

ST PETER'S EASTERN HILL

*Diocese of Melbourne - Anglican Church of Australia
Parish Church of the City since 1847*



ANNUAL REPORT - 2014

stpeters.org.au

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**Annual General Meeting of
St Peter's Eastern Hill**

Sunday 23rd November 2014

12:00 noon in the Parish Hall



1. Convening of Meeting and Prayer
2. Attendance List & Apologies
 - 2.1. Tabling of the Parish Electoral Roll
3. Minutes of the 2013 AGM
 - 3.1 Matters Arising
4. Vicar's Report
 - 4.1 Vicar's Report
5. Churchwardens' Report
6. Treasurer's Report
 - 6.1 Budget 2014-15
7. Elections
 - 7.1 Churchwardens & Vestry
 - 7.2 Incumbency Committee
 - 7.3 Vicar's Appointments
 - 7.4 Auditor
8. General Business
9. Closing

Parish Statistics : for the year ended 30th September 2014

	2013-14	2012-13
Number of public services held	651	671
Number of public Sunday services held	258	256
Number of public services held in residential facilities	0	0
Total yearly attendance at all public services	12,789	15,817
Total yearly attendance at all Sunday services	8,455	9,417
Total number of acts of Communion in public services	11,538	9,841
Total number of Sunday Acts of Communion	6,766	6,568
Total other Acts of Communion	436	184
Total attendance at Christmas Day / Eve services	565	535
Total number of Acts of Communion at Christmas Day / Eve services	382	368
Total attendance at Easter Day / Eve	332	410
Total acts of Communion at Easter Day / Eve services	274	281
Number on the Church Electoral Roll presented at Annual Parish Meeting	129	153
Total number of Baptisms	26	14
Number of children admitted to Holy Communion	2	1
Number of persons (non-children) admitted to Anglican Communion	1	2
Number of funerals conducted in the churches of the parish	9	4
Number of funerals conducted elsewhere	2	0
Number of marriages conducted in the churches of the parish	6	16
Number of marriages conducted elsewhere	0	1
No. of continuing home / small groups	4	6
Total No. of persons in continuing home/small groups	72	75
No. of children/youth groups	3	3
Estimated No. of frequent attenders - Pre-school	25	22
Estimated No. of frequent attenders - Primary School	12	7
Estimated No. of frequent attenders - Secondary School	2	3

Parish Council Attendance 2013-14

Name	22 Jan	26 Feb	19 Mar	23 Apr	28 May	25 Jun	23 Jul	27 Aug	24 Sep	10 Oct Budget	22 Oct	Ratio
<u>Kempster, The Rev'd Dr J H</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/11
<u>Dow, The Rev'd Fr S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>			5/9
<u>Drummond, H</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/11
<u>Hibberd, S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		8/11
<u>Taaff, J</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	9/11
<u>Browne, N</u>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	6/11
<u>Ellyard, R</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>								4/11
<u>Farrell, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		6/11
<u>Kellett, B</u>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	9/11
<u>McGovern, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	9/11
<u>Mitterdorfer, D</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/11
<u>Spriggs, D</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/11
<u>Stuckey, R</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	8/11
<u>Wilson, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	8/11
<u>Wuttke, S</u>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	8/11

Vicar's Report

"Just as the body is one and has many members, and all the members of the body, though many, are one body, so it is with Christ. For in the one Spirit we were all baptised into one body." 1 Corinthians 12:12-13

As I reflect on the year that has passed, my second full year as Vicar of St Peter's, I am profoundly grateful for the laity and clergy, whom and with whom I serve. Week by week, at the passing of the peace, I say: "We are the Body of Christ." You respond: "His Spirit is with us." Therein lies the mystery at the very heart of our faith. In spite of our human frailty and imperfection, God is present, in Christ, through the Holy Spirit. When visiting a shelter for the homeless last year, Pope Francis said: "to love God and one's neighbour is not something abstract, but profoundly concrete: it means to see in every person the face of the Lord to be served, to serve Him concretely. And you are, dear brothers and sisters, the face of Jesus." That is our calling as a community of faith, to truly see and serve the Christ in one another, whoever we may be.

One concrete expression of this love for one another has been our conversations around the question of ordained women's ministry at the altars of St Peter's. We were not of one mind at last year's Annual Meeting on this issue, and we are probably still not, but we have listened carefully and respectfully to each other over the year. When the decision was finally made in September, following a straw poll that indicated a clear majority in favour of change, a strong desire was also expressed that we move forward together in love. Despite our theological differences, we are one in Christ, and there is a very real commitment to maintaining this unity in our diversity.

St Peter's is a lively community of faith. As I often say, there is never a dull moment at "The Hill." This year's Annual Meeting report tells of the many ministries and activities, too numerous for me to do full justice to in my report. This flourishing is only possible because we have such a committed team of clergy and laity, paid staff and volunteers, who work so hard to make it all happen. My thanks to you all: Wardens, Treasurer, Parish Council, Clergy, Parish Administrator, Musicians, Servers, Sacristan, the Pastoral team, the Children's Ministry team, the leaders of the smaller groups (such as 60+ and the Cell of Our Lady of Walsingham), our Verger, volunteers at the Lazarus Centre, and the list goes on. My thanks also for the ministry of two key members of the team, who have left us this year in order to take up other duties in the Diocese: Bp Graeme Rutherford now assisting the Archbishop following Bp Barbara Darling's retirement, and Fr Samuel Dow, who was recently commissioned as priest-in-charge of St Andrew's, Aberfeldie. We also welcome new members of the team, especially new parishioners who have joined us this year, and Fr Graeme Brennan, who has been assisting me since Fr Samuel's departure.

Anglo-Catholic worship is the heartbeat of our life as the Body of Christ here at St Peter's, and is a particular charism that we inherit from the earliest days of church life at St Peter's. Bp Bayton's 25th Anniversary of Consecration was a wonderful gathering of the community, past and present, attended by the State Governor and Mrs Chernov as well as numerous other friends and parishioners. But some of our smaller services have been equally moving, such as the All Souls' Requiem Mass, and the new Taizé service that takes place at 5pm on the first Sunday of each month.

This year's Parish Fair was another important expression of what it means to be the Body of Christ. Carol O'Connor and Colleen Farrell led a lively team of parishioners in this "fun-raising" venture, the first fair we've had for years. The weather was perfect on the day, and we raised more than \$7,000. But as much as the financial success, it was the building of relationships that was of such value. New friends were made and older friendship cemented, between our various congregations, and with the many who came from outside the parish community.

One of the most important things that marks us as the Body of Christ is our love for our neighbour and those in need. Archbishop William Temple famously said that: “The Church is the only society that exists for the benefit of those who are not yet its members.” In 2015 there will be a particular focus on Catholic Evangelism at St Peter’s, with the Rt Rev’d Stephen Cottrell, Bishop of Chelmsford, leading our Parish Mission from 19th to 26th July. I still hear of parishioners from time to time who whisper to one another, “Fr Hugh’s gone evangelical on us!” Well, let me make one thing clear: the evangelicals do not have the copyright on evangelism. Catholic Evangelism is far from a contradiction in terms. The Oxford Movement was all about the evangelisation and transformation of nineteenth-century English society. It injected a new lease of life into a tired and declining Church, and the great Tractarian leaders, such as John Henry Newman and Edward Bouverie Pusey, challenged clergy and laity alike to go back to their Christian roots in search of renewal.

Bp Stephen has served as Anglican Missioner for the Archbishops of Canterbury and York, and has written extensively on his experiences of Catholic Evangelism. He is firmly Catholic in his tradition, but equally firmly convinced of the need to revitalise Anglican Catholicism. We will be hosting a number of outreach events while Bp Cottrell is with us, such as a dinner aimed at the business community and an event for children and families, as well as series of mission worship services for parishioners, and a Saturday pilgrimage to Ballarat Cathedral. So, do set aside the week in your diary, and like our Easter observances, please plan to attend as many of the activities as you can. A detailed program of mission activities will be published in the New Year.

Over the coming months you may like to regularly pray this prayer, written by Bp Cottrell, inviting God to use us in the ministry of evangelism:

*Gracious God,
make my life a sign of your engaging love:
 may my heart be penitent,
 my actions generous,
 my words sensitive.*

*Fill me with longing to share with others the good news I have received,
And anoint my life with your Spirit that Jesus be formed in me:
 his tongue to speak in me,
 his hands to work in me,
 his heart to beat in me.*

*And so through all I do, and all I am,
 and with the people where you call me to witness,
 may Jesus be known
 and his kingdom established.*

For your love’s sake. Amen.

Churchwarden's Report

The Churchwardens thank Fr Hugh for his excellent leadership and contribution to St Peter's Eastern Hill. He is not afraid to roll up his shirtsleeves and work hard in all facets of life at St Peter's. We also acknowledge how privileged we are to have Bp Graeme as an integral part of the clergy team and his absence is much felt. Fr Samuel has been a much-loved member of the clergy team so his appointment as Vicar at St Andrew's, Aberfeldie, has also been a loss for this parish but an important move for him and his wife, Jazz. Fr Samuel goes, though, with the knowledge that he will always be a 'St Peterite'.

We also thank Fr Philip Gill for his support to the clergy team and for the marvellous contribution he makes to the Lazarus Breakfast Program. The feedback we get from the clients of the Program is just splendid. Lastly, we are very grateful that Fr Richard Wilson has joined our team. We have just held the first of a series of business breakfasts, organised by Fr Richard, which was a great success.

We welcome our very dear friend, Fr Graeme Brennan back to St Peter's as Assistant Priest. Fr Graeme was at St Peter's towards the end of Bp John Bayton's time and in the early part of Bp David Farrer's incumbency. Those parishioners who were here then are delighted to have him back amongst us. He returns with a wealth of experience for this role.

The Churchwardens also sincerely thank Adam Blackmore and David Morrell who give so willingly and generously of their time. David, especially during the daytime, is always available to assist where he can and his care of the grounds is greatly appreciated.

