

ST PETER'S EASTERN HILL

*Diocese of Melbourne - Anglican Church of Australia
Parish Church of the City since 1847*



ANNUAL REPORT - 2013

stpeters.org.au

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**Annual General Meeting of
St Peter's Eastern Hill**

Sunday 24th November 2013

12:00 noon in the Parish Hall



1. Convening of Meeting and Prayer.
2. Attendance List & Apologies.
 - 2.1. Tabling of the Parish Electoral Roll
3. Minutes of the 2012 AGM
 - 3.1 Matters Arising.
4. Vicar's Report.
 - 4.1 Assistant Curate's Report
5. Churchwardens' Report.
6. Treasurer's Report.
 - 6.1 Budget 2013-14
7. Elections.
 - 7.1 Churchwardens & Vestry
 - 7.2 Incumbency Committee
 - 7.3 Vicar's Appointments
 - 7.4 Auditor
8. Motions with Notice
 - 8.1 Women's Ordination
 - 8.2 Parish Partnership: St Peter's Fawkner
 - 8.3 Prevention of Violence Against Women
 - 8.4 Parish Mission: Visit of Bishop Stephen Cottrell, 19-26 July 2015
9. General Business
10. Closing.

Motions

8.1 *Women's Ordination*

"That this Annual General Meeting calls on the Vicar and Vestry to lead the Parish during the coming nine months in a period of formal listening and prayerful, pastoral discernment on the question of the ministry of ordained women at St Peter's."

Moved: Stuart Hibberd

Seconded: Nick Browne

8.2 *Parish Partnership: St Peter's Fawkner*

"That this AGM affirms the importance of the parish partnership with St Peter's Fawkner over the past year, and calls on Vestry to explore ways in which our two parishes may continue to work together."

Moved: Adam Blackmore

Seconded: Phil Stranieri

8.3 *Prevention of Violence Against Women (PVAW)*

"That this AGM,

1. commends the work of the Anglican Diocese of Melbourne's PVAW program;
2. thanks Liz Prideaux, the PVAW Co-ordinator, for raising awareness of violence against women in the parish;
3. calls on Vestry to ask Dr Ree Boddé to assist the parish to develop a PVAW action plan for the Parish, and that the implementation of this be reported back to the 2014 AGM."

Moved: Carol O'Connor

Seconded: David Spriggs

8.4 *Parish Mission: Visit of Bp Stephen Cottrell, 19-26 July 2015*

"That this AGM commends the decision of Vicar and Vestry to invite Bp Stephen Cottrell to lead a Parish Mission from 19-26 July 2015, and calls on Vestry to form a sub-committee to oversee all planning of the event."

Moved: Bp Graeme Rutherford

Seconded: Stephen Duckett



Parish of St Peter, Melbourne

Minutes of Annual General Meeting held on Sunday 25 November 2012 in the Parish Hall.

1. Convening of Meeting and Prayer :

The Vicar welcomed everyone and opened the meeting with prayer at 11:54am.

1.1 *Reading of the Notice of Meeting :*

The notice of the Annual General Meeting of the parish, as displayed and published in the Annual Reports was taken as read

2. Attendance List & Apologies:

Present:

Fr H J Kempster (chair)	T Porter	D Murray	Fr P Gill
A Blackmore (Secretary)	H Hughes	D Hodgetts	P Stranieri (Vestry)
S Wuttke (Vestry)	K Perugia	E Newton	S Stranieri
J Sasse	C Wilson (Vestry)	J Newton	R Holland
R Ellyard (Vestry)	P Ondaatje	S Hibberd	H Martin
P Bryce	W Hancock	(Churchwarden)	Sr Avrill CHN
J Leslie	M Browne	Margaret Collins	M Armour
D Spriggs (Vestry)	D Mitterdorfer	Warren Collins	B Bubbers
C Cheng	J Sturgess	H Drummond	Bp G Rutherford
P Rendit	G Wratten	(Churchwarden)	C Rutherford
B Lange	J Tierney	S Thompson	R Knafelc
E Willenberg	N Kellett	N Browne	C Martin
J Willenberg	B Kellett (Vestry)	D Savige	D Clark
J Taaff (Churchwarden)	H Rawley	D Moseley	P Oakley
C McGovern (Treasurer)	P Browne	S Southall	G Lavender
P Anderson	B Clarke	L Savige	S Rolfe
A Schepis	G Macpherson	G Beard (Vestry)	

Apologies:

R Mach, C O'Connor, R Arvidson, C Duff, A Wuttke, A Bennett, K Barnett, J Gunning, J & H Gordon-Clark, R Atkins, P & B Draper.

The apologies were noted.

2.1 *Tabling of the Parish Electoral Roll*

The Electoral Roll of the parish, as of 22 November 2012, containing 158 parishioners was tabled.

3. Minutes of the Previous Annual General Meeting :

It was moved by A Blackmore and seconded by J Sasse that the minutes of the Annual General Meeting held on 23 November 2011 be accepted and confirmed. CARRIED

There were no matters arising.

4. Vicar's Report:

The Vicar, as part of his report, tabled the document Mission Action Plan 2012-15: Growing in God's Love (MAP); points of discussion included:

- Documenting the strategic vision and directions for the parish.
- In the months following induction, has embarked on a listening process, visiting parishioners and parish groups.
- Mentioned the parish's results from the 2011 National Church Life Survey (NCLS), showing a decline in recent years but noting that there are promising signs and hope of growth for the future.
- The MAP is based on six key objectives: worship, incorporation and pastoral care, Christian education and spiritual growth (teaching and retreats), services to the disadvantaged (eg the Lazarus Centre), stewardship of time and money, electronic communications and links to the City of Melbourne.
- It also included 'staffing for growth' and includes the addition of Fr Samuel Dow as Assistant Curate in February 2013.

The Vicar then tabled an additional document highlighting the results of the recent parish survey, discussing some of the statistics of respondents, as follows:

- Very good sermons, servers, music,
- Not good at involving children and youth, and also not making newcomers feel welcomed,
- Don't agree that there is enough faith formation and spiritual growth opportunities,
- Don't agree that there is enough effort made in outreach and social commitment and to 'non-Church' people,
- Agree that most have a strong commitment to the parish but disagree that parish has good stewardship of finances and other resources given,
- Don't agree that sufficient efforts are made to nurture the faith of practising members, or that timely response of the pastoral team to the sick is efficient – but agree that pastoral care and hospital chaplaincy is an important role in the parish,
- Agree that parish electronic communications play a vital role in parish outreach, and disagree that the parish is effective in reaching apartment dwellers and utilising business contacts in the Melbourne CBD.

The Vicar tabled his inaugural report to parish as printed in the Annual Reports and it was taken as read. Thanks were given to the Churchwardens, the Vestry, Bishop Graeme and all the groups that make up the parish for the warm welcome to the parish.

In reply, J Taaff thanked Fr Hugh for the hard work that has been put into these early months of his incumbency. He also thanked A Blackmore as Parish Secretary, R Ellyard as a previous Churchwarden, H Drummond and S Hibberd as colleague Wardens, Bp G Rutherford as Locum Tenens, W Collins as Parish Administrator and Kosta Soterio as the new Administrator.

5. Vestry / Churchwarden's Report.

J Taaff continued, discussing the deal that has been negotiated with Hot Dish regarding the parish hall. The initial 12-month contract sets out a casual hire rate per booking whilst the parish retains

reserved use for its own functions and events. It is envisaged that a further contract from the second year onward would include an exclusivity for Hot Dish for hall hire with a set rental expected to bring an additional \$100k per year to parish income.

The Churchwardens' report was tabled as printed in the Annual Reports and taken as read.

6. Treasurer's Report.

6.1 Accounts for 1 October 2011 – 30 September 2012

C McGovern was introduced to the meeting, having taken on the role of Parish Treasurer during this year. The Treasurer's report and the parish accounts (unaudited at time of printing) were tabled and the following points were discussed:

- An actual deficit of \$61k against a forecast deficit of \$36k was recorded.
- Main variations include a \$106k increase in income and a \$145k increase in expenditure.
- The reason for the deficit can be attributed to a number of things but mainly due to necessary property maintenance works in the Vicarage and lighting repairs in the hall around \$55k.
- The budget for 2012-13 has been set conservatively with forecasting lower for the coming year; however there is investment for growth.
- The accounts have been restructured to improve clarity and allow for comparison for income against expenses for specific projects as identified in the MAP.
- It also includes splitting maintenance into ongoing and projects, clergy related grants and protecting base capital.
- The 2012-13 budget predicts a deficit of \$17,428.
- This includes the salary and associated costs of the new curate in 2013, a revised diocesan assessment of \$45k against \$35k projected and \$19k paid in 2012.
- Other costs include advertising and developing the parish's electronic communications.
- It is proposed to take out a loan of \$110k from the diocese for essential maintenance works on buildings in the parish precinct, roofing, guttering, grounds and other ongoing maintenance.
- This loan is seen as the preferred option as it would protect the capital base and the parish from increased assessment by drawing on capital. The loan would have no impact on parish capital, be on a 20-year term with no penalties for extra payments. This will be reported in the coming year's accounts.
- Further measures are being taken to manage the budget including a review of utilities and other costs and improving processes.
- Notes on the income include a fall in offertory (namely planned giving), an expected increase in donations and grants, an increase in rental income – with total revenue anticipated to increase by \$34k to \$733k, and a gross profit of \$627k
- Notes on the expenditure include an increase in clergy costs to \$250k, an increase in lay employee costs and an increase in parish support costs to \$261k – with total anticipated expenses of \$644k thus resulting in the predicted deficit mentioned earlier.
- Risks to the budget figures include any unexpected maintenance, bookkeeping and auditor fees, rental income and possible council rates and a budget for a new parish website

It was moved by C McGovern and seconded by D Clark that the Treasurer's Report and accounts summary (unaudited) for the Church financial year 2011-12, and the budget for 2012-13 be received and accepted.

