Open House Melbourne. We had previously participated in the program, held on the last weekend in July, in the early days when it was formerly known as Melbourne Open House. St Peter's has had a break in recent years from the official program but we continued to have many visitors.

Activities over the weekend this year included: a photographic and historical display of parish life in the Hall (Carol O'Connor and Philip Harvey); displays from the Icon School (Brian Bubbers and Judy Binks) and the Cell of Our Lady of Walsingham (Liz Prideaux); a powerpoint presentation of weddings (Tye Joyce); welcome table (Rhonda Mach); coffee cart (Adolf) and Devonshire scones (Helen Drummond); organ music in the church (Rhys Arvidson); and the team of volunteers throughout the precinct over the weekend.

As you can see this event was a parish-wide contribution and serves to enhance others' view that we are indeed a "lively and active" parish church of the City of Melbourne!

Next year marks the tenth anniversary of Open House and we will seek to be bigger and better than ever – please speak to me or Helen Drummond if you have any suggestions, feedback or if you are interested in being involved.

I would like to conclude by reprinting the thank you note to everyone involved over the event: "A big thank you to everyone who gave of their time to assist in the various parish activities for OHM last weekend. What wonderful community spirit was shown and we had some tremendous feedback from visitors about how welcoming the people were and how fortunate we are to have such a lovely church. Even the OHM organisers were amazed at the level of activity and involvement. It still astonishes me to hear of so many people that go past us on a regular basis that are not aware of us. Equally, it is warming to meet people with long-standing family connections who are re-visiting the church after many years.

By way of information, we had some 940 visitors through the precinct over the weekend and sales of Devonshire scones raised nearly \$300. This could not have been done without the hard work of the team of organisers: David for 'Jack of all trades' he is, Helen for the scones, flowers and tireless assistance, Carol and Philip for the enormous work compiling parish displays and picture/print captions around the walls, Brian and Judy for the Icon School display, Liz for the Cell of OLV, Yan handing out hundreds of brochures and parish information at the door of the church, Adolf for the roaring coffee trade, Rhys for the wonderful organ music being enjoyed in the afternoons, Rhonda, greeting people at the Welcome table - and the troupe of parishioners who helped in the church, hall and around the precinct. Well done all for a tremendous effort! By way of advance notice, we will be looking to go bigger and better next year as OHM marks its 10th anniversary, happy to receive suggestions and ideas."

*Adam Blackmore - Sacristan and Chair of the Open House committee*

## Hospitality at St Peter's Eastern Hill

Hospitality is central to our commitment to our mission at St Peter's Eastern Hill, Melbourne, where hospitality and welcome finds expression in various aspects of our life and ministry. During 2016 this has found expression in the following ways:

- *Enjoying Fellowship in our Diverse Community* - The community of St Peters is diverse, welcoming and inclusive. Morning teas are offered after each of our three services on Sunday mornings so that we might enable parishioners to enjoy regularly a sense of friendship and fellowship at the same time as offering a warm welcome to those who are new to our parish. Our Welcoming team is present at all services to provide information and encourage newcomers feel a part of our Christian family. Regular lunches are held with senior members of our community to enjoy fellowship and provide mutual support.
- *Celebrating Feast Days in the Liturgical Calendar*- A special meal is held each year to celebrate St Peter's Day. In addition evening meals are shared after High Mass on important feast days in our liturgical calendar, including: the Annunciation; Ascension Day; Corpus Christi; Assumption of the BVM; New Guinea Martyr's Day.
- *Being Uplifted by Glorious Organ Music and Choir Singing*- Music and the arts are at the heart of our worship at St Peter's. The quality and standards of organ and choir music of St Peter's is widely known and respected and is an inherent part of our Anglo-Catholic worship at weekly services. In addition to special recitals, annual musical events such as the Messiah and the Festival of Nine Lessons and Carols are accompanied by refreshments to provide communities of music lovers to share in the beauty of holiness evident in the life of St Peters.
- *Addressing Inequity, Social Disadvantage and Homelessness*- The Social Enterprise Coffee Cart which provides coffee after morning services is one of the many initiatives of The Lazarus Centre and the Charitable Foundation of St Peter's Church, providing opportunities for refugees, homeless and others experiencing challenges in their lives to develop new skills, share in a sense of belonging and find new sources of hope and possibilities.
- *Belonging to a Church Enriched by History and Tradition*- St Peter's is the oldest Anglican parish church in the City of Melbourne. This historic church is located on land adjacent to the Parliament of Victoria. Governor La Trobe laid the foundation stone on 18 June 1846. Each year a special morning tea is held with members of the La Trobe Society to celebrate our sense of belonging, continuity and place in the history of Australia and the City of Melbourne.