Kosta Soterio is now into his second year as Parish Administrator. Kosta has proved to be a most efficient manager and has saved the parish a considerable amount of money on our outgoings. His contribution and valuable assistance to the Clergy and the Wardens is much appreciated. We thank Kosta and look forward to continuing to work with him.

Maintenance of the historic precinct of St Peter's Eastern Hill is both expensive and time consuming. Just about any change requires written application and approval from Heritage Victoria. We thank the Chair of the Property Committee, Craig Wilson, for his valuable and tireless assistance without whom we would be left floundering. Please read the Property Committee report for details of expenditure in the past 12 months. This is something we have managed only with the magnificent contribution as Parish Treasurer of Catherine McGovern, to whom we are forever indebted. Trying to balance the budget of St Peter's is a thankless task and is going to require continuing sacrifice during the next few years. This is all the more reason why we give special thanks to all those parishioners who have helped by funding specific projects during the year.

We gratefully acknowledge the work of Carol O'Connor as Manager of the Bookroom. She is our own miracle worker doing an impressive job in a difficult retail climate. We thank Sister Avrill and Di Clark for their indispensable ongoing pastoral care and our theological student, Melissa Clark, whose bubbly personality and positive outlook is always on show; she will be missed as she moves onto the next stage of her training. Thank you to all those wonderful volunteers who give so freely of their time to the work of the parish without which it could not survive.

Finally, we thank all of you, the parishioners of St Peter's, for your continuing support, and for your gentle reminders we sometimes receive of our shortcomings!

*John Taaff, Helen Drummond and Stuart Hibberd
Churchwardens*

Finance Report : for the year ended 30th September 2014

FY2014 Accounts

Anyone looking at the financials in this report would think that St Peter's has had a spectacular turnaround this year – from a \$189,000 deficit last financial year to a \$3,000 surplus this¹. Neither of these figures captures the full or true story however.

Parishioners may remember that in the FY13 year the Parish took out a loan of \$115,500 which then appeared in the P&L as an expense and somewhat artificially inflated an underlying deficit which was really in the order of \$74,000. In a mirror of that, in the year ending 30 September 2014, in order to fund the \$80,000 deficit forecast in the budget, Parish assets in the order of \$92,000 were drawn down upon or sold. These cash assets were then transferred from our balance sheet to the P&L, appearing as income. Those funds form the line items '4236 – Anglican Funds Distributions' and '4245 – Realisation on Asset Sale'.

This sale of assets enabled us to fund this year's deficit. It also means that the P&L records a surplus rather than the deficit actually achieved. This deficit was approximately \$86,000, about \$5,500 above the original forecast. This was an increase on FY13's deficit but, having said that, it is important to note that this is the first time in many years that St Peter's 'actual' deficit and 'budgeted' deficit have been so close.

Whilst this indicates that we are getting better at forecasting parish expenditure – a very positive thing – ongoing budget deficits are simply not sustainable, as noted in last year's Treasurer's report. St Peter's is extremely lucky that bequests we have received in previous years, and careful management of those funds, have enabled us to fund our budget deficit, but it is not sustainable. We cannot continue to run deficits in the manner we have been doing and this means that we need to change how we do things and potentially what we do. Nowhere is this more clear than in the Balance Sheet. Often balance sheets receive less attention than the P&L but it is critical to note the message our Balance Sheet communicates this year.

As you would anticipate with a draw-down on assets, the Parish's asset base has fallen this year and the Balance Sheet records our Total Equity as \$1,789,758, down \$44,000 from the previous year. Usually, the desired position would be that the Balance Sheet would increase, at least by inflation so that the asset base retains its real value. Had this occurred, the Parish's asset base would have increased by 3% last year and our Balance Sheet would have recorded Total Equity of a much more desirable \$1,889,024. In real terms therefore, the Parish got worse off by around \$100,000 in FY14. To stress again, this is entirely unsustainable. Selling assets not only makes us worse off in the year that it occurs but also means that, in future years, those assets do not generate the income we rely upon. A spiral therefore develops where assets are sold, income drops, further assets are sold to make up the shortfall, income drops further and so on and so forth. Whilst St Peter's is lucky enough to still have a substantial asset base, it is not limitless and the more we sell the quicker the income generated from that asset base will fall. This is a critical issue going forward.

Some good news though ...

Amongst this very serious story, there is some good news this year that also deserves to be highlighted. The report has already noted that we are getting better at forecasting income and expenditure and, to that end, I would like to highlight that this year, offertory stabilised and was forecast almost exactly – within \$150.

1. This report focuses on the 'Net Ordinary Income' line as highlighted in the P&L. The section of the report beneath this - 'Other Income/Expense' - actually relates to Klingner scholarships rather than the running of the parish.

Maintenance, long a major drain on the parish accounts, was actually below forecast this year. This is despite a significant consultant's review of the Parish precinct and its future maintenance needs being contracted. I would like to thank everyone involved for their diligence and commitment to the new processes that were introduced towards the end of last financial year and note their success in helping manage an ongoing area of challenge for the Parish.

The fair was also a major success this year and well over-achieved on its \$5,000 fundraising target bringing in just under \$7,000. It represented a significant amount of work as well as an outstanding achievement and was also successful in bringing many people together. Appreciation is due to all those who participated and organised the day.

The Bookroom also deserves specific notice and appreciation this year and many thanks to Carol for her ongoing work in an area so exposed to the vagaries of the retail market. Not only were the Bookroom's sales up this year by over \$7,000, costs of goods were down by over \$7,000 and administration costs were within \$150 of forecast also. An outstanding result!!!

Some other items to note ...

There are some variances in the budget that should also be highlighted including the variance in '4211 – Hall Rent from Non Related Org'. In the construction of last year's budget, one of our sources of rent was doubled counted with this resulting variance. This was an error made during the process and one for which, as Treasurer, I take full responsibility. My apologies (and assurances that it has not been carried over into the FY15 Budget).

There is also a significant variance in the accounts related to clergy costs. This was mentioned in last year's Treasurer's Report and relates to St Peter's work with the Lazarus Centre. When last year's budget was constructed, it was unclear how the various funding sources for that arrangement would work and it was therefore not captured in the budget at that time. It is, however, reflected in both grants for clergy (income) and clergy costs (expenditure) in the accounts. Now that the arrangement has been bedded down, it is reflected in this year's budget and this variance is not anticipated in FY15.

FY2015 Budget

The budget for 2015 is a tough budget. In previous years, the budget has been drawn up in an extremely conservative manner. This year, the budget has gone further in terms of exploring alternative ways of accounting and receiving our funding, including offertory, and reflects considerable tightening and consolidation in relation to expenditure. This, like our deficits, is not sustainable however, and will not be able to be achieved in the same manner year on year. The Strategic Development Committee is thus committed to exploring ways to address the structural issues in our budget and it is hoped that these will bear fruit for inclusion in the FY16 Budget.

One area it was decided to explore was alternative means for some parishioners, clearly not all or even many, to consider giving their offertory. St Peter's is lucky enough to have tax-deductible ways parishioners can give money to the parish for the provision of music through the Music Fund and for maintenance via the National Trust. St Peter's therefore has the opportunity to maximise our income by utilising these funds by parishioners, who could then claim a tax-deduction on the money they give. It is only anticipated that slightly over 10% of offertory, or \$20,000, would be moved in this way from offertory but that could return the Parish an additional \$8,000 of income. Given that we know that we will need to spend this money on music and on maintenance, we thought it worth exploring this option. Should any Parishioner want further information or be interested in considering this form of giving, please talk to the Treasurer or the Pledge Secretary.

We have also reflected in this year's budget, both in income and expenditure, Bp Stephen Cotterell's visit which is forecast at \$10,000 in total. In addition, the budget reflects additional donations by parishioners. During the last financial year, we received significant generosity from parishioners for undertakings such as work on the organ, carving of new crosses in the church and other items. Recognising this, we have estimated it at around \$20,000 in the budget.

In income, we have also forecast that, without a curate, the flat previously allocated to that purpose will be rented out and therefore generate additional rental income. The Bookroom is forecast to continue its stellar performance as well as its important work in outreach.

With the work of the Strategic Development Committee underway and the challenges of our financial situation, a policy of consolidation has been taken in relation to expenditure so as to maintain tight control over finances whilst next steps become clearer.

As such and as previously announced, rather than replacing Fr Samuel with another curate, it has been determined to appoint Fr Graeme as senior clergy part-time. This appointment, together with Fr Hugh, the arrangements regarding Bishop Graeme's broader Diocesan role and a reasonable locum budget, has been designed to maintain the focus on pastoral care and services whilst also permitting maximum flexibility during the year. It does represent fewer clergy working at St Peter's over the year and the Wardens and Parish Council will be carefully monitoring this in terms of potential impact on staff, particularly Fr Hugh, and the Parish more broadly.

This work, however rigorous, does not deliver a surplus budget. Instead it delivers a budget to hold the Parish steady whilst options going forward can be explored, costed, considered and, if appropriate, agreed during the current financial year.

The attached budget is therefore a compromise. It further toughens our financial forecasts in a variety of areas including in limiting projected increases in costs and utilities; it decreases the number of clergy; freezes contractors' wages; and continues and extends savings already made in FY14 in relation to lay employees. It forecasts maintenance costs of \$35,000 despite the fact that as yet the report mentioned above about the Parish precinct and any work that may be required as urgent has not been received. Equally, it does allow for some work already identified as necessary.

Given the challenges outlined above, there exist a number of risks in regards to the budget. As always maintenance is key within that, particularly with the anticipated consultant report on the precinct. Risks also exist in some of the budget assumptions whilst delivering this budget will require a high degree of diligence and vigilance in relation to expenditure. This is critical to reining in our increasing deficits however. The challenge of ongoing sustainability will be the focus of significant attention in FY15 with the aim of identifying means to put the budget on a more sustainable footing going forward.