CARRIED

7. Election of Churchwardens & Vestry:

7.1 Churchwardens & Vestry

Two nominations were received for Churchwardens and, as there was no election required, were announced as duly elected. They are:

H Drummond
S Hibberd

Nine nominations were received for Vestry and, as there was no election required, were announced as duly elected. They are:

N Browne
R Ellyard
B Kellett
C McGovern
D Mitterdorfer
D Spriggs
P Stranieri
C Wilson
S Wuttke

7.2 Auditor(s)

The auditing of the parish accounts and the appointment of an auditor are subject to further review and refining of processes.

It was moved by R Ellyard and seconded by P Bryce that the parish AGM refer the appointment of an auditor to the incoming Vestry at its first meeting. CARRIED

7.3 Incumbency Committee

Three nominations were received for two vacancies. They are:

P Bryce
R Ellyard
B Kellett

S Wuttke and N Browne were appointed by the meeting to be scrutineers for the election; papers were disseminated to electors present to vote. Once complete, the Vicar announced as duly elected: P Bryce and R Ellyard.

No Churchwarden representative to the committee was announced.

7.4 Vicar's appointments

The Vicar announced that J Taaff will continue as the Vicar's Warden for the coming year but has decided not to exercise his privilege of Vestry appointments at this time.

8. General Business.

The meeting was then opened to the floor to discuss other matters, including:

- The booklet of Annual Reports was received, with thanks to all contributors and mention was made that the reports highlight the work that is undertaken by all the various groups that make up parish life.
- The Cell of Our Lady of Walsingham was thanked and parishioners were encouraged to promote this devotional cell and its aims to the wider parish.
- The parish was urged to support the Sacristy Appeal to raise funds for repairs and restoration works to several sanctuary items and vessels.
- A request was made for a specific fund be set up for the donations received at refreshments after services and for the reimbursement of expenses incurred by individuals.
- Comment was made on the review of the Sacristan position in the parish and that it is now to be a paid position at extra expense to the parish where previously this was mainly a voluntary ministry, with a negotiated reduced rental of onsite premises as a form of remuneration.
- Discussion ensued on the need for the parish as a whole to rebuild a sense of community and Christian spirit in light of disgruntlement in recent times.
- It was noted however that there is a better spirit now, with the beginning of a 'new chapter' for St Peter's and the phrase 'love one another' was quoted.
- Comment was also made regarding a liquor licence for the parish. It was noted that the Liquor Licensing Commission will not give a licence to a church, resulting in Hot Dish purchasing their own licence for their events. There is however no regulation on donated wine that is freely given, allowing the parish offer these refreshments after High Mass and at weekday festal celebrations.
- Mention was made that tickets for the Messiah concert for this year would be available for purchase from next week.

9. Closing.

The meeting ended with a prayer and the Grace at 1:13pm, and was followed by lunch (with thanks to C Rutherford for organising/catering).

Parish Statistics : for the year ended 30th September 2013

	2012-13	2011-12
Number of public services held	671	661
Number of public Sunday services held	256	261
Number of public services held in residential facilities	0	0
Total yearly attendance at all public services	15,817	18,302
Total yearly attendance at all Sunday services	9,417	8,536
Total number of acts of Communion in public services	9,841	9,566
Total number of Sunday Acts of Communion	6,568	6,889
Total other Acts of Communion	184	189
Total attendance at Christmas Day / Eve services	535	441
Total number of Acts of Communion at Christmas Day / Eve services	368	368
Total attendance at Easter Day / Eve	410	436
Total acts of Communion at Easter Day / Eve services	281	396
Number on the Church Electoral Roll presented at Annual Parish Meeting	153	173
Total number of Baptisms	14	15
Number of children admitted to Holy Communion	1	0
Number of persons (non-children) admitted to Anglican Communion	2	1
Number of funerals conducted in the churches of the parish	4	8
Number of funerals conducted elsewhere	0	0
Number of marriages conducted in the churches of the parish	16	10
Number of marriages conducted elsewhere	1	0
No. of continuing home / small groups	6	0
Total No. of persons in continuing home/small groups	75	0
No. of children/youth groups	3	0
Estimated No. of frequent attenders - Pre-school	22	15
Estimated No. of frequent attenders - Primary School	7	7
Estimated No. of frequent attenders - Secondary School	3	3

Vestry Attendance 2012-13

Vestry Attendance 2012 – 2013

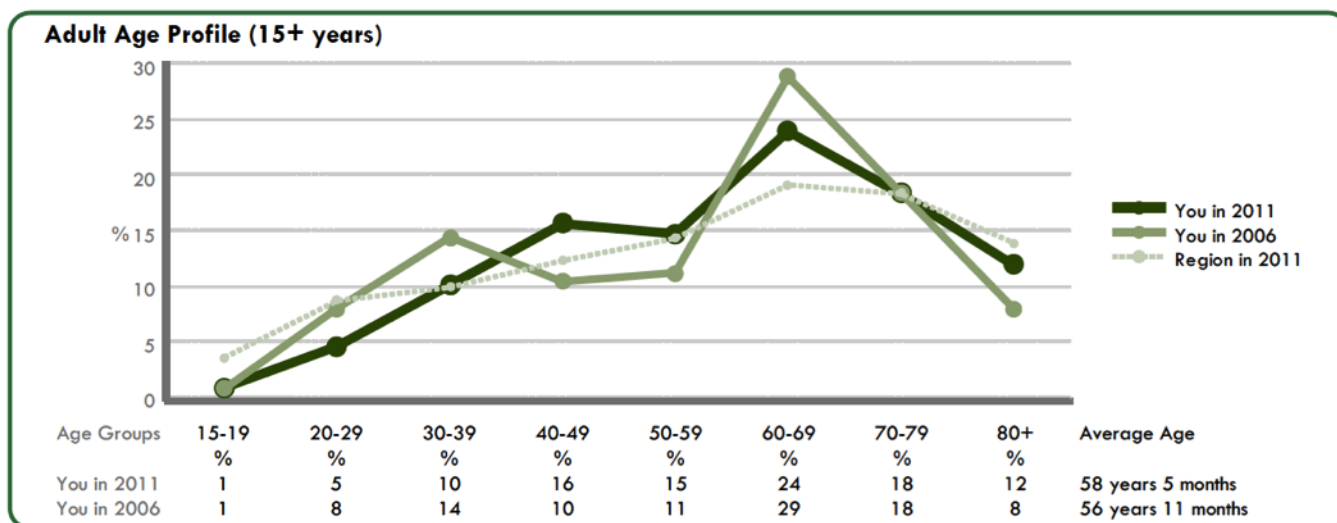
Name	19 Dec	23 Jan	27 Feb	20 Mar	24 Apr	22 May	19 Jun	24 Jul	28 Aug	25 Sep	24 Oct	Ratio
<u>Kempster, The Rev'd Dr J H</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	9/11
<u>Dow, The Rev'd Fr S</u>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		6/11
<u>Drummond, H</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/11
<u>Hibberd, S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/11
<u>Taaff, J</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	7/11
<u>Browne, N</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				6/11
<u>Ellyard, R</u>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			7/11
<u>Kellett, B</u>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/11
<u>McGovern, C</u>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	9/11
<u>Mitterdorfer, D</u>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	8/11
<u>Spriggs, D</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		8/11
<u>Stranieri, P</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>				<input checked="" type="checkbox"/>			5/11
<u>Wilson, C</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/11
<u>Wuttke, S</u>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>		9/11

Vicar's Report

It is a great pleasure to report to the parish A.G.M. after my first full year as Vicar of St Peter's Eastern Hill. I am deeply grateful to the skilled and dedicated team of laity and clergy that I have the privilege of sharing in ministry with: John Taaff, Helen Drummond, Stuart Hibberd, Catherine McGovern, other Vestry members, Bp Graeme Rutherford, Fr Samuel Dow, Fr Philip Gill, Sr Avrill, Di Clarke, Kosta Soterio, Andrew Raiskums, Sue Wuttke, Rhys Arvidson, Rachel Ellyard, Fr Noel Cockings, Fr Don Edgar, Katherine Barnett, Cindy Cheng, Peter Bryce, Bruce Kellett, Adam Blackmore, David Morrell, Brian Bubbers, Judy Bink, Louise Lang, Carol O'Connor, Rhonda Mach, Cheryl Duff, June Flemming, Pat Mills and numerous others of you who contribute to the life of the parish through your serving, singing, cooking, organising, volunteering, praying and worshipping. Many of you have reported here on the ministries you engage in. Thank you.