Special acknowledgment is given to all those who volunteer their services to all aspects of hospitality at St Peters. We deeply value their contributions to this aspect of important ministry in our parish.

*Sue Wuttke and Judith Chapman - Hospitality Committee*

## **The Welcome Table**

Vibrant, growing congregations practise radical hospitality – they invite, welcome, receive and are for newcomers so that they can find a spiritual home where the richness of the life of Christ abounds. God uses newcomers to breathe new life into congregations.

Due to the need, Christians should be committed to developing strong, caring communities and to be open and welcoming to newcomers. The Christian community exists for others. The Church exists for mission. Maintaining a balance between inward and outward responsibilities is critical to the health of the Christian community. The volunteer Welcomers at the Welcome Table willingly assist our regular congregation, visitors and new members to feel welcome and comfortable at our services and social times, particularly at refreshments after each service. No matter how the guests or parishioners present themselves, the reception we give them is the same. They may be “under the weather”, have understanding, hearing, sight or physical challenges or want a ‘hand out”. I would like to sincerely thank each and everyone on the Welcome Team for a superb effort during the last twelve months in their attendance and hospitality and stretching themselves to cover the roster “no matter what” – without their efforts we would not have had such a successful outcome.

The Welcome Table is indeed the “nerve centre” of the Parish with information pertaining to all activities at St Peter’s and other events. New persons wanting to join the team of “Merry Makers of Eastern Hill” at the Welcome Table on a roster basis, please see me to discuss your expression of interest.

*Rhonda Mach - Welcomers’ Team*



## **The 'Sixty Plus Group' at St Peter's**

For over 19 years, the 'sixty plus' group has brought together members of the various congregations of St Peter's as well as visitors from outside. We are particularly grateful for the guidance of our vicar, Fr Hugh, in our faith, fellowship and outreach and for officiating at the quarterly Mass.

We continue to enjoy our association with our sister parish of St Peter's Fawkner and their vicar the Reverend Jenny Inglis. We were particularly delighted to be invited to Fawkner for the first Mass and lunch of the year in February wonderfully hosted by our friends from that Parish. We look forward to continuing this association in 2017.

I would especially like to thank David and those in our group who assist in the setting up and serving of lunch after Mass

To all parishioners and friends we say: "Come and join us in 2017.

*Gilbert Best - Coordinator*

## **The Cell of Our Lady Of Walsingham**

The Cell of Our Lady of Walsingham has 21 members. Throughout the past year the membership of the Cell increased by four, but, sadly, two members have died.

Each month members attend a Mass in honour of Our Lady of Walsingham. This Mass is combined with the 9.00 a.m.. Mass on the third Saturday in the month. The Mass is followed by Marian Devotions, and then breakfast in the Hall.

In August, for the Assumption Day Mass, we were pleased to welcome as celebrant Bishop Lindsay Urwin, Guardian and former Administrator of the Shrine at Walsingham.

In October, a number of members attended a Celebration in honour of Our Lady of Walsingham, at Christ Church Brunswick.

Each year, on the Feast of the Translation of Our Lady of Walsingham, (15th October) we remember before God, by name, the members of the Cell who have gone before us.

The Cell of Our Lady of Walsingham is a devotional group. We pray with Our Lady for those in need and for our world and our church. Through our contact with the Anglican Shrine of Our Lady of Walsingham at Walsingham, and through the quarterly magazine, we are assured of our connection with the heritage of the church in England and the richness and strength of our Anglo-Catholic family. The Cell of Our Lady of Walsingham offers a real contribution to the devotional life of St. Peter's and to the spiritual life and growth of its members.

We thank Father Graeme and Father Hugh for their support.

*Liz Prideaux - Secretary*

## **Icon School of St Peter – Melbourne Inc.**

The 'School', founded in 1982, continues the tradition of teaching the writing of sacred icons in the Byzantine tradition using wood, linen, gesso and egg tempera, in a meditative environment which includes prayer before writing icons. We are one of at least five organisations teaching icon writing in Melbourne.

In September we changed our pattern of meeting to twice per month on Tuesdays with the hours of operation expanded to 10am – 3pm – this works well and we get more work done. The library expanded by some twenty odd volumes this year in part by purchase from the library of Bp. John Bayton. Our collection includes rare and or out of print titles as well as recent publications.

We are *actively recruiting new (adult) members* for the next year, which commences in February 2017: please contact us to arrange a no obligation visit to see the school at work.

*Brian Bubbers - Chair & Head of School*

*Judy Bink - Deputy Chair & Director of Studies*