Profit & Loss with Comparison (continued)

2:57 PM
10/11/14
Accrual Basis

St Peter's Eastern Hill
Profit & Loss Comparison

	<u>Oct 13 - Sep 14</u>	<u>Oct 13 -Sept 14</u>	<u>Oct 12 - Sep 13</u>	<u>Oct 14 - Sep 15</u>
		BUDGET		BUDGET
Ordinary Income/Expense				
Income				
4000 · Income				
4100 · Revenue from Church Ministries				
4110 · Offertory				
4111 · Offertory - Pledged	45,443.85	55,206.25	54,606.25	39,445.00
4112 · Offertory - Open Collection	50,071.95	47,052.40	47,052.40	43,463.00
4113 · ADF Planned Giving	53,676.36	46,783.97	46,866.24	46,592.00
Total 4110 · Offertory	149,192.16	149,042.62	148,524.89	129,500.00
4120 · Donations & Grants				
4122 · Grants - Diocese	8,444.38		4,000.00	28,000.00
4124 · Grants - Clergy Related	69,118.40	13,118.00	60,684.79	68,954.00
4125 · Grants - Other	5,000.00		4,400.00	15,474.00
4127 Donations - Missions & Outreach				20,000.00
Total 4120 · Donations & Grants	82,562.78	13,118.00	69,084.79	132,428.00
4130 · Sundry Church Income				
4133 · Fundraising - Other	11,465.10	3,500.00	2,936.00	9,500.00
4134 · Fundraising -Concerts/Recitals	6,320.00	9,862.00	4,420.00	6,300.00
4135 · Weddings & Funerals	7,863.00	17,500.00	22,645.00	12,250.00
4136 · Christian Seminars & Courses	2,317.64	7,000.00	5,336.10	2,300.00
4140 · Donations-General	10,013.90	15,000.00	16,552.76	10,000.00
4145 · Donations - Specified	1,127.25		14,823.45	11,100.00
4150 · Flowers	1,261.17	2,000.00	1,933.60	1,500.00
4155 · Children & Youth	768.10	1,500.00	563.55	775.00
Total 4130 · Sundry Church Income	41,136.16	56,362.00	69,210.46	53,725.00
Total 4100 · Revenue from Church Ministries	272,891.10	218,522.62	286,820.14	315,653.00
4200 · Commercial Income				
4210 · Property				
4211 · Hall Rent from Non Related Org	28,194.67	55,214.00	45,713.39	28,000.00
4212 · Other Rent - Non Related Org	114,604.47	120,708.00	101,539.93	112,636.00
4213 · Other Rent	9,090.91	10,000.00	0.00	20,000.00
Total 4210 · Property	151,890.05	185,922.00	147,253.32	160,636.00
4220 · Bookroom				
4221 · Bookroom Sales	170,311.23	163,044.47	163,044.47	170,311.23
Total 4220 · Bookroom	170,311.23	163,044.47	163,044.47	170,311.23
4230 · Dividends, Interest & Other				
4231 · ADF Interest	441.25	500.00	519.31	441.25
4233 · Bank & Other Interest	40.30	200.00	210.38	40.30
4235 · Dividend External Investments	95,338.38	95,000.00	72,679.60	91,936.84
4236 · Ang Funds Distributions	27,190.66	5,750.00	5,767.02	
4240 · Other	869.50		49,469.50	
4245 · Realisation on Asset Sale	64,989.30		0.00	
4260 · Insurance Recoveries	2,750.00		2,650.00	
Total 4230 · Dividends, Interest & Other	191,619.39	101,450.00	131,295.81	92,418.39
Total 4200 · Commercial Income	513,820.67	450,416.47	441,593.60	423,365.62
4300 · Donations for Missions				
4360 · Donation - Special Appeals	212.50	1,000.00	863.25	
4370 · Monies on Behalf of Others	976.90	1,500.00	1,455.20	

Profit & Loss with Comparison (continued)

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10/11/14
Accrual Basis

St Peter's Eastern Hill
Profit & Loss Comparison

	<u>Oct 13 - Sep 14</u>	<u>Oct 13 -Sept 14</u>	<u>Oct 12 - Sep 13</u>	<u>Oct 14 - Sep 15</u>
Total 4300 · Donations for Missions	1,189.40	2,500.00	2,318.45	
Total 4000 · Income	787,901.17	668,939.09	730,732.19	739,018.62
Total Income	787,901.17	668,939.09	730,732.19	739,018.62
Cost of Goods Sold				
5000 · Cost of Sales				
5141 · Bookroom Cost of Sales	83,859.73	91,500.39	91,500.39	83,859.73
Total 5000 · Cost of Sales	83,859.73	91,500.39	91,500.39	83,859.73
Total COGS	83,859.73	91,500.39	91,500.39	83,859.73
GROSS PROFIT	704,041.44	577,438.70	639,231.80	655,158.89
Expense				
6000 · Expenses				
6100 · Church Ministry Costs				
6110 · Clergy Costs				
6121 · Clergy -Stipends	104,022.99	74,515.00	88,798.66	100,148.00
6122 · Clergy - Fringe Benefits	76,195.80	69,479.00	78,193.80	67,526.00
6123 · Clergy - Superannuation	42,376.01	28,249.00	37,459.45	37,773.00
6131 · Locum & Casual Clergy Stipends	0.00	500.00	1,150.00	7,000.00
6134 · Clergy - Long Service Leave	2,506.92	2,588.00	1,937.02	3,998.00
6135 · Sickness & Accident Insurance	1,105.15	1,940.00	1,303.41	1,623.00
6136 · Stipend Continuance Insurance	913.95	1,300.00	1,280.88	2,594.00
6141 · Clergy - Utility Costs	8,442.33	4,675.00	9,625.57	4,599.00
6151 · Health Chaplaincy	0.00	600.00	96.68	
6161 · MV Depreciation Costs	12,239.68	12,175.00	9,821.46	7,600.00
6163 · MV Running Costs	494.67	4,485.00	207.81	4,362.00
6162 · MV Standing Costs	4,928.47	3,973.00	3,435.76	3,864.00
6170 · Training - Clergy	0.00	750.00	390.00	157.73
6171 · Conferences & Seminars -Clergy	1,419.55	1,500.00	500.00	
6110 · Clergy Costs - Other	157.73		0.00	
Total 6110 · Clergy Costs	254,803.25	206,729.00	234,200.50	241,244.73
6230 · Other Ministry Costs				
6231 · Ministry Related Costs	1,403.22	2,500.00	2,639.27	1,400.00
6232 · Church Worship Supplies	7,442.83	7,946.51	7,568.10	10,591.69
6235 · Other	150.00	600.00	0.00	10,150.00
Total 6230 · Other Ministry Costs	8,996.05	11,046.51	10,207.37	22,141.69
6100 · Church Ministry Costs - Other	109.98		0.00	109.98
6110 Other Ministry Costs	109.88		0.00	109.98
Total 6100 · Church Ministry Costs	263,909.28	217,775.51	244,407.87	263,496.40
6240 · Parish Support Costs				
6245 · Lay Employee Costs				
6248 · Permanent Lay Emp Salaries	78,259.86	77,329.00	76,132.82	109,304.28
6249 · Permanent Lay Emp Super	7,794.32	7,650.84	7,389.40	10,383.72
6250 · Casual Lay Emp Costs	33,400.00	34,500.00	39,320.00	15,780.00
6251 · Contract Costs	40,782.48	41,300.00	41,811.75	17,501.55
6253 · Workcover	1,072.16	1,400.00	1,374.69	1,100.00
6256 · Conferences, seminars - Lay	0.00	1,000.00	2,460.00	
6258 · Honorarium Payments	547.17		1,018.22	550.00
Total 6245 · Lay Employee Costs	161,855.99	163,179.84	169,506.88	154,619.55

Profit & Loss with Comparison (continued)

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Accrual Basis

St Peter's Eastern Hill
Profit & Loss Comparison

	Oct 13 - Sep 14	Oct 13 -Sept 14	Oct 12 - Sep 13	Oct 14 - Sep 15
6260 · Other Parish Support Costs				
6261 · Assessments Paid	36,564.00	33,000.00	29,902.00	42,000.00
6262 · Travel Expenses	322.67		707.13	325.00
6263 · Bank Charges	12.24	50.00	44.98	12.50
6265 · Telephone & Other Communicatio	7,142.37	10,000.00	9,205.09	7,150.00
6267 · Minor Equipment Purchases	6,040.92	400.00	627.12	1,500.00
6268 · Equipment Hire	0.00		22.90	
6269 · Maint & Repairs - Equipment	3,293.64	3,000.00	3,072.53	3,250.00
6271 · Parish Removal Expenses	0.00		16,105.77	
6272 · Hospitality Expenses	7,551.16	9,500.00	10,080.57	7,600.00
6274 · Flowers	3,622.96	2,500.00	4,676.76	3,650.00
6275 · Bookkeeping Fees	18,708.00	18,677.83	18,222.27	18,708.00
6276 · Sundry Expenses	2,791.41	750.00	1,130.25	2,800.00
6277 · Fundraising Expenses	7,394.53	5,000.00	5,402.30	7,400.00
6280 · Advertising & Promotion	3,698.07	3,000.00	2,928.93	3,000.00
6285 · Copywright Fees	0.00	150.00	125.00	
6286 · Subscriptions & Publications	250.00	1,400.00	1,410.00	250.00
6290 · Stationery	3,578.09	3,100.00	2,934.33	3,649.65
6291 · Photocopier	8,485.56	7,500.00	10,803.54	8,655.25
6292 · TMA Publication Charge	700.00	600.00	550.00	600.00
6294 · Postage	76.90	300.00	(291.82)	200.00
6295 · Computer Software	267.27	400.00	374.00	275.00
Total 6260 · Other Parish Support Costs	110,499.79	99,327.83	118,033.65	111,025.40
Total 6240 · Parish Support Costs	272,355.78	262,507.67	287,540.53	265,644.95
6300 · Commercial Costs				
6310 · Property				
6311 · Lighting Heating & Cooling	18,690.07	16,645.80	15,853.13	19,250.77
6312 · Land Tax	6,280.14	6,300.00	6,280.16	6,300.00
6314 · Cleaning Costs	29,460.95	32,000.00	31,139.01	24,860.95
6320 · Council & Water Rates	7,137.84	5,873.65	5,593.95	7,316.29
6321 · Parish Insurance Premiums	34,003.55	42,344.54	38,019.84	36,000.00
6325 · Other Services	4,100.64	5,000.00	5,744.13	4,100.64
6330 · Maintenance Garden & Grounds	1,321.11	2,000.00	3,863.58	650.00
6331 · Property - Ongoing Maintenance	30,214.75	35,000.00	46,636.55	35,000.00
6332 · Property - Project maintenance	6,550.00	6,500.00	112,816.82	10,000.00
6335 · Property Agent Fees	3,881.27	4,500.00	7,403.86	5,601.27
6340 · Interest Paid to ADF	7,760.92	9,460.00	694.92	7,800.00
Total 6310 · Property	149,401.24	165,623.99	274,045.95	156,879.92
6350 · Bookroom				
6355 · Bookroom General Admin	9,428.71	9,300.00	9,283.82	9,428.71
Total 6350 · Bookroom	9,428.71	9,300.00	9,283.82	9,428.71
6360 · Brokerage on Share Sales	324.95		0.00	
Total 6300 · Commercial Costs	159,154.90	174,923.99	283,329.77	166,308.63
6500 · Donations paid to Missions				
6510 · Anglican Missions				
6511 · ABM	765.95		144.00	775.00
6516 · CHN	4,050.00	4,200.00	4,000.00	4,236.00
Total 6510 · Anglican Missions	4,815.95	4,200.00	4,144.00	5,011.00
6520 · Other Missions and Appeals				