Our Parish Mission Statement is "Growing in God's Love" and my sense overall is that we are. Numerically there has been an increase in attendance of just over 10.3% at our combined Sunday services, although the "acts of communion" figure is down by 4.7%. These figures reflect two conflicting realities of parish life at the present time:

- 1) We are reaching out and making contact with new communities and people around us, for example through such special services as the Feast of the Assumption, St Francis Day, Taizé Services, a South Sudanese memorial service, the play group and so on.
- 2) We are getting older. Although we have a solid children's ministry at the 9.30am Family Mass and are starting to make links with the student community at ACU, our parish age profile will not be too different from the one below, from our 2011 Church Life Survey. Around 70% of us are over 50, and at least 30% are over 70 years of age.

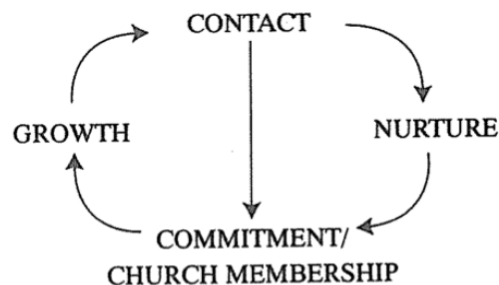


Church life as usual is just not an option any more at St Peter's Eastern Hill. And we are not alone. Anglican parishes throughout the Melbourne Diocese, and indeed Australia and the Western world, are facing a similar dilemma. That is why more than 140 people (including clergy from neighbouring parishes and even other Dioceses) came to the Catholic Evangelism evening we ran on the Feast of the Assumption. We are all looking for answers.

There is no easy solution, and effective mission takes time, but the challenge for each one of us at St Peter's is to move from maintenance to mission mode. That will not be easy. If we are honest, most of us probably don't like change, and we may look back to the glory days of the 1950s when churches all over Australia were booming. We are comfortable with the friends we've made over many years, and the habits of church life that we are familiar with. But if we are to grow and keep alive as a parish we will need to make some difficult decisions and probably change some of the ways we do things.

The challenge in this time of change will be to look beyond ourselves, beyond “what I want,” and to think of others, especially to consider the needs of those not yet members of the congregation.

The Rt Rev’d Stephen Cottrell, Bishop of Chelmsford, has agreed to come and conduct a parish mission at St Peter’s in July 2015. Bp Stephen has served as Anglican Missioner for the Archbishops of Canterbury and York, and has written widely on his experiences of Catholic Evangelism. His schematic (to the right) is a helpful summary of four areas we will need to focus on over the coming years. We will be looking at ways in which we can make contact with people in the communities around us. We also will need to work out ways we can nurture newcomers and welcome them into Christian community. Church membership and commitment to the gospel of Jesus Christ takes time, and we can’t expect miracles over night, so we need to carefully nurture people into a commitment to life in Christ. We must also not lose sight of the ways we all need to grow in our Christian faith, through ongoing study, prayer, social service and worship. How have you grown in your faith this year? If you attend to your own faith development, the chances are you will be better at helping others to do the same.



This is a crucial time in the life of our parish. The stakes are high. The future of St Peter’s Eastern Hill is in our hands at a time in history when traditional churches around the world are struggling for survival. What are we going to do about it? The task is too great for just the Vicar or Vestry to fix it. If our historic Anglo-Catholic parish is to not only survive, but flourish and offer leadership, we all need to get involved in the task of mission.

“For surely I know the plans I have for you, says the Lord, plans for your welfare and not for harm, to give you a future with hope.” Jeremiah 29: 11



Assistant Curate's Report

This year is my first year in the parish and it has been an absolute pleasure to join this community of faithful Christians at St Peter's Eastern Hill. As Jazz, Gypsy and I made our move from the parish of Ballina in the Diocese of Grafton, we were quite anxious about how we might settle in and find our place here in East Melbourne. However, God has blessed us immensely with the speed at which we have certainly found ourselves at 'home' here on 'The Hill'.

Much of this past 10 months or so has primarily involved me, as one missiologist has said, 'finding out what God is doing in a place and joining in'. Indeed there is much happening here in our community for the sake of the gospel imperatives that I have been able to get involved in as Assistant Curate of St Peter's.

As I began in the parish at the start of the year I commenced a Lenten study group using the book 'Finding a Voice' by Hilary Brand. This study course, which is based on the movie 'The King's Speech' gathered around ten parishioners and was a good point for getting to know others from our parish as well as intentionally considering how we might use our God given voice in the world. During Lent I was also blessed by hosting two groups for baptism/confirmation/reception to the Anglican Communion. These six folk were celebrated and welcomed into the life of the church at the Great Easter Vigil by Bishop Philip Huggins.

Pastoral visiting and care for those in need has been a central part in my role as Assistant Curate at St Peter's. This has taken shape through many home visits, telephone calls and visits to hospitals. This year, as with Fr. Hugh, I have been accredited as an Anglican Chaplain to St Vincent's Private hospital, East Melbourne. This ministry has been a wonderful addition to the pastoral care on offer from St Peter's and a blessing to me personally as I have met with many people for prayer and the sharing of sacraments through times of need.

Pastoral services have also been something of a blessing as I shared celebrating a number of weddings and baptisms over this time and some wonderful connections were made with people as a result. Both weddings and baptisms normally involve some preparation time and in particular couples preparing for their marriage have been taken through the online program 'Prepare-Enrich', which I am also an accredited facilitator. Getting to know people in this intentional way and journeying with them towards these sacraments has given the church an excellent point of connection and ability to develop further community engagement.

It has also been a great pleasure to be getting involved with the Cell of Our Lady of Walsingham group. This small but prayerful group of parishioners has been a great encouragement to me as we have shared in worship with devotions to our Lady. Earlier in the year I was able to join with a number from the Cell as we took part in the Ecumenical 'Marian Walk' through the streets of Melbourne.

As a parish with a strong tradition of fine liturgical practice I have learnt much in the sanctuary from my short time here already. Many thanks are due to Mr Peter Bryce for his patient training and assistance to ensure my fluency in the liturgical practices of St Peter's. The outstanding liturgies at St Peter's has made me feel much at home with my own spirituality and particularly with our centrality of the Mass. Some notable liturgies which I have been involved with are the Easter Triduum, Corpus Christi, St Peter's Day and the feast of the Assumption.

Youth and Children's Ministry

This past year has also seen some significant developments in the area of Youth and Children's Ministry. Much of my role at St Peter's is to assist in the further

development of this important ministry in the life of the parish and if we are to take the words and actions of Jesus Christ seriously then the place of children and youth need to equally be taken seriously as integral to a Christ centred community. When I arrived in the parish I was excited to see that some excellent foundations for youth and children's ministry had already been established and a small group of parents were keen to do more. Subsequently we now have a Youth and Children's Committee with some funding already available and regular income from our playgroup to continue in developing this ministry further. I note below some particular areas of growth in this ministry.

Australian Catholic University Chaplaincy

This year has marked a first for St Peter's and the Anglican Diocese of Melbourne as I commenced part time chaplaincy at the Australian Catholic University (ACU). This role, which I undertake for three hours each Thursday, is a first for ACU who have never had an Anglican as part of their chaplaincy teams on any of their campuses across Australia. It has been a great privilege for as I pioneer new ground and relationships between not only the Anglican Church and ACU but also between ACU Melbourne and St Peter's. This is an important role as we continue to consider how we may connect with the many students living in our area. While my time is limited to just three hours on campus each week I have been able to make some considerable connections with students and staff. I have implemented an ecumenical 'Taize' style prayer service twice a month in the campus chapel and have been laying foundations for the development of an ACU cycling club. It is intended that the cycling group begin to meet at the end of this year or early 2014.

As a university chaplain I have now been accepted and accredited for this ministry through the Council for Chaplains in Tertiary Institution (CCTI) and am able to make connections with other university chaplains in our area at their regular gatherings. The Diocese of Melbourne also gathers together its university chaplains from time to time and it is important that St Peter's has become part of this diocesan group.

Playgroup

This year St Peter's has begun for the first time a weekly Playgroup. Under the leadership of Mrs Cindy Cheng and Mrs Katherine Barnett a growing group of families from inner city Melbourne have been gathering with their children on Wednesday mornings for an hour and a half in the Church hall. Children are able to play with one another, engage in group music and craft activities as well as sharing in some morning tea. Parents have also found this a great time for having a chat over a cup of tea or coffee and getting to know one another.

This has proved a huge success as a parish ministry, particularly as we consider how we continue to connect with people living in and around our parish. The Diocese of Melbourne has been extremely supportive of our group with regular connections with the diocesan playgroup coordinator as we explore more intentional ways of creating safe communities for parents and their children. This connection has also led to our successful application for a 'Playgroup Start-Up' grant of \$1,000. Congratulations to Cindy and Katherine for their initiative and hard work in getting this important ministry off the ground.