Profit & Loss with Comparison (continued)

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Accrual Basis

St Peter's Eastern Hill
Profit & Loss Comparison

	<u>Oct 13 - Sep 14</u>	<u>Oct 13 -Sept 14</u>	<u>Oct 12 - Sep 13</u>	<u>Oct 14 - Sep 15</u>
6522 · Other Mission/Outreach	500.00	1,000.00	4,729.45	500.00
6523 · Monies on behalf of Others	459.40		3,141.18	459.40
Total 6520 · Other Missions and Appeals	<u>959.40</u>	<u>1,000.00</u>	<u>7,870.63</u>	<u>959.40</u>
Total 6500 · Donations paid to Missions	<u>5,775.35</u>	<u>5,200.00</u>	<u>12,014.63</u>	<u>5,970.40</u>
Total 6000 · Expenses	<u>701,195.31</u>	<u>660,407.17</u>	<u>827,292.80</u>	<u>701,420.38</u>
Total Expense	<u>701,195.31</u>	<u>660,407.17</u>	<u>827,292.80</u>	<u>701,420.38</u>
<u>NET ORDINARY CHURCH INCOME</u>	<u>2,846.13</u>	<u>(82,968.47)</u>	<u>(188,061.00)</u>	<u>(46,261.49)</u>
800(8100 · Klingner Interest Received				
8110 · Klingner ADF Distributions	744.34	1,398.39	1,935.89	744.34
8120 · Klingner Dividends	5,014.95	5,940.94	5,940.94	5,014.95
	14,722.04	13,375.24	13,375.24	14,722.04
Total 8000 · Other Income	<u>20,481.33</u>	<u>20,714.57</u>	<u>21,252.07</u>	<u>20,481.33</u>
	20,481.33	20,714.57	21,252.07	20,481.33
900(9110 · Klingner Scholarships				
9200 · Adjustments	19,000.00	8,000.00	16,800.00	18,000.00
	1,675.68		0.00	
Total 9000 · Other Expenses	<u>20,675.68</u>	<u>8,000.00</u>	<u>16,800.00</u>	<u>18,000.00</u>
	20,675.68	8,000.00	16,800.00	18,000.00
	(194.35)	12,714.57	4,452.07	2,481.33
	<u>2,651.78</u>	<u>(70,253.90)</u>	<u>(183,608.93)</u>	<u>(43,780.16)</u>

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Accrual Basis

St Peter's Eastern Hill
Balance Sheet Prev Year Comparison
As of September 30, 2014

	Sep 30, 14	Sep 30, 13	\$ Change
ASSETS			
Current Assets			
Chequing/Savings			
1100 · Bank			
1111 · Westpac Current Account	2,930.94	2,768.83	162.11
1112 · Parish Working Account 476515	1,000.00	1,000.00	0.00
1113 · Access Cash SAV 05005124	-6.27	12,417.81	-12,424.08
1114 · Planned Giving SAV 05004666	830.38	396.72	433.66
1116 · Klingner SAV 05005158	3,389.84	2,502.10	887.74
1130 · Bookroom Westpac 86 1077	1,811.11	1,521.89	289.22
1131 · Bookroom Petty Cash	100.00	100.00	0.00
1132 · Bkrm Business Maxi WP357460	3,673.24	3,658.26	14.98
Total 1100 · Bank	13,729.24	24,365.61	-10,636.37
Total Chequing/Savings	13,729.24	24,365.61	-10,636.37
Accounts Receivable			
1351 · Accounts Receivable	9,491.96	7,718.37	1,773.59
Total Accounts Receivable	9,491.96	7,718.37	1,773.59
Other Current Assets			
1410 · Inventories			
1455 · Bookroom Stock	32,475.00	31,989.00	486.00
Total 1410 · Inventories	32,475.00	31,989.00	486.00
1600 · Investments			
1610 · Harold Klingner Bequest TF8377			
1611 · Harold Klingner Bequest Ext In	291,057.35	287,493.24	3,564.11
1615 · Harold Klingner Endowment Fund	108,820.34	103,973.25	4,847.09
1616 · Harold Klingner Bequest CPF	19,242.42	3,913.01	15,329.41
1617 · Klingner Owen Law Trust	0.00	15,000.00	-15,000.00
1618 · St Peter's Klingner Term 44300	37,349.99	36,000.00	1,349.99
Total 1610 · Harold Klingner Bequest TF8377	456,470.10	446,379.50	10,090.60
1620 · General Bequest TF8375			
1621 · General External Investments	313,098.17	327,912.08	-14,813.91
1622 · General Cash Plus Fund	4,740.55	632.19	4,108.36
Total 1620 · General Bequest TF8375	317,838.72	328,544.27	-10,705.55
1630 · Other Investments			
1631 · St Peter's Endowment Fund 7055	44,997.34	66,851.55	-21,854.21
1632 · ISS Cash Plus CF7931	337.57	337.57	0.00
Total 1630 · Other Investments	45,334.91	67,189.12	-21,854.21
1640 · Richard Johns Bequest			
1641 · Richard Johns Shares	1,052,670.86	1,071,044.66	-18,373.80
1642 · Cash Account TF 8807	24,569.78	27,926.19	-3,356.41
Total 1640 · Richard Johns Bequest	1,077,240.64	1,098,970.85	-21,730.21
1650 · Bookroom CF7964			
	10,589.77	10,127.56	462.21
Total 1600 · Investments	1,907,474.14	1,951,211.30	-43,737.16
Total Other Current Assets	1,939,949.14	1,983,200.30	-43,251.16
Total Current Assets	1,963,170.34	2,015,284.28	-52,113.94
TOTAL ASSETS	1,963,170.34	2,015,284.28	-52,113.94
LIABILITIES			
Current Liabilities			
Accounts Payable			
2000 · Accounts Payable	14,176.64	21,736.76	-7,560.12
Total Accounts Payable	14,176.64	21,736.76	-7,560.12
Other Current Liabilities			
2100 · Other Current Liabilities			
2122 · Dept Community & Development	0.00	5,000.00	-5,000.00
2200 · Group Tax Payable	6,686.00	4,791.00	1,895.00
2250 · GST Tax Payable	-4,918.17	-15,441.23	10,523.06
2300 · Superannuation Clearing Account	13,953.57	11,411.92	2,541.65

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 Accrual Basis

St Peter's Eastern Hill
Balance Sheet Prev Year Comparison
 As of September 30, 2014

	Sep 30, 14	Sep 30, 13	\$ Change
2400 · Funds Awaiting Disbursement			
2450 · Anglican Diocese Fixed Charges	0.00	6,176.06	-6,176.06
2460 · G Rutherford Benefit Account	12,415.03	1,071.23	11,343.80
2461 · P Gill Benefit Account	-496.82	3,329.25	-3,826.07
2462 · H Kempster Benefit Account	0.00	7,170.09	-7,170.09
2463 · S Dow Benefit Account	3,010.84	2,416.92	593.92
2480 · G Rutherford MV Replacement	2,100.00	10,070.00	-7,970.00
Total 2400 · Funds Awaiting Disbursement	17,029.05	30,233.55	-13,204.50
2540 · Provisions			
2541 · Lay Employee LSL	8,488.48	8,488.48	0.00
Total 2540 · Provisions	8,488.48	8,488.48	0.00
Total 2100 · Other Current Liabilities	41,238.93	44,483.72	-3,244.79
25500 · Tax Payable	-1,042.46	0.00	-1,042.46
Total Other Current Liabilities	40,196.47	44,483.72	-4,287.25
Total Current Liabilities	54,373.11	66,220.48	-11,847.37
Long Term Liabilities			
2600 · ADF COM444000641	119,038.98	115,060.00	3,978.98
Total Long Term Liabilities	119,038.98	115,060.00	3,978.98
TOTAL LIABILITIES	173,412.09	181,280.48	-7,868.39
NET ASSETS	1,789,758.25	1,834,003.80	-44,245.55
EQUITY			
32000 · Retained Earnings	-99,408.59	84,200.34	-183,608.93
3000 · Equity			
3770 · Funds in ADF/AF	96,830.08	105,689.09	-8,859.01
3775 · Funds in Equities	237,994.17	272,879.41	-34,885.24
3800 · Opening Bal Equity	1,552,492.67	1,553,882.85	-1,390.18
3900 · Current Year Earnings	-801.86	961.04	-1,762.90
Total 3000 · Equity	1,886,515.06	1,933,412.39	-46,897.33
Net Income	2,651.78	-183,608.93	186,260.71
TOTAL EQUITY	1,789,758.25	1,834,003.80	-44,245.55

St Peter's Eastern Hill Charitable Foundation

Trustees: Lady Potter, Rachel Ellyard, Fr Hugh Kempster, Michael Gronow, Canon Dr Raymond Cleary, John Taaff.

The Foundation's annual appeal this year raised just over \$55K. Of this amount 50% came from two donors, one of whom gave specifically towards the Lazarus Centre Social Enterprise program. The Trustees thank all donors for their generosity and support. We are also most pleased to report that we can continue to support for the 2014-2015 year the splendid contribution that Fr Philip Gill makes to the Lazarus Breakfast Program as our 'Chaplain to the Homeless'. The feedback that we get from clients about Fr Philip's work is just wonderful, and inspires us to continue it.

Six years ago the Foundation commissioned PMS to undertake essential maintenance and renovation work on both the Church and the Church Hall. Without this work, the Parish Hall would have been closed down due to deficiencies in the electrical wiring, which had not been properly updated since the 1920's. The overall cost of this work amounted to some \$300,000K and we still have 4 years of the contract remaining. This is a cost of \$2648.69 per month to the Foundation, and continues to use up a substantial portion of the income from our investments.

Lovell Chen were commissioned by the Parish Council in 2014 to report on structural requirements to the parish precinct. It was discovered that the lintel over the Gisborne Street entrance to the St Peter's precinct was badly affected by concrete cancer, and was in danger of collapse. This entrance is used regularly by the Lazarus clients, parishioners and others, and had to be closed immediately on safety grounds. The Trustees agreed to cover the cost of replacing this lintel at a cost of \$15K from the funds of the Charitable Foundation. These works are now complete and the Gisborne Street Entrance is again able to be used. We have also used Foundation funds to replace the guttering over the Gisborne Street Church Hall entrance.

The outside toilet block, again used by clients of the Lazarus Centre, continues to require ongoing cleaning and maintenance. We have used Foundation monies to replace cisterns, basins and hand dryers. We have found that opening the toilets at 7am and closing them immediately after the Lazarus Centre breakfast program has finished has helped considerably with reducing the maintenance, cleaning and other costs.

Thanks also to the generosity of certain parishioners we were able to install an external protective grill to the historic Ascension window in the nave at a cost of \$3300.00. We have also commissioned 10 crosses to replace the ones stolen from the 'stations of the cross' within the Church. These crosses should be replaced in the next few weeks. We have also arranged the repairs to the door of the cabinet at the entrance of the Church, which has been damaged by vandalism.

A 'Social Enterprise Steering Committee' has been formed, with two Trustees on this committee as well as a number of other committed Parishioners and friends, to identify the most promising model for our proposed St Peter's Social Enterprise program, which we hope will provide employment and other benefits for our Lazarus Centre clients. Following a preliminary business plan and report which the Foundation commissioned and paid for, we are looking at starting a street-front cafe in the church grounds near the wayside cross on the corner of Albert and Gisborne Streets. We would serve coffee, sandwiches, hot food and cakes to visitors and passers-by. We have identified that this would meet a need in the Eastern Hill and surrounding areas, and be something within our (and the Lazarus Centre's) capacity. The Vicar, the trustees and the members of the Steering Committee are very excited about this opportunity to enhance the benefits which we provide to our Lazarus Centre clients, many of whom are indigent and homeless and have complex needs. There will be a full report on this proposal after our survey has been completed, however we think this is quite an exhilarating prospect.

The Trustees thank you for your continuing support of the Foundation. In particular we thank those wonderful parishioners and others who have made gifts and left us bequests that enable us to continue and expand the Foundation's valuable work within St Peters and our surrounding community. We remind you that gifts to the Foundation are fully tax deductible, and do not attract the otherwise compulsory contribution to the Archdiocese. The Trustees will be pleased to discuss any proposed gifts or bequests with you at any time.

Within a short time we will also have operational a new St Peter's Charitable Foundation internet web site. This will enable us to reach a broader base and hopefully raise and receive additional funds, as well as keep our supporters within the Parish and broader community better informed about our charitable activities. As soon as this new website is up and running we will advise through the pew sheet.

The Trustees would also like to thank Kosta Soteriou for his much valued assistance as Secretary and Treasurer of the Foundation.

*John Taaff
Chairman*

St Peter's Social Enterprise Steering Committee

In 2013 the St Peter's Eastern Hill Melbourne Charitable Foundation (the Foundation) commissioned a report: *Proposing a Future Direction for the Lazarus Centre*, by Dr Ree Boddé. The report noted a unique opportunity to expand the current Lazarus Centre activities beyond delivering welfare to Melbourne's inner city homeless and toward helping the hardest to employ into paid work. The report can be accessed at: http://web.stpeters.org.au/other/Future_Lazarus_Center.pdf

The key recommendations of this report were to:

- form a project steering committee with the view to identifying a best-fit social enterprise;
- fundraise for and develop a business plan;
- forecast a 3-year budget and secure start-up funding.

A St Peter's Enterprise Steering Committee (Committee) has been established to oversee the implementation of an employment social enterprise, helping the hardest to employ into paid work. This committee consists of representatives from St Peter's Anglican Parish, St Peter's Charitable Foundation, Anglicare (Victoria), The Order of St Lazarus - all of which are involved in the current breakfast program - and representatives from the wider church and community.

Over the last four months, the Committee has undertaken a ranking process looking at five promising enterprise ideas and has subsequently settled on a coffee vendor enterprise. This offers a relatively easy to establish enterprise with the view to expand the activities once the return has been shown. An in-depth feasibility study to thoroughly evaluate the market, organisational and financial feasibility will need to be undertaken in due course.

To progress the project, an enterprise implementation plan 2014-2015 and a position description has been drawn up. As well, a request made to the Foundation to release \$19,720 to employ a contract project manager to assist with its implementation

I would like to thank the Foundation for its financial support of this project. I would also like to thank the members of the Committee for their work in assisting with the development of the business plan and implementation. They include Fr Hugh Kempster, John Taaff, Bill Mole, Alex Gamser, Sam Horsburgh, Philip Cornish, Fr Don Edgar, Robert Lea West, Peter Thompson and Ree Boddé

*Judie Bainbridge
Chair, St Peter's Social Enterprise Steering Committee*

Property Committee of the Parish Council

During 2014, the Property Committee considered a wide range of church property matters and made related recommendations to Vestry.

John Taaff (Church Warden) chaired the committee. Other members were Fr Hugh Kempster (Vicar), Fr Samuel Dow (Assistant Curate), Helen Drummond (Church Warden), Stuart Hibberd (Church Warden) and Craig Wilson (Committee Secretary).

The Property Committee met four times in 2013-14, reporting to the monthly meetings of Vestry. It provided advice on capital works of long-term importance, and also reviewed and acted on day-to-day property related needs. Specific matters considered included:

The Church

- Installation of an external protective grille to the historic Ascension window in the nave. All elaborate stained glass windows in the church are now protected by external grilles;
- Ongoing consultant investigations into cracking and render delamination in the south wall of the church;
- Consultation with Heritage Victoria over options for improved disabled access into the church;
- New door closers on the glazed entrance doors;
- Repair of the candle stand in the Lady Chapel.

Parish Hall

- Reconstruction of the Gisborne Street breezeway lintel on professional advice that it was in a dangerous condition due to concrete cancer;
- Ongoing consultant investigations into cracking in the west wall of the hall;
- Resurfacing the floor of the Gisborne Street entrance lobby;
- Replacement of defective roof guttering over the main Gisborne Street entrance;
- Revised wording and painting of the flush panel wall sign next to the main Gisborne Street entrance;
- New door closers;
- A preliminary review of the hall lighting system to reduce its high maintenance and running costs;
- Provision of emergency information;
- Installation of a brass memorial plaque to the late Alan Lugg;
- Keble House and external toilet block;
- New dryer in the shared laundry;
- New oven in 471 Albert Street;
- A new external gate to the toilet block to prevent fouling of the entrance area;
- Repairs to the external toilets due to vandalism.

Vicarage

- Painting and wallpapering of the dining room.

Other

- Progressive implementation of legally required Occupational Health and Safety related improvements;
- Driveway asphalt repairs.

Where required, exemptions were obtained for these and other anticipated essential future works under s66(3) of the Heritage Act 1995 as well as from the Diocese.

The Property Committee wishes to thank:

- The St Peter's Charitable Foundation and those parishioners who assisted in meeting the costs of particular works;
- Parishioners who drew Vestry's attention to emerging maintenance needs;
- The Parish Administrator for implementing various matters before the Property Committee.

*Craig Wilson
Property Committee of the Vestry*

Strategic Development Committee

Some time ago, Vestry established a Strategic Development Committee with a remit 'to develop a strategy for generating more income from available resources; and to improve the parish's understanding of the financial position'.

The committee has met a number of times to discuss both short-term and longer-term possibilities for the development of the St Peter's precinct with a view to maximizing the potential for commercial rental income. In view of the current financial position of the parish, recent endeavours have concentrated on measures that could be implemented in a relatively short time,

Proposals for moving the Bookroom and Parish Office to Keble House so that the areas they currently occupy could be leased commercially were investigated. However, consultation with both the Bookroom and the Parish Administrator led to the conclusion that the original proposal was not viable. Currently, the committee is considering a proposal to reduce the size of the parish office so that some space there can be released for rental. Nothing has been finalized yet.

As the position stands at the moment, the only recent change in precinct usage has been the renting of the previous Assistant Curate's flat at 471 Albert Street. The committee is in the process of developing longer-term plans, and would welcome relevant input from parishioners.

*Bruce Kellett,
SDC coordinator.*

St Peter's Bookroom

St Peter's Bookroom, a ministry within St Peter's Church, is a place of social outreach and welcome for the public. As a parish bookshop it is our general policy, wherever possible, to provide high quality religious books, gifts cards and sanctuary supplies at less their retail value.

Trading Result

This has been a stronger trading year for the Bookroom than 2012-2013.