Children's Church

Integral to St Peter's children's ministry is our Sunday program for young children during the 9:30am Mass. A huge thanks goes to Mrs Katherine Barnett for her years of persistence with forming this vital ministry in our parish. We now have a regular group of children gathering in the Handfield Chapel for activities based on the theme of the day or one of the biblical narratives. The children very much enjoy the diversity of crafts which are creatively thought out, planned and assembled by Katherine.

Crèche

This year St Peter's has also implemented a crèche service once a month during the 11am High Mass. Mrs Josie Gunning has kindly agreed to be available for this service and has done a fantastic job in looking after small children who might be attending the Mass. While this ministry is still in a trial stage it has been received well by those requiring a crèche, particularly for a number of our choristers.

Social outings

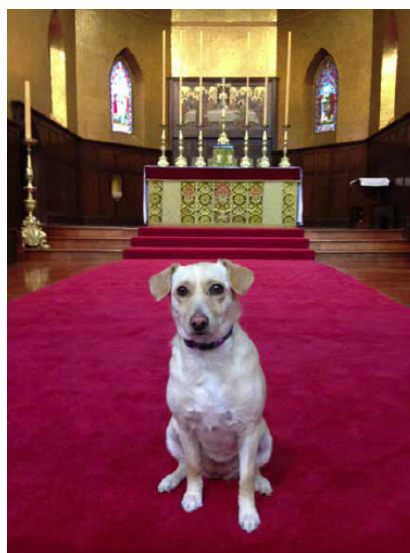
One way which St Peter's Youth and Children are developing relationships further is by some regular social outings. This begun a few months ago now with a visit by a number of families to the ice skating ring 'Ice House' in Docklands. Skating was enjoyed by all and even the smallest of kids were able to get involved as their parents pushed them around on plastic seals on skates! The next event took place in St Peter's church grounds after the St Francis Day celebrations when a petting farm visited as part of the annual 'blessing of the animals'. Families and friends enjoyed getting up close and personal with quite a number of baby animals and afterwards stayed on for a barbeque lunch. At the end of November 2013 families will be making a trip to Werribee zoo.

Godly Play Program

Currently the Youth and Children's committee are considering many further developments for Youth and Children's ministry at St Peter's and one notable undertaking is the implementation of a 'Godly Play' group on a Sunday morning during the family Mass. This program, developed in the Church of England and utilising the Montessori teaching methods, creates a space for intentional story telling of biblical stories alongside ecclesial traditions and allows for children to explore the stories for themselves. This program is currently being used by many Anglican parishes in Australia as well as by other Christian denominations in the liturgical tradition. We hope that progress in getting this program happening will commence in 2014.

I have certainly felt very blessed by my time here at St Peter's Eastern Hill as Assistant Curate, thus far, and felt very supported in ministry. I am grateful to many people already mentioned but also for my field committee under the chair of Mr Craig Wilson. I look forward to what God has in store for us in 2014 as we continue on in God's service and discover how we may get involved with what God is doing in our community of faith.

Fr Samuel Dow



Churchwarden's Report

We begin by thanking Fr. Hugh, +Graeme and Fr. Samuel for their wonderful contribution to the life of the parish. We feel that it has been an exciting year, a year of gathering energy and ideas. We particularly welcome Fr. Samuel, who with his wife, Jaz, and their ubiquitous dog, Gypsy, has certainly made an impression.

We also thank Fr. Phillip Gill for the support that he provides, and for the much needed and valued contribution that he makes to the Lazarus breakfast program.

Adam Blackmore and David Morrell give willingly and generously of their time. David, especially during the daytime, is always available to assist where he can and his care of the grounds has made a huge difference. We sincerely thank Adam and David for their efforts.

Kosta Soterio has now completed his first full year as Parish Administrator. He has proved to be a most effective manager and offers valuable assistance to the clergy and wardens. Kosta's endeavours have saved the parish a lot of money on our utility bills alone as well as his good work in streamlining processes in a very busy office. We thank Kosta for his excellent contribution and look forward to our continued working with him.

Running this historic church of St Peter's is enormously expensive and time consuming. For your wardens it is just like having a full time job. In the last year alone, the northern slate roof of Keble House was replaced in accordance with Heritage Victoria requirements, the pergola hail-damaged roof in the courtyard was also replaced and as was all the guttering. There was also guttering work carried out on the church. The long-awaited sacristy path was finally laid and new heating was installed in the vicarage. On top of this, there is the continual maintenance that all buildings demand. We are most grateful for Catherine McGovern who as parish treasurer has the herculean aim of the financial control of St Peter's. At this time we remember Richard Johns, who left such a magnificent bequest to St Peter's, which enables much of this work.

Special thanks go to all the volunteers who give so freely of their time which is so crucial in underpinning the ongoing work of this parish. We acknowledge with much gratitude, the contributions of Sr Avrill and Di Clarke to pastoral care in the parish. One ministry, and it is a particular type of ministry, is that of the Bookroom but it is much appreciated in the many ways that Carol and her team work in their support of St Peter's.

Finally, we thank the parishioners of St Peter's for their continued support of the Churchwardens, and sometimes for their reminders of our fallibilities.

*John Taaff, Helen Drummond and Stuart Hibberd
Churchwardens*

Finance Report : for the year ended 30th September 2013

FY2013 Accounts

The profit and loss statement for the year ending 30 September 2013 shows a deficit of \$188,818.20. A large part of this - \$115,500 – actually relates to the loan that the parish has taken out from the ADF this year which, due to accounting standards, needs to be accounted for in our P&L statement. This was flagged in the Treasurer's presentation at last year's AGM and, without the impact of this on the P&L, our deficit would have been \$74,000, a minor increase on the 2012 result.

Considering that the forecast deficit for FY2013 was \$17,428, this result is disappointing and certainly not sustainable. It does reflect however a trend within the parish to deliver deficit budgets, a trend which needs to be addressed and will be discussed further below.

There are a number of reasons for the scale of the deficit. At last year's AGM, it was highlighted that the greatest threat to delivering upon the budget presented would be unexpected maintenance costs and this proved the case. For a number of years, various parish budgets have not planned sufficiently for the level of maintenance expenditure required and the FY2013 budget followed the same path. Last year however, the restructure of the parish accounts meant that the expenditure on maintenance is clearly highlighted in the statements and we can identify the true and ongoing cost of maintenance of our historic precinct. As noted in reports in this year's pew sheets, the ongoing maintenance of our facility looks to be in the nature of around \$50,000 a year; something for which we have not regularly accounted or planned for in a budget sense.

Whilst maintenance has been the major reason for this year's deficit, others also exist. In last year's Treasurer's report, the issue of our falling offertory was raised, noting that planned offertory in 2008/09 was in the nature of \$130,000. In 2012/13, planned offertory (that is, pledged and ADF giving) raised just over \$100,000. Offertory overall this year was 8.4% under budget on a budget that was extraordinarily conservative.

Other impacts on the budget deficit include donations and grants running at \$52,000 under forecast for the year; the Bookroom reflecting the economy-wide lack of confidence in the retail sector; and some unexpectedly high outgoings in some other areas as demonstrated by the attached accounts.

It is positive however that our revenue from weddings was above forecast by around 40% and rental income from the hall by around 10%. These are both really positive results and demonstrate the outreach that has been made into our community. The parish's income from investments has also been strong, a result that reflects the substantive review undertaken by the Finance & Investment Committee early in 2012 of the parish's investments and subsequent reallocation.

We have also shown some positive outcomes in relation to other expenditure areas, particularly in relation to 'other parish support costs' (equipment, flowers, postage and the like) and appreciation is due to everyone involved for their efforts in relation to those matters.

Overall however, our budgetary position, as will be demonstrated in relation to Budget 2014, is deeply concerning. Last year's report highlighted that new measures had been adopted to address both maintenance and the deficit as a whole. These have not delivered the results sought and, as a result, Vestry has recently introduced a number of resolutions designed to further strengthen our processes in relation to expenditure. These are vital if we are to deliver more positive budgets in future. The Strategic Development Committee, covered elsewhere in this document, has also been formed to assist with future budgetary requirements and help the parish realise best value from our resources and assets.

Budget 2014

The budget for 2014 has been drawn up in an even more conservative manner than last year's budget whilst still seeking to provide appropriate support to the mission of the parish and the growth that we are seeking. Offertory has been forecast at the same level as this year anticipating that the decrease of recent years will slow whilst parish income from other sources has been deliberately kept at realistic levels.

Parishioners will notice some change in relation to clergy grants and expenditure. This largely reflects a change in how Father Philip's work will be accounted for in future. This work is not going to change and he will continue the valuable work he undertakes for the Lazarus Centre and the parish but the process of funding this has altered somewhat and this is reflected in the draft budget.

This is likewise for some other sectors of the budget, such as specified donations, as this money is donated for a specific purpose and then used to fund those purposes for which it was given. It has been the usual practice not to include either the incomings or the outgoings in the annual budget due to the variances that. This does sometimes cause a lag but it is the most effective way of reflecting this.