Enjoying the continuing interest of its clients and the indefatigable support of volunteer staff, the Bookroom was able to achieve a solid result for the 2013-14 financial year. A surplus result around \$5,400 was delivered after the Bookroom made a contribution of more than \$16,000 to the Church in lieu of rent. This surplus was comfortably ahead of the original budgeted outcome (deficit \$7,000).

Gross turnover in the Bookroom was of the order of \$170,000 with particular strengths showing in book sales (\$89,000) and church supplies (\$40,000). Whether this strong performance can be maintained or indeed improved further in 2014-15 will depend on retail and economic trading conditions generally, the parish's and customers' ongoing support and the extent to which it will continue to be possible to identify activities like conferences and seminars as fertile opportunities for generation of extra sales.

"Conference Land"

The year began with the shop's attendance at the *Gippsland Clergy Retreat* at Pallotti College in October, directed by Bp Philip Huggins. At Melbourne Synod later that month we were ably assisted by Joy Freier, Ap Philip Freier's wife. Joy loves the shop and now has become a regular Bookroom volunteer at Anglican Conferences we attend around Melbourne. She brought up boxes of books and gift items in March for another Anglican conference which I did not attend. In March, Trinity Theological College invited us to sell the works of Christian theologian Miroslav Volf, at his series of 3 lectures held at Melbourne University. That same month All Saints, Selby invited us to sell books at the *Selby Fair* and again the following morning in the church. Also, in March, we attended and sold books at *The Long Weekend: Anglican Family Camp* located down on Philip Island. In May, theologian James Allison came to visit and we sold books at his sessions held at Trinity Theological College. We also attended the *Anglican Diocese of Melbourne Conference* at the Pullman Hotel in Albert Park in July and were welcomed back to Trinity for the *Barry Marshall lecture* in August. In September we were invited to attend the *Anglicare National Conference* held this year at the Hilton on the Park in East Melbourne.

The Bookroom's attendance at these conferences always involves a lot of work and preparation, sometimes travel and overnight stays, but I enjoy them very much. It is important to emphasise that not only has the Bookroom come to rely on such conferences for financial reasons, but has experienced at each one a great deal of support for the shop amongst the Anglican clergy and lay people. People love to see the latest books, and talk about them. Many comment on the advantage this is over online purchasing. They also love to ask questions about St Peter's and the latest ISS talks and events happening in our parish.

Over the years we have made some very faithful and regular customers. These include the Melbourne Anglican Diocese and St Paul's Cathedral, who often purchase large supplies of sanctuary supplies and bibles from us. Anglican parishes such as Holy Trinity, Bacchus Marsh, and St John's, Toorak also regularly call on us for supplies. This year we have started using the program *MailChimp* to send out our elists. Thus we now can easily display covers of books as well. We have over 80 subscribers to our elist, so people are frequently reminded of our presence.

We remain eager to find more Anglican Parishes, Conferences and Retreats that would like us to visit and make our books available for sale.

Sales through the internet site continue to flourish. The site reaches a great variety of people and meets their needs: spiritual directors, chaplains in hospitals, clergy in Victoria, nationally and internationally.

It was very sad news in June to hear that our main supplier of religious books, Rainbow Books, closed down after over 30 years in the trade. Over these years, Rainbow Books and St Peter's Bookroom had developed a really wonderful working relationship. They were generous in their support of our work in all conferences we attended and would go that extra mile to make sure we were well supplied with books. Most, but not all, of the publishers they represented have been picked up by other suppliers. However, it's still taking time for some books to come through again. It may be of interest to know that though we are a relatively small shop, we have about 10 main monthly suppliers, and over 100 listings. Our stock comes from all around the world - from London to Bethlehem, Peru to Camperdown.

St Peter's Fair and Booksale

Instead of just running a second hand booksale this year we co-joined the event with a St Peter's Fair at the beginning of September, which was very successful. As with last year it was great to have so many parishioners involved. It became very much a celebratory community day. The Bookroom was very grateful to Jenny Sasse who allowed us to store all second hand books during the year in her garage. It was a big day, over \$4 000 was raised on books, which all went into the parish funds.

Bookroom Committee

Once again, as Manager I have valued feeling personally supported and assisted by the Bookroom Committee members: John Taaff, John Rickard and Fr Hugh Kempster. Their value of and commitment to the shop as both a retail enterprise and a ministry of St Peter's underlines the unique enterprise we have here.

Staff Meetings

Monthly staff meetings, instituted by Fr Hugh when he arrived at St Peter's, have proved to be important opportunities for people involved in the diverse ministries of St Peter's to come together and communicate current news and events. Discussion is wide and varied. We also talk about any issues that have been of concern to us. An issue for all staff on the premises this year has been an increase in the people coming into the church, the office or the shop, who are in a psychologically vulnerable space. We look forward to a workshop with a group of professionals who can assist all St Peter's staff in equipping us with some more skills and advice on how to deal with people who are in need of the care and assistance that we cannot provide.

Volunteers

Once more, a **great big thank you** to all the Bookroom volunteers. The Bookroom is so gifted for your presence. Your constancy, commitment and flexibility means that the shop is always open during advertised hours. You show the face of a warm, hospitable parish. And, many of you stay late in order to serve customers after hours. Sometimes the Sunday volunteers are late for the 11am service because of dreamy customers enjoying the space of the shop. All this you bear with great patience and solicitude. Thank you also to Janet and Stuart who open for ISS events.

Our team includes: Arnold Kan, Helena Hughes, Janet Lea-West, Susan Southall, Stuart Hibberd, Jan Hannon, Ross Smith, Cath Plaice and our new Sunday volunteer Jim. Paul Browne was with us until Easter.

Thank you to those who assist the shop in so many different ways. Fr Hugh, with whom I can talk about all shop and parish matters that arise. David Morrell, though not behind the counter, in effect another Bookroom Volunteer. Thank you for being on call nearly 24/7 with so many questions and requests for assistance on my part - everything from helping cart loads of boxes of books into my car, to opening the shop for volunteers when I am not available, and unfailingly answering my phone calls which let you know that, that 'book you have ordered has come in.' Thank you to Kosta Soteriou in the office, for your patience with late pew notices and all office assistance. Thanks once more to Catherine McGovern for advice and budget guidance. And Bruce Kellett for tireless and reliable work on the Bookroom internet site. Many parishioners continue to support the shop, both in terms of promotion and purchases. Know that whenever you purchase a book from St Peter's Bookroom you are supporting the Parish of St Peter's, and the Australian book trade. The ongoing public access and visibility of these books keeps a whole culture alive.

Second Hand books

This section continues to run extremely well. People browse and purchase from this section every single day. A big thank you to the many people who have made such excellent donations. In particular we wish to thank the Carmelite Library for the donations they have contributed to our second hand section, and their donations to the Book Fair earlier this year.

We are always looking for donations of second hand religious titles. We now have offsite space in which to store books. They are guaranteed to go to a good home.

*Carol O'Connor
Bookroom Manager*

Prevention of Violence Against Women

Parish Achievements:

- In 2013-2014 Liz Prideaux with Melissa Clark, undertook the short course in violence prevention;
- Melissa Clark took part in a silent vigil for Fiona Warzywoda, a mother of four and a victim of domestic violence held in on April 23rd in Sunshine;
- Vicar's contributed a photo to the social media campaign '*My best move to end violence against women*';
- 11 May, Vicar's musing on Mother's Day and violence toward women;
- Liz Prideaux is a member of a curriculum development group looking to develop a Biblical guide for preventing violence against women for Anglican parishes;
- Some highlights of the year included the launch of the report *Nudging Anglican Parishes to Prevent Violence Against Women* by Archbishop Freier and Andrea Coote, Parliamentary Secretary for Families and Community Services, in March of this year, the Synod address by the Rev Scott Holmes and Dr Ree Boddé in support of the motion that Anglicans Promoting Equal & Respectful Relationships become a Diocesan progra.;
- '*Anglican Parishes Taking Responsibility: a declaration against violence toward women*' signed on behalf of the Parish by the Vicar, along with 37 other Parish Vicars and 1 school chaplain.

Thanks : I would like to offer special thanks to: Melissa Clark, Liz Prideaux, Dr Jenneth Sasse, who helped edit the Diocesan report and the Rev Dr Hugh Kempster for their contribution to raising awareness about the issue and seeking to promote equal and respectful relationships in the parish.

*Ree Boddé
PVAW Program Director, Diocese of Melbourne*

Sacristy

Appeal

While this year has been comparatively quiet in activity from my last report, there has still some works carried out from remaining funds out of the Appeal carried over. As I reported previously, some repair and restoration work has now been carried out on several items:

- Sacred vessels – repairs, restoration and re-plating – this is an ongoing and necessary maintenance item but particularly noting the re-plating of the large Robbins memorial chalice that now shows up the other vessels! ;
- Restoration work was carried out on the votive stand in the Lady Chapel, including polishing lacquering and a new drip tray. It has also been retrofitted so that it is now affixed to the floor of the chapel to reduce fire risk and damage;
- The funeral bier candles have been restored with brand new sconces designed, created and fitted into the existing wooden stands – this makes fitting and sizing candles so much easier and less work. Repainting of the stands has been deferred for now.

This work exhausts for now the funds raised from your generous donations to the Appeal. While I am not touting a call for further donation, I would note that additional repairs and restoration works are needed. A particular item to note is the St Peter's shrine lamp; the only one left to be restored and retrofitted with the seven-day burning candles. It is also proposed to install a banister to the lectern steps for safety of our readers, intercessors and cantors. Your generosity is also contributing to the replacement of crosses on our Stations of the Cross.

Please forgive me for sounding like a broken record when it comes to the ongoing maintenance of the church fabric. On occasion, when not on server duty, I have had the opportunity to visit other parishes including Williamstown, Fawkner, Port Albert, Yankalilla and more recently Aberfeldie. It never ceases to show me the community spirit and commitment that exists in so many of our brothers and sisters in Christ in so many places. It also humbles me to see how they carry out their ever-faithful worship to God often with so few ornaments, vestments and other accoutrements. This reminds me to be so thankful for what we have here at St Peter's and continually seek to preserve them to uphold our Anglo-Catholic practice.

Special Focus

One of the behind the scenes 'chores' that I would like to bring to your attention is the considerable work that goes into the maintenance of the parish linen and fabric. Mary Armour has single-handedly taken on the relentless supply of dirty purificators and lavabo towels and returning them clean, ironed and folded. This takes many hours week after week and shows great commitment to the parish. This contribution is definitely not forgotten and certainly not thank-less – so a big hurrah and cheer to Mary!

Natalie Kellett has been the "quiet achiever" with activities such as the regular laundering of server amices, repairs of various garments, frontals and other materials, making of new linens (altar, purificators, lavabo towels). Of the many things Natalie does, the most notable of late is the running repairs on several of the parish's kneelers – re-stuffing, sewing and the like. So next time you kneel to pray, remember to also give thanks to God for Natalie's valuable contribution and skill.

Thank you

I mentioned that this was a quiet year in activity but this is rather a moot point. Continuing the tradition of 'the Hill' requires the combined efforts and a lot of work from so many behind the scenes and out of sight. May I take this opportunity to acknowledge everyone who has helped with many of the following tasks, including: decorating the Christmas and Paschal candles, working bees, baking Simnel cakes, contributions of palm fronds and olive branches, the weekly decorations of flowers

and so much more. Rather than try and name everyone and risk offending anyone left out, I thank you all on behalf of a grateful parish.

Special thanks to Bruce Kellett and Peter Bryce for their assistance throughout the year. I would like to convey my sincere thanks to my partner, David Morrell, for all that he does to support me in this work.

With grateful thanks,

Adam Blackmore
Sacristan

Icon School of St Peter - Melbourne

The 'School', founded in 1982, continues the tradition of teaching the writing of sacred icons in the Byzantine tradition using wood, linen, gesso and egg tempera, in a meditative environment which includes prayer before writing icons. There are eighteen paid up members (not all active) from as far afield as Latrobe Valley, Daylesford, Castlemaine, and Geelong. New members starting from scratch this year have kept the experienced members on their toes, answering many questions. Our library continues to grow – we were represented at a significant book launch during the year. We have good stocks of pigments, an excellent equipment bank, valuable electronic resources, all at very modest annual fees.

Forthcoming visits to the Ukrainian church in Bell Park, Geelong, and the EIKON exhibition at the Ballarat Art Gallery will widen our knowledge and spur our enthusiasm for new work. We presented a PowerPoint talk at the Carmelite Centre Middle Park: "An Overview of the Festal Icons of the Orthodox Tradition".

Two of us with our wives travelled to Macedonia Kosovo & Serbia in May/June – a trip run by Orthodox Tours of New York State. We saw many beautifully built and decorated ancient churches and monasteries. A predominantly Orthodox group including four priests and our Chaplain. A particularly moving experience occurred when, in a small monastic chapel, impromptu prayers were said / sung for the repose of the soul of the grandmother of our Belgrade-based tour guide who had died overnight (they all know how to sing and don't need books for the words). Two of us also visited Istanbul. Another member travelling overseas visited Thessalonica. The travel locally and overseas yielded hundreds of photographic images for our future use.

In July we became incorporated under Victorian legislation, and have adopted a set of rules derived from the Act governing our operation, with the 'School' as the legal entity. Prior to incorporation, the members and office bearers were jointly and severally liable for the 'School'.

We are open to receiving new members: contact us to arrange a no obligation visit to see the school at work. The annual Blessing of Icons takes place at 10.15am on Tuesday 2nd December 2014 in St Peter's, led by our Chaplain, Rev'd Cecil Schmalkuche, and visitors are welcome.

*Brian Bubbers
Chair & Head of School*

*Judy Bink,
Deputy Chair & Director of Studies*

Field Group for Assistant Curate

The Field Group supported Fr Samuel Dow during his placement as Assistant Curate at St Peter's. It was chaired by Craig Wilson. Other members were Katherine Barnett, Peter Bryce, Cindy Chen, Josie Gunning, Carol O'Connor and David Spriggs. The Field Group met three times, in December 2013 and March and May 2014.

Each member of the Field Group brought their life's experiences and special gifts to the task, allowing the Field Group to provide a unique perspective and contribution to the learning experience as Fr. Samuel matured during his relatively short time at St Peter's.

Field Group meetings broadly considered matters relating to liturgical formation; ministry to families, youth and younger children; pastoral care and self care.

Field Group members valued Fr. Samuel's contribution to life at St Peter's. He was passionate about Catholic Anglicanism with its emphasis on the Gospels, social service and prayer life. As part of the clerical team at St. Peter's, he upheld the liturgy and the part of children in church, oversaw the beginnings of the weekly playgroup, initiated and ran a monthly Taizé service and was a valued part of the pastoral care team. He enthusiastically led a pilgrimage to Papua New Guinea. He would play the organ or fix the lawn mower. His brief time here with his wife Jazz, enriched all and he will be missed.

*Craig Wilson
Field Group Coordinator*

Institute for Spiritual Studies

Our programme for 2014 opened with our usual Lenten quiet morning, which I conducted due to the sad death of the Rev'd Sharon Hollis's husband. The main programme included presentations by Dr William Johnston and Philip Harvey entitled, 'Rescuing Dante from his celebrators'; 'Aging in the Spirit' by Professor Rosalie Hudson; 'Revisiting the Oxford Movement' by Fr Austin Cooper; 'Anglican precursors of current ecotheology' by the Rev'd Dr Duncan Reid; 'Eating heaven: food and Spirituality' by Dr Simon Carey Holt; 'Mission-shaped buildings? Re-thinking the parish church in a post-parochial world' by the Rev'd Dr Craig D'Alton; 'Monastic life as lived – One view' by Br Bernard OCSO; 'Recapturing the wonder of congregational worship' by the Rev'd Michael Raiter; 'Scripture and the culture of early desert monasticism' by Dr Ben Myers.

As in other years, numbers attending have averaged between 20 and 30 people.

*Bp Graeme Rutherford
Chairman*

Lazarus Centre Chaplaincy

The key to offering chaplaincy to Lazarus Centre participants, staff and volunteers is consistency, or to use a term more closely associate with theology, faithfulness. A faithful presence forms the bedrock upon which pastoral relationships are established and developed. Funding from the St Peter's Charitable Foundation allows me to be present in this faithful way every Friday for the Breakfast Program and the Barbeque lunch that follows.

The typical pattern is:

7.15 Mass in the chapel

8.00 Breakfast Program

9.30 Meetings, preparation, administration or extended interviews

11.00 Barbeque

An important part of this work is regular involvement in St Peter's Sunday liturgies including preaching and writing intercessions.

While the focus of the ministry is the many pastoral conversations with participants, staff and volunteers that occur weekly other important initiatives and events deserve reporting.

In March this year I joined a group of people drawn from Melbourne Homelessness services to produce a memorial service for those in danger of homelessness who had died. Over a period of months we met to organise a venue, program, refreshments, participants, singers and symbolic elements. I was honoured to be asked to officiate at the service. A team facilitated by Di Clarke was also present to offer pastoral care to those in need of comfort. One of the ongoing results of the event was the creation of a register of names of those who have died. St Peter's Eastern Hill was asked to be the custodian of this register. It is hoped that this service might become an annual event but staff changes and time constraints might make this difficult.

June this year saw the launch of the Lazarus Centre Chaplaincy Newsletter. The Newsletter is designed to keep parishioners and other interested people abreast of what is happening in this ministry and also to explore themes of interest to our work among those experiencing homelessness. The second edition was released as an insert in the All Saints edition of *Apostrophe*.

I also conducted a session for parishioners on welcoming those who are disadvantaged into our community. The session concentrated on those recently released from prison because of my work in post-release prison support. The group discussed a report from Jesuit Social Services on transitional support noting the role communities of faith can have in helping disadvantaged people form and maintain positive social relationships.

A dear friend of the Lazarus Centre, Les Riches, died on 28th October. I have known Les for all of the two years I have been chaplain to the centre. Les' funeral was held at St Peter's on Friday 7th November where over 100 friends and family gathered to give thanks for his life and to commend him to God for eternity. Les was well known for his "wicked" sense of humour. In my homily I recalled that members of the clergy were not off limits as the butt of his jokes. Not long after meeting him he said to me, "Hey Phil, I suppose you preach standing up!" "Yes I do Les!" I replied, falling right into his trap. He followed up with a characteristic gleam in his eye, "That's because you're not a lay preacher!"

I commend the work of the Lazarus Centre and am humbled by the Chaplaincy's support by the Foundation, Fr Hugh, volunteers, staff and parishioners.

Fr Philip Gill - Lazarus Center Chaplain

Second session of the 51st Synod, Diocese of Melbourne –2014

President's Address

This year's session of diocesan synod had a distinctly 'mission' flavour and theme. The Archbishop's Presidential Charge sought to remind us that God first loved us and we are all members of the Body of Christ throughout (Melbourne and Geelong). The Charge also challenged us to become more 'mission shaped' to equip us to meet the challenges facing the diocese. This includes building upon the existing good work already happening in our many organisations and responding to the needs of our growth corridors, continuing to be a voice for social justice and reconciliation.

Members were also reminded that mission begins in our baptismal vows and in the two great commandments. The second "love thy neighbour" was highlighted, especially when it comes to our Muslim brothers and sisters who seek to separate themselves from the actions of IS extremists. This commandment is also poignant when it comes the contentious issue of our treatment of refugees and asylum seekers and our support to vulnerable children and victims of abuse.

Being mission-minded also emphasises the variety of traditions and cultural diversity and our common goal to 'make the Word of God fully known'. Of mention was the work of theological education, the ADF, Bp Perry Institute, professional and leadership development and multicultural diversity to name but a few. It was stressed that considering a mission-shaped structure does not diminish the work of parishes. The heart of being missionaries of Christ is evident in the work carried out at a local level, in the streets and lanes of our suburbs.

The full text of the President's Address is available in hard copy at the back of the church, otherwise can be downloaded from <http://www.melbourneanglican.org.au/Whoware/Vision/Documents/Archbishops-charge-to-synod-6-Oct-2010.pdf>.