In areas of expenditure, a range of increases has been anticipated. This reflects an increase in both clergy and lay staff expenditure, including the impact of a recent legislative change to the level of superannuation paid; anticipated increases across the board for utility costs; and so forth. This year's budget also more appropriately reflects some costs such as maintenance and hospitality.

Unfortunately the approach taken to this budget, which is both conservative and realistic, does not deliver a result with which any of us will be happy. Instead, like many years recently, it results in yet another deficit for the parish. Given the costs of our maintenance however and the investment that has been made to support the Mission Plan and growth, this is inevitable. St Peter's has not, in recent years, made adequate provision in the budget for the maintenance that actually occurs and this year we have, recognising equally that we will need to keep tight rein on this expenditure. We have also included a variety of increases to our costs that we believe will actually happen and the budget, whilst forecasting a deficit, should prove a realistic and achievable one.

The last year has been one of learning. We have identified the true cost of maintaining our precinct; we have acknowledged the unexpected nature of some of the costs that arise; and we have discovered that some of the processes we put in place last year were insufficient in delivering the budget outcome forecast.

As a result, the true cost of our maintenance is actually incorporated in this year's budget, some allowances have been made for unbudgeted expenditure and all the increases that may happen are reflected in the numbers below. In addition, Vestry has approved new processes in relation to expenditure, particularly expenditure relating to maintenance, in order to ensure that there will be additional review and consideration by the Finance and Investment Committee of the monies that need to be spent, and a review of various other practices is underway. This work is critical to ensuring that the parish's resources are wisely and effectively managed and allocated so as to deliver the budget presented below.

Budget Comparison

	Oct 12 - Sep 13			2013-2014
	Actual	Budget	\$ Var Budget	Budget
Ordinary Income/Expense				
Income				
4000 · Income				
4100 · Revenue from Church Ministries				
4110 · Offertory				
4111 · Offertory - Pledged	54,606.25	58,882.00	(4,275.75)	55,206.25
4112 · Offertory - Open Collection	47,052.40	54,286.62	(7,234.22)	47,052.40
4113 · ADF Planned Giving	46,783.97	48,828.00	(2,044.03)	49,783.97
Total 4110 · Offertory	<u>148,442.62</u>	<u>161,996.62</u>	<u>(13,554.00)</u>	<u>149,042.62</u>
4120 · Donations & Grants				
4122 · Grants - Diocese	4,000.00			
4124 · Grants - Clergy Related	60,684.79	92,085.42	(31,400.63)	13,118.00
4125 · Grants - Other	4,400.00	7,300.00	(2,900.00)	
4127 · Donations - Mission & Outreach	0.00	21,107.05	(21,107.05)	
4128 · Donation - Music	0.00	1,377.50	(1,377.50)	
Total 4120 · Donations & Grants	<u>69,084.79</u>	<u>121,869.97</u>	<u>(52,785.18)</u>	<u>13,118.00</u>
4130 · Sundry Church Income				
4133 · Fundraising - Other	2,936.00	2,600.00	336.00	3,500.00
4134 · Fundraising -Concerts/Recitals	4,420.00	6,000.00	(1,580.00)	9,862.00
4135 · Weddings & Funerals	22,645.00	16,050.00	6,595.00	17,500.00
4136 · Christian Seminars & Courses	7,796.10	5,660.50	2,135.60	7,000.00
4140 · Donations-General	16,732.76	5,675.70	11,057.06	15,000.00
4145 · Donations - Specified	14,823.45			
4150 · Flowers	409.52			2,000.00
4155 · Children & Youth	563.55			1,500.00
Total 4130 · Sundry Church Income	<u>70,326.38</u>	<u>35,986.20</u>	<u>34,340.18</u>	<u>56,362.00</u>
Total 4100 · Revenue from Church Ministries	<u>287,853.79</u>	<u>319,852.79</u>	<u>(31,999.00)</u>	<u>218,522.62</u>
4200 · Commercial Income				
4210 · Property				
4211 · Hall Rent from Non Related Org	45,713.39	33,947.23	11,766.16	55,214.00
4212 · Other Rent - Non Related Org	101,539.93	100,204.84	1,335.09	120,708.00
4213 · Other Rent				10,000.00
Total 4210 · Property	<u>147,253.32</u>	<u>134,152.07</u>	<u>13,101.25</u>	<u>185,922.00</u>
4220 · Bookroom				
4221 · Bookroom Sales	163,044.47	189,468.00	(26,423.53)	163,044.47
Total 4220 · Bookroom	<u>163,044.47</u>	<u>189,468.00</u>	<u>(26,423.53)</u>	<u>163,044.47</u>
4230 · Dividends, Interest & Other				
4231 · ADF Interest	519.31			500.00
4233 · Bank & Other Interest	210.38	636.00	(425.62)	200.00
4235 · Dividend External Investments	72,679.60	82,055.13	(9,375.53)	95,000.00
4236 · Ang Funds Distributions	5,767.02	8,157.00	(2,389.98)	5,750.00
4240 · Other	49,469.50			
4260 · Insurance Recoveries	2,650.00			
Total 4230 · Dividends, Interest & Other	<u>131,295.81</u>	<u>90,848.13</u>	<u>40,447.68</u>	<u>101,450.00</u>
Total 4200 · Commercial Income	<u>441,593.60</u>	<u>414,468.20</u>	<u>27,125.40</u>	<u>450,416.47</u>

Budget Comparison (continued)

4300 · Donations for Missions				
4360 · Donation - Special Appeals	863.25			1,000.00
4370 · Monies on Behalf of Others	1,455.20			1,500.00
Total 4300 · Donations for Missions	<u>2,318.45</u>			
Total 4000 · Income	<u>731,765.84</u>	<u>734,320.99</u>	<u>(2,555.15)</u>	<u>2,500.00</u>
Total Income	731,765.84	734,320.99	(2,555.15)	671,439.09
Cost of Goods Sold				
5000 · Cost of Sales				
5141 · Bookroom Cost of Sales	91,500.39	106,668.03	(15,167.64)	91,500.39
Total 5000 · Cost of Sales	<u>91,500.39</u>	<u>106,668.03</u>	<u>(15,167.64)</u>	<u>91,500.39</u>
Total COGS	<u>91,500.39</u>	<u>106,668.03</u>	<u>(15,167.64)</u>	<u>91,500.39</u>
Gross Profit	640,265.45	627,652.96	12,612.49	579,938.70
Expense				
6000 · Expenses				
6100 · Church Ministry Costs				
6110 · Clergy Costs				
6121 · Clergy -Stipends	88,798.66	99,293.00	(10,494.34)	74,515.00
6122 · Clergy - Fringe Benefits	78,193.80	69,818.00	8,375.80	69,479.00
6123 · Clergy - Superannuation	37,459.45	41,425.96	(3,966.51)	28,249.00
6131 · Locum & Casual Clergy Stipends	1,150.00			500.00
6134 · Clergy - Long Service Leave	1,937.02	3,734.00	(1,796.98)	2,588.00
6135 · Sickness & Accident Insurance	1,303.41	1,655.00	(351.59)	1,940.00
6136 · Stipend Continuance Insurance	1,280.88	2,402.00	(1,121.12)	1,300.00
6141 · Clergy - Utility Costs	9,625.57	4,974.96	4,650.61	4,675.00
6151 · Health Chaplaincy	96.68			600.00
6161 · MV Depreciation Costs	9,821.46	14,440.00	(4,618.54)	12,175.00
6163 · MV Running Costs	207.81	5,320.00	(5,112.19)	4,485.00
6162 · MV Standing Costs	3,435.76	4,469.00	(1,033.24)	3,973.00
6170 · Training - Clergy	390.00			750.00
6171 · Conferences & Seminars -Clergy	500.00	2,500.00	(2,000.00)	1,500.00
Total 6110 · Clergy Costs	<u>234,200.50</u>	<u>250,031.92</u>	<u>(15,831.42)</u>	<u>206,729.00</u>
6230 · Other Ministry Costs				
6231 · Ministry Related Costs	2,639.27	5,709.95	(3,070.68)	2,500.00
6232 · Church Worship Supplies	7,568.10	8,221.86	(653.76)	7,946.51
6235 · Other				600.00
Total 6230 · Other Ministry Costs	<u>10,207.37</u>	<u>13,931.81</u>	<u>(3,724.44)</u>	<u>11,046.51</u>
Total 6100 · Church Ministry Costs	244,407.87	263,963.73	(19,555.86)	217,775.51
6240 · Parish Support Costs				
6245 · Lay Employee Costs				
6248 · Permanent Lay Emp Salaries	76,132.82	74,767.08	1,365.74	77,329.00
6249 · Permanent Lay Emp Super	7,389.40	7,209.96	179.44	7,650.84
6250 · Casual Lay Emp Costs	39,320.00	32,800.00	6,520.00	34,500.00
6251 · Contract Costs	41,811.75	35,000.04	6,811.71	41,300.00
6253 · Workcover	1,374.69	500.00	874.69	1,400.00

Budget Comparison (continued)

6256 · Conferences, seminars - Lay	2,460.00			
6258 · Honorarium Payments	1,018.22	400.00	618.22	1,000.00
Total 6245 · Lay Employee Costs	<u>169,506.88</u>	<u>150,677.08</u>	<u>18,829.80</u>	<u>163,179.84</u>
6260 · Other Parish Support Costs				
6261 · Assessments Paid	32,824.00	45,240.00	(12,416.00)	33,000.00
6262 · Travel Expenses	707.13			
6263 · Bank Charges	44.98	90.00	(45.02)	50.00
6265 · Telephone & Other Communicatio	9,205.09	9,020.00	185.09	10,000.00
6267 · Minor Equipment Purchases	627.12	500.00	127.12	400.00
6268 · Equipment Hire	22.90			
6269 · Maint & Repairs - Equipment	3,072.53	3,310.00	(237.47)	3,000.00
6271 · Parish Removal Expenses	16,105.77	3,000.00	13,105.77	
6272 · Hospitality Expenses	10,080.57	600.00	9,480.57	9,500.00
6274 · Flowers	3,152.68	6,665.00	(3,512.32)	2,500.00
6275 · Bookkeeping Fees	18,222.27	18,240.00	(17.73)	18,677.83
6276 · Sundry Expenses	1,130.25	900.00	230.25	750.00
6277 · Fundraising Expenses	5,402.30	5,750.00	(347.70)	5,000.00
6280 · Advertising & Promotion	2,928.93	2,000.00	928.93	3,000.00
6285 · Copywright Fees	125.00	300.00	(175.00)	150.00
6286 · Subscriptions & Publications	1,410.00			1,400.00
6290 · Stationery	2,934.33	3,600.00	(665.67)	3,100.00
6291 · Photocopier	10,803.54	8,860.00	1,943.54	7,500.00
6292 · TMA Publication Charge	550.00	600.00	(50.00)	600.00
6294 · Postage	(291.82)	960.00	(1,251.82)	300.00
6295 · Computer Software	374.00	1,240.00	(866.00)	400.00
Total 6260 · Other Parish Support Costs	<u>119,431.57</u>	<u>110,875.00</u>	<u>8,556.57</u>	<u>99,327.83</u>
Total 6240 · Parish Support Costs	288,938.45	261,552.08	27,386.37	262,507.67
6300 · Commercial Costs				
6310 · Property				
6311 · Lighting Heating & Cooling	15,853.13	13,600.00	2,253.13	16,645.80
6312 · Land Tax	6,280.16	5,100.00	1,180.16	6,300.00
6314 · Cleaning Costs	31,139.01	32,799.99	(1,660.98)	32,000.00
6320 · Council & Water Rates	5,593.95	4,800.00	793.95	5,873.65
6321 · Parish Insurance Premiums	38,495.04	39,685.50	(1,190.46)	42,344.54
6325 · Other Services	5,744.13			5,000.00
6330 · Maintenance Garden & Grounds	3,863.58	3,000.00	863.58	2,000.00
6331 · Property - Ongoing Maintenance	46,636.55			35,000.00
6332 · Property - Project maintenance	112,816.82			6,500.00
6335 · Property Agent Fees	7,321.59	3,530.00	3,791.59	4,500.00
6340 · Interest Paid to ADF	694.92	3,208.31	(2,513.39)	9,460.00
Total 6310 · Property	<u>274,438.88</u>	<u>105,723.80</u>	<u>168,715.08</u>	<u>165,623.99</u>
6350 · Bookroom				
6355 · Bookroom General Admin	9,283.82	8,796.00	487.82	9,300.00
Total 6350 · Bookroom	<u>9,283.82</u>	<u>8,796.00</u>	<u>487.82</u>	<u>9,300.00</u>
Total 6300 · Commercial Costs	283,722.70	114,519.80	169,202.90	174,923.99
6500 · Donations paid to Missions				
6510 · Anglican Missions				
6511 · ABM	144.00			

Budget Comparison (continued)

6516 · CHN	4,000.00	4,000.00	0.00	4,200.00
Total 6510 · Anglican Missions	<u>4,144.00</u>	<u>4,000.00</u>	<u>144.00</u>	<u>4,200.00</u>
6520 · Other Missions and Appeals				
6522 · Other Mission/Outreach	4,729.45			1,000.00
6523 · Monies on behalf of Others	3,141.18			
Total 6520 · Other Missions and Appeals	<u>7,870.63</u>			<u>1,000.00</u>
Total 6500 · Donations paid to Missions	<u>12,014.63</u>	<u>4,000.00</u>	<u>8,014.63</u>	<u>5,200.00</u>
Total 6000 · Expenses	829,083.65	644,035.61	185,048.04	660,407.17
66000 · Payroll Expenses	0.00			
Total Expense	<u>829,083.65</u>	<u>644,035.61</u>	<u>185,048.04</u>	<u>660,407.17</u>
Net Ordinary Income	<u>(188,818.20)</u>	<u>(16,382.65)</u>	<u>(172,435.55)</u>	<u>-80,468.47</u>
Other Income/Expense				
Other Income				
8000 · Other Income				
8100 · Klingner Interest Received	1,398.39			1,398.39
8110 · Klingner ADF Distributions	5,940.94	6,864.00	(923.06)	5,940.94
8120 · Klingner Dividends	13,375.24	12,652.13	723.11	13,375.24
Total 8000 · Other Income	<u>20,714.57</u>	<u>19,516.13</u>	<u>1,198.44</u>	<u>20,714.57</u>
Total Other Income	20,714.57	19,516.13	1,198.44	20,714.57
Other Expense				
9000 · Other Expenses				
9110 · Klingner Scholarships	16,800.00	10,000.00	6,800.00	8,000.00
Total 9000 · Other Expenses	<u>16,800.00</u>	<u>10,000.00</u>	<u>6,800.00</u>	<u>8,000.00</u>
Total Other Expense	<u>16,800.00</u>	<u>10,000.00</u>	<u>6,800.00</u>	<u>8,000.00</u>
Net Other Income	<u>3,914.57</u>	<u>9,516.13</u>	<u>(5,601.56)</u>	<u>12,714.57</u>
Net Income	<u>(184,903.63)</u>	<u>(6,866.52)</u>	<u>(178,037.11)</u>	<u>-67,753.90</u>

St Peter's Eastern Hill Charitable Foundation

Trustees: Lady Potter Rachel Elyard Fr. Hugh Kempster Michael Gronow Ray Cleary John Taaff

The Trustees this year commissioned Dr. Ree Bode to research a "Future Directions for the Lazarus Centre" study. This study had a specific focus to identify:

- Types of programs and services currently available to homeless people in the city.
- Existing gaps and opportunities for community service provision with respect to supporting the
- Lazarus Centre clients attending the breakfast program who are rough sleeping, chronically homeless in inner city Melbourne.
- A best fit enterprise in response to identified needs.

The trustees are still reviewing this report but it is our hope that we may be able to set up employment opportunities for some clients of the breakfast program. We are also talking to potential sponsors. The Foundation covers the costs of employing Fr. Phillip Gill as chaplain to the Lazarus Centre. We receive many wonderful reports that this has been hugely successful and of enormous benefit to the clients.

This year our annual appeal raised just over \$30,000. Upon reaching \$15,000 Lady Potter generously matched our sum, contributing a further \$15,000. The contribution has been used to cover the costs Fr. Phillip Gill's costs, allowing us to use the remaining funds to do other important work.

We refurbished the brick toilet block with new toilet roll holders, hand dryers and vents in the doors. We also made arrangements for the toilets to be cleaned after use by the breakfast program and then locked ready for use the next day. This works rather well particularly on a Sunday when they are used by parishioners.

The trustees would also like to thank Kosta Soterio for acting as secretary/treasurer. His contribution has been most valuable.

*John Taaff
Chairman*

Property Committee of the Vestry

During 2013, the Property Committee considered a wide range of church property matters and made related recommendations to Vestry.

John Taaff (Church Warden) chaired the committee. Other members were Helen Drummond (Church Warden), Stuart Hibberd (Church Warden) and Craig Wilson (Committee Secretary). David Spriggs resigned from the Committee with the formation of the Communications Committee of Vestry in 2013. His significant contribution to the Committee's work is acknowledged with gratitude.

The Property Committee met ten times in 2012-13, reporting to the monthly meetings of Vestry. It provided advice on significant capital works of long-term importance. It also reviewed and acted on day-to-day property maintenance, security and management needs. Specific matters considered included:

The church –

- Roof and roof drainage system repairs
- Repair of broken window glass
- Installation of stainless steel protective grilles on the four stained glass windows in the Chapel of the Incarnation and two windows in the sacristy
- Cleaning blocked storm water drains
- Updating of the incumbents board
- Improvements to the audio system
- Restoration of the Bishop's chair
- Replacement of the sanctuary carpet under an insurance claim.

Parish hall –

- Repairs to roof flashings
- Refurbishment of the male and female toilets and associated anterooms
- Refinishing the Gisborne Street foyer floor
- Electrical and plumbing works associated with provision of a new warming oven in the hall kitchen by caterers, HotDish
- Review of storage arrangements to provide storage for the play group
- Review of signage on the Gisborne Street façade
- Provision of a baby change table
- A replacement air conditioning unit in the upstairs tenancy.