An excerpt from TMA on the Vision & Directions has been scanned and is available, please ask me for a copy. To aid the promotion of the mission of the diocese, copies of a brochure "Anglicans: who we are and what we do" are available from the back of the church – please take one for reference and/or distribution.

Presentations

This session of the Synod was given a number of presentations, raising the issues of:

- The project on the prevention of violence against women, given by our own Dr Ree Bodde;
- The work of Anglican tertiary chaplains in their important ministry in our educational institutions;
- The Palestinian Israeli Ecumenical Network, with special guest speaker Ms Arda Aghazarian;
- Highlighting the diocesan Reconciliation Action Plan;
- Update on multicultural ministry in the diocese;
- Continuing on the theme of the Archbishop's Charge, a presentation was given on 'mission-shaped' diocesan structures and an update on the diocesan Vision and Strategic Directions.

A presentation was given and subsequent discussion occurred around the issues of incorporation and workcover following a claim against the Diocese of Gippsland and its bishop. This included a proposal to establish an incorporated organisation for the coverage of clergy in the diocese whilst preserving the authority of the bishop of a diocese in the issuing of licences.

This year sees the implementation of the Parish Governance Act, passed at last year's session. Several changes have already been communicated to you. A special insert from TMA summarising key changes can be provided in hard or electronic copy upon request.

Motions

The following lists business items considered by this session:

- An amendment to the Regulation of Elections Act to bring consistency to nominations and administrative matters;
- Noting new draft Standing Orders for the regulation of the business of the Synod, and requesting a final draft to next year's session for adoption;
- Following the presentation, noting the work and commending the work of the Prevention of Violence Against Women project;
- Noted the work of agencies including BSL, Anglicare, CHP and others to help the homeless and needy, and establishing a working group to assist parishes to support their work.
- Encouraging parishes to support the work of tertiary chaplains;
- Requesting that the diocese and parishes consider the divestment of shares from portfolios in companies that invest in fossil fuels, in response to the General Synod resolution "Response to Climate Change";
- Arising from the General Synod resolution "Gambling in Australia", notes and supports the call on governments to reduce their reliance on taxation revenue on gambling;
- Urges parishes to express dismay and outrage at the treatment of asylum seekers and refugees. This was emphasised by a show of solidarity by members by gathering outside the Cathedral on the Saturday under the banner "Let's Fully Welcome Refugees";
- Called on G20 Leaders to consider issues of universal priority including global poverty, economic security and social justice, violence in the Middle East and other parts of the world, and refugee resettlement;
- Noted and affirmed the importance of inner city ministry, including that offered at St Peter's;
- That, in recognition of the Centenary of WWI, the Synod acknowledges the sacrifice of a generation of Anglican communities and the hope for an everlasting peace in the future;
- Receiving the Accounts for 2013 and adoption of the Budget for 2014-15;
- Receiving the reports of various organisations emphasising the work of the diocese, as contained in the Synod reports;

As has become tradition, the final acts of the session of Synod included giving thanks for the members and contributors to Synod in the past year faithfully departed, as well as giving thanks to all involved in the organisation that goes into the work of this Synod.

If you would like to see any of the Synod reports and business, please see the clergy or any of your Synod representatives.

*Adam Blackmore, Nick Browne, Lisa Savige
Lay Parish Synod Representatives*

The Server's Guild of St Peter

The Servers' Guild consists of twenty-seven persons who commit themselves, according to their availability, to serve before God's altar.

We are usually able to "field a team" for the major festivals, though parishioners must have noticed that there are often gaps in the ranks.

Twenty-seven may seem a healthy number to have on the books, but when one considers the availability of individuals on a particular day and the skills which the available people may possess, there is really very little flexibility. It is not all that long since we had thirty-five active members of the Guild!

We have welcomed some new recruits during the year and their enthusiasm and willingness to be rostered is greatly appreciated. Some of the existing servers have also upgraded their skills, but we desperately need new guild members if we are to continue to offer catholic worship in the St Peter's tradition. Please speak to me if you think that this might be a ministry in which you could share. We have a cassock to fit you!

I am sure that most parishioners come to St Peter's in the expectation that our beautiful liturgies will be preserved, but this cannot be guaranteed unless we can maintain at least the existing level of support from our servers. It would be wonderful if we could have a full team at every High Mass and an enhanced serving presence at all our other services.

Thanks to the members of the Guild, both present and past, for their dedication and co-operation, and thanks to the clergy for their encouragement. Special thanks to Adam, our Sacristan, for his support and for his help in training new recruits.

*Peter Bryce
Head Server*

Hospitality at St Peter's Eastern Hill

On Sundays there is always a light breakfast of tea and toast after the 8am service. All who have been part of this service - or even those dropping in early to attend other services - are made to feel welcome at this breakfast table.

After the other two morning services, 9.30am and 11am, parishioners bring a plate of food to share, cakes, biscuits, sandwiches, spring rolls etc. Such generosity is always appreciated by our wider community.

For these two morning services there is a core group of people who are rostered on to bring food for that Sunday. There are also other parishioners who simply provide something impromptu. This is a lovely approach to morning tea because it means that though we have a reliable team of morning tea providers, there is also an openness to everyone being invited to participate in the giving. **A big thanks to all who give so open-handedly.**

All parishioners are invited to share in this bringing a plate of food, something sweet or savoury, either impromptu, or regularly once a month via a roster.

The giving, of course, is not just in terms of food, but people who set up the tables and cups and saucers, make the tea and coffee, which happens just at the end of each service, or, in the washing up in the kitchen afterwards. This is where help is most often needed. Sometimes it's just left to the regulars, but it would be great if more people just popped their head in the kitchen to see if extra help is needed, or just to say 'thanks!'

The re-establishment of meals after each weekday High Mass, has been another important opportunity to meet together and build our sense of community in the parish. Catering has been provided by a number of parishioners, and the local pizza establishment on occasion too. There have been occasional gatherings at the Vicarage for new parishioners also, which are another important way of welcoming people into our faith community.

*Carol O'Connor
Hospitality Coordinator*

Flowers

Thank you very much to those parishioners and friends who have donated money towards the provision of flowers, for years' mind, anniversaries of one sort or another and as thanksgivings. We are reliant on these donations, plus the money allocated from wedding fees, to adorn our church according to the seasons and festivals.

If you have not done so before, please consider doing so in the coming year. We need some more to join in to tide us over the weeks where there are no donations. You can have appropriate words placed in the pew sheet to acknowledge the occasion or, as some do, make your contribution anonymously.

Costs have increased this year. Two large arrangements, plus one at the font and the seven vases in the side chapels costs between \$150 and \$200. One large, plus the rest can generally be managed with \$100. It really depends on the season and what is available.

Having done the flowers mostly on my own for quite a long time, I am finding the weekly trip in and out, plus other visits for Parish Council meetings and attending church on Sundays etc quite expensive (petrol costs). It is a 46 km round trip (via the wholesale florist). I would be happy for someone else to step up and take over.

There is another alternative: to have a group of people who take it in turns. I am happy to share the shortcuts and 'tricks of the trade' and also co-ordinate the roster. I am also happy to liaise with the brides and find out what they would like on their special day. If you are interested please let me know!

*Helen Drummond
Warden*

The 'Sixty Plus Group' at St Peter's

For over for 18 years, the 'sixty plus' group has brought together members of the various congregations of St Peter's and visitors from outside the parish as well. This year we have been guided by Fr Hugh and Fr Samuel in our faith, fellowship and outreach with Fr Hugh officiating at the quarterly Mass and Fr Samuel at the organ. A good combination.

Our catering committee led by Margaret Lugg and Pat and Barrie Draper continues to provide an exceptional meal following the Mass. We particularly thank Pat and Barrie for continuing in this role, as a special favour, since they have moved elsewhere. Thanks also to other members of the committee whose combined efforts effectively make the lunch a success.

This year we were particularly pleased to welcome a group of people from our sister parish of St Peter's Fawkner along with their vicar the Reverend Jennifer Inglis.

I would especially like to thank Pat Mills for her faithful work as our secretary for the past 18 years.

To all parishioners and friends we say "come and join us in 2015".

*Gil Best
Secretary of the 'Sixty Plus Group'*

The Cell of Our Lady Of Walsingham & St Peter

The Cell of Our Lady of Walsingham has 15 members. Throughout the past years the membership of the Cell has remained stable.

One of our members, Stephen Churton, died this year following many years of quite serious health problems. Stephen had a long association with St. Peter's. He had been a Boat Boy and then a member of the server's guild for many years. His devotion to the church and to Our Lady was profound. A Requiem Mass was said for him at the Shrine Church in Walsingham and members of the Cell attended Stephen's Requiem Mass in his parish church.

We would also like to give thanks for the life and service of Dom Michael King of St. Mark's Abbey, Camperdown. Over the years Dom Michael has been a friend and guide to us as a group and as individuals. Three members of the Cell attended his Requiem Mass at Camperdown.

Each month members attend a Mass in honour of Our Lady of Walsingham. This Mass is combined with the 6-30 Mass on the fourth Sunday in the month. The Mass is followed by Marian Devotions. We would like to thank Fr. Hugh and Fr. Sam for their support and we would also thank Fr. Sam for his caring devotions. The evening concludes with a shared supper in the hall. Thank you to Margaret Lugg, Janet Lee-West and John Sturgess for their unfailing assistance. Rosary is prayed each Saturday following the morning Mass. Thank you to Janet Lee-West, John Sturgess and Geoffrey Wratten for their faithful commitment. Each year, on the Feast of the Translation of Our Lady of Walsingham, (October 15th) we remember before God, by name, the 17 members of the Cell who have gone before us.

The Cell of Our Lady of Walsingham is a devotional group. We pray with Our Lady for those in need and for our world and our church. Through our contact with the Shrine at Walsingham and through the quarterly magazine we are assured of our connection to the heritage of the church in England and the richness and strength of our Anglo-Catholic family. The Cell of Our Lady of Walsingham offers a real contribution to the devotional life of St. Peter's and the spiritual life and growth of its members.

June Fleming
Secretary