Keble House:

- Reslating the north (Albert Street) facing roof, reinstating the original pattern
- Replacement of the damaged plastic sheet roof of the rear pergola
- Electrical and plaster repairs, repainting and new carpets in 471A Albert Street
- Plaster repairs and associated repainting in 473A Albert Street.

Vicarage –

- Roof repairs
- Upgraded gas supply and replacement heating and hot water units.

Other –

- Updating of notice boards
- A new path from the Albert Street driveway to the sacristy door

- Review of the PMS contract for maintenance contract for the church and hall to re-prioritise and increase discretion over the nature and timing of works
- A safety audit by the Diocese of the church and hall with evacuation plan requirements
- Roof repairs to the outside toilets under an insurance claim.

Exemptions under s66(3) of the Heritage Act 1995 and Diocesan approvals were obtained for works, where required.

The Property Committee wishes to thank:

- The St Peter's Charitable Foundation and those parishioners who assisted in meeting the costs of particular works
- Parishioners who drew Vestry's attention to emerging maintenance needs or who participated in working bees.
- The Parish Administrator for implementing various matters before the Property Committee.

Craig Wilson
Property Committee of the Vestry

St Peter's Bookroom

Trading Result

This has been a challenging year for Australian retail in general, including bookshops. Despite these challenges the Bookroom met our Parish commitment for monthly payments in lieu of rent. However, because in 2012-13 we have come in under the projected income target, this figure has been adjusted to \$1486 per month for the coming year. The budget this year for the Bookroom is we believe a realistic one, based on the actual figures from 2012-2013.

Special Events

The launch of Bp Graeme Rutherford and Jonathan Rutherfords' book in February was a great success, both in terms of sales and promotion of the Bookroom.

In May, the Bookroom organised a book fair which took up all the hall space. It was lovely to have so many people involved, both Bookroom volunteers, as well as the wider St Peter's community. Together we managed to raise over \$2 500. The money was donated to the Lazarus Centre Programme for the homeless here at St Peter's. Next year we plan another book fair, and since we now have access to offsite storage donations are welcome any time.

We remain eager to find more Anglican Parishes, Conferences and Retreats that would like us to visit and make our books available for sale. Whenever we get the opportunity, particularly when there are Anglican clergy present, our sales from such activities are excellent. As the numbers of religious bookshops dwindle, clergy and lay in Anglican parishes in Melbourne and Victoria are always delighted to see the quality, up-to-date religious and spiritual writing that is available. Many comment on the advantage this provides over online purchasing.

This year, once more during Lent, the Bookroom visited All Saints Anglican Parish, Selby. We represented St Peter's and sold books at three regional Clergy conferences (held in Queenscliff, and Foothill's Conference Centre, Mooroolbark). Bp Philip Huggins is a strong promoter of the shop and invited us to a clergy retreat for the Gippsland Diocese held at Pallotti College. We attended a TAIZE festival at the Australian Catholic University in October. Recently we also sold books at the Melbourne Synod and I want to thank Joy Freier for all her assistance on that day.

These visits also highlight St Peter's as a parish that is dynamic and engaged with the world, both theologically and socially. It reminds clergy, archbishops and bishops alike, that we are, as we publicise ourselves to be on our internet site, *a place of soul-stirring liturgy, challenging preaching, fine music, concerned for issues of justice and peace – and a place of warm care and welcome: a community gathered in the name of the Lord.* St Peter's is a place we are proud to belong to.

Marketing Strategy

We are now also more energetically promoting our shop as a Church Supplier. A number of parishes and religious institutions do not know that we sell beeswax candles, wafers, church incense and charcoal. Next to books, this is a major source of revenue for us and we see scope to develop it further.

Bookroom Committee

Once again, as Manager I have valued feeling personally supported and assisted by the Bookroom Committee members: John Taaff, John Rickard and Fr Hugh Kempster. Their encouragement, keen interest in, and revitalising ideas continue to excite, challenge and generally keep me on my toes. Importantly, their understanding that the Bookroom is a place of ministry underlines the value of the shop in the wider social context.

Monthly *Staff Meetings* instituted by Fr Hugh provide a valuable opportunity for the diverse ministries of St Peter's to come together and communicate current news and events. This knits us all in as a more cohesive community.

Volunteers

A great big thank you to all the Bookroom volunteers. Your constancy, commitment and flexibility mean that the shop is always open during advertised hours. Your sensitivity and hospitality to all who enter the space is a gift. Customers learn a lot about the Parish life of St Peter's from our volunteers. They always project a warm, welcoming face of the parish.

The team includes: Arnold Kan, Helena Hughes, Janet Lea-West, Susan Southall, Paul Browne, Stuart Hibberd, Jan Hannon, Ross Smith, Molly Hunter, Cath Plaice, and Milli.

Key Support

Seven more thank yous: to Kosta Soteriou in the office for his support whenever needed. To David Morrell, a buttress. The many rich and diverse talents of Fr Samuel have been valued greatly. To Ian Retford for his translation of our figures onto the parish budget and general accounting advice. To Catherine Mc Govern for advice and budgetary assistance. Kathleen Toal, from the Parish of St Margaret's, Eltham, has once more continued to provide backup assistance in the running of our MYOB accounting program. And to Bruce Kellett for all his committed and reliable ongoing work on the Bookroom internet site.

Many parishioners continue to support the shop, both in terms of promotion and purchases. Know that whenever you purchase a book from St Peter's Bookroom you are supporting the Parish of St Peter's, and the Australian book trade. The ongoing public access and visibility of these books keeps a whole culture alive.

Second Hand books

This section continues to run very well. People browse and purchase from this section every day. A big thank you to the many people who have made such excellent donations. In particular we wish to thank the Carmelite Library for the generous donations they have made to our second hand section, and their donations to the Book Fair earlier this year.

We are always looking for donations of second hand religious titles. We now have offsite space in which to store books. They are guaranteed to go to a good home.

Carol O'Connor
Bookroom Manager

Field Group (for assistant curate)

The Field Group that supports Fr. Samuel Dow in his placement as Assistant Curate at St Peter's is chaired by Craig Wilson. Other members are Katherine Barnett, Peter Bryce, Cindy Chen, Josie Gunning, Carol O'Connor and David Spriggs. The Field Group met five times between March and September 2013.

Each member of the Field Group brings their life's experiences and special gifts to the task, allowing the Field Group to provide a unique perspective and contribution to the learning experience. Meetings have broadly considered matters relating to liturgical formation; ministry to families, youth and younger children; pastoral care and self care.

The Field Group provides an assessment to the Diocesan Director of Theological Education.

*Craig Wilson
Chair*

Icon School of St Peter - Melbourne

The School has had another productive year. We took on four new members in late 2012, each receiving Aiden Hart's 400 page book + an 8GB memory stick of ISSP-M material (including about 2500 images). New teaching materials continued to be developed during the year and additions made to our valuable specialist library. A presence on the parish website is a task for next year!

External activities included attending lectures at the Uniting Church School (David Coles founder of Langridge Pigments <http://www.langridgecolours.com>) and the Carmelite Centre, Middle Park, (James Waller on Trinity Sergiev Cathedral Russia and St Etienne Cathedral Metz France <http://thecarmelitecentremelbourne.org>).

Four papers were delivered for: The Carmelite Centre Middle Park (2), the Lutheran Clergy Conference (to be repeated) and a student Taizé weekend at ACU. Bp John Bayton (Emeritus Visitor and founder of ISSP-M) recently completed a set of the four Gospel Writers' symbols for the church of the Catholic Parish of Seymour.

We are now recruiting for calendar year 2014: contact us – Judy Bink, Director, 03 9571 5490). The 'blessing of icons' occurs in the church on Tuesday 3 December 2013 at 9.30 for 10.15 followed by refreshments in the Hughes Room. *Visitors are most welcome.*

Three of our members are planning to join www.orthodoxtours.com on a unique cultural journey through historical frescoed churches and monasteries of Macedonia and Serbia with Fr Ilya Gotlynsky of NY State (Russian Orthodox priest), "Sacred Legacy of the Balkans" May 24 – June 7, 2014. ISSP-M has agreed to receive, bank and transmit deposits from Australian travellers for this trip. Contact us: Fr Ilya at the Orthodox Tours website or Brian Bubbers on 0411 424 740 / brianbubbers@bigpond.com.

*Brian Bubbers,
Head of School*

Institute for Spiritual Studies

A wider range of speakers and subjects contributed to the programme throughout the year, including: a Quiet Morning in preparation for Lent led by two Roman Catholic University chaplains; the Rev'd Dr Keith Mascord speaking on, 'A Slippery Slope – the vision of a church including the homosexual community'; Archbishop Philip Freier and his wife on, 'Aboriginal communities and Aboriginal spirituality'; a visit to the National Gallery of Victoria led by Dr Claire Renkin; a presentation on the Ecclesiology of Michael Ramsey by the Rev'd Dr Ross Fishburn; a visit to Tarrawarra Abbey for the First Vespers of Pentecost; a consideration of 'Holy War' in the Koran and the Bible by the Rev'd Michael Raiter; the art of Jewish Storytelling by Donna Jacobs Sife; 'A non-interventionist view of God' by Fr Denis Edwards; 'Faith and Positive Psychology' by the Vicar; 'Abraham the First Ecumenist' by Dr Meg Warner and 'The mysticism of Nicholas of Cusa and the ecological implications' by the Rev'd Dr Graeme Garrett.

In summary, I think it can be said that this was an excellent programme, attracting an average of between 20 and 30 people and covering a wide-range of interests with extremely competent presenters.

The programme for 2014 has now been prepared and is or will be available on line and in brochures at the Church. There is sufficient space and flexibility in this years programme to add speakers who may be visiting Melbourne. Mindful of the mission in 2015 with Bishop Stephen Cottrell, I am hopeful that more and more parishioners will see the Institutes programme as a non-threatening, interactive evening to which they can invite friends and enquirers into the faith.

The committee of the Institute together with members of the present Advisory Board have suggested that some younger clergy and laity, male and female, be approached to join the Advisory Board.

I thank the members of the committee and Di Clarke, for their reliable support in setting up the hall, preparing supper, opening the Book Shop and sitting at the seat of custom! A special vote of thanks also to Bruce Kellett for his work in advertising our events on line and via the Web page.

*Bp Graeme Rutherford
Acting Director*

Strategic Development Committee

The Strategic Development Committee was formed by vestry towards the end of the 2013 church year. The remit to this committee from vestry was "to develop a strategy for generating more income from available resources, and to improve the parish's understanding of the financial position." This remit arose from concern expressed at vestry about the serious financial and budgetary problems faced by the parish.

Basically, the work that the committee will undertake involves a review of ideas for the development of the St Peter's site – we can increase our income if we can accommodate more commercial rent-paying tenants. The work of the committee has only just begun, and we are actively seeking ideas from vestry members and from the wider parish. Written submissions can be emailed to the committee at 'sdc@stpeters.org.au'. It is proposed that the parish be kept fully informed of proposals and developments – through the pew sheet and by holding an open discussion forum early next year after some more concrete proposals have been formulated.

*Bruce Kellett
SDC Convenor*

Lazarus Centre

I am fortunate to offer ministry in several varied and interesting settings. These settings however, do overlap in surprising ways. For example, in one of our prisons recently I introduced myself to one of the residents. I told him I was a chaplain and he asked me which church I worked in “on the outside”. “St Peter’s Eastern Hill,” I replied. I launched into my spiel about us being near the fire station and across from St Patrick’s when he interrupted me. “That’s where they have breakfast isn’t it?” “Yes!” I replied, “Everyday of the year.” “I know,” he said, “I’ve been there a few times.”

I began in the position of Chaplain to the Lazarus Centre Breakfast Program on 1st October 2012. The position was funded two days per week for six months by the St Peter’s Charitable Foundation. The Chaplaincy Project had three main aspects. The first was to provide pastoral care for participants, staff members and volunteers. The second aspect was to prepare a report on the project and the third was to continue my liturgical involvement at St Peter’s.

The Lazarus Centre Chaplaincy Report

The report on the Lazarus Centre Breakfast Program Chaplaincy Project was completed in April 2013. The report sketched the history of the Lazarus Centre Breakfast Program, outlined causes and responses to homelessness, and explored models of ministry among the homeless. In relation to pastoral care I reported that I had engaged in:

...more than 200 significant conversations with Lazarus Centre participants, staff members, volunteers and visiting professionals. This number is estimated from an average of 10-12 conversations of 15 minutes or more on Friday and Sunday mornings. Issues discussed include:

- Current lifestyle including safety and interpersonal issues, survival strategies
- Grief and loss regarding former life, family self-esteem, health, employment and wealth
- Plans for the future
- Current interests, sport, technology, current affairs, papal election
- Issues regarding religion and faith
- Letting-off steam, sharing laughter, jokes, etc.

I wrote in the conclusion to the report that those who are homeless are best assisted by intensive case coordination. This best practice care is exemplified in Melbourne by projects such as *Journey to Social Inclusion and Melbourne Street to Home*. Though sometimes overlooked in the literature, the provision of professional, substantial spiritual and pastoral care is as necessary to wellbeing as physical and psychological support.

Current Structure

With the completion of the report the position was reduced to 8 hrs per week focusing on pastoral care and liturgical involvement but always with an eye to broader responses to homelessness. The chaplaincy project now centres on Friday morning at St Peter’s beginning with the 7.15 Mass after which I meet with breakfast program participants. On Fridays the Breakfast Program flows over to into a BBQ lunch and there are often people milling around between the two events. Several times each month I attend St Peter’s pastoral and staff meetings.



Looking to the Future

As a way of exploring future initiatives I have asked Mr Michael Carter to share with us something of his vision of Ozmmaus, a project which gathers people together in a shared living experience offering accommodation, work and importantly, community life. Please come and hear Michael on 1st December at 1.15 PM when we meet in the parish hall. It is a great privilege to serve as Chaplain to the Lazarus Centre.

Anglicare Homeless Support Services

The Anglicare Homeless Support Service continues to provide practical support to those of our community who are homeless and marginalized. The breakfast program we run from St Peter's continues to provide a great service to these people. The service provides breakfast to between 40 and 80 people every day of the entire year, which is a marked rise on previous years. Due to the nature of serving breakfast 365 days a year we estimate we serve over 20,000 breakfasts a year.

Our legendary health time BBQ continues every Friday. Providing a nutritious lunch for our clientele. This year in conjunction with Dousta Galla and Vicentcare the St Peters program became involved with a review of lunch programs in regards to nutrition. The BBQ's success in achieving good outcomes for our homeless clients was recognized by Anglicare Victoria when the team won the "Outstanding Partnership Award" in September 2012.

One of the most promising aspects of the breakfast program this year is the number of corporate volunteers are helping out on a weekly basis. We have National Australia bank volunteers working the BBQ every week at the health time BBQ. On the first, third and fifth Wednesdays of the month we have Whitbread, CCH and Citipower all contributing too an early morning BBQ. A new relationship with the Melbourne Fire Brigade has begun to prosper with donations of food and helping out with BBQ's as well!

During March through to June a trial Women's Breakfast program started up at the East Melbourne Library. While the response to the program was overwhelmingly positive, the client numbers unfortunately remained low throughout the trial. Melbourne City Council is very eager to pursue the idea further, but ongoing funding has not yet been secured.

It is also thanks to the Parish that we have been able to maintain such a high quality of service and people around the program. We are truly grateful for all the support that the Parish has provided and it cannot be overstated how important these contributions are. We look forward to reaping the benefits of this partnership long into the future.

*Fr Philip Gill - Lazarus Center Chaplain
Louise Lang - Lazarus Center Coordinator*

Sacristy

The Sacristy report this year focusses on the main Appeal that was launched prior to Christmas last year. The appeal is to raise funds for repairs and restoration works of items that are used in the sanctuary and are not covered by normal parish expenditure. There was a display of items at the end of July this year to show you all close up the works that have been done and also some items that still need to be completed. Thanks to your response, nearly \$10,000 has been donated to this appeal by the end of the church financial year. Your generous response to this appeal is greatly appreciated, and has financed the following works to date:

- The Advent Wreath stand – a marvellous work of reinforcing and strengthening the stand to hold the candles and wreath and gold painted.
- Two of the three shrine/chapel lamps (Handfield and Lady Chapels) have been retrofitted and refurbished to hold the 7-day burning candles – the most notable is the Handfield lamp with its cleaning and polishing showing off this magnificent piece of hand-beaten silver work by Hubert Esser that was donated by the Wainwrights in 1990. It has been estimated that to recreate this in present-day terms would cost in excess of \$30,000!
- The Tenebrae hearse has been repaired – all 15 candle holders, with the top piece made removable as per the liturgy of that Good Friday service to ‘hide’ the lit candle and then return it as a link to the beginning of the Easter Vigil service. The stand was also restructured so that it now comes apart in two pieces to assist in transporting and storage – and then the stand was reinforced and repainted.
- The 8:00am ciborium dedicated to the memory of a former server, Ray Carpinter, was repaired, replated and is now back in regular service.
- The High Altar and Standard candlestick stocks have been repaired and repainted due to visible chipping of previous paintwork.
- One of the silver salvers has been replated and is used for weddings and at other services as required.
- The paten of the decorative High Mass chalice is currently being repaired and replated and is expected to return to us shortly. I express my thanks to Guy Churchman for the generous lending of various personal liturgical items whilst others of the parish were off for repairs.

Of the remaining works to be completed, the priority over the coming months is to carry out repair/replating works to a number of the sacred vessels. Conducting these minor repairs now will stop any deterioration which would result in more expensive works later on. In addition to this, other remaining works include: St Peter shrine lamp, bier candlesticks, replating of other silver salvers, cleaning/polishing of the votive candlestand, and minor repairs to one of the Benediction candelabra. Whilst there are some funds still to be expended, further donations are also needed to complete all of the remaining works: I would like to thank everyone who has already generously donated to this cause – without which these works would not be able to be carried out.

Quite apart from the appeal, there has been other work completed this year. The holy water stoup at the West Door was repaired due to some vandalism early in the year. This also necessitated the repainting of some walls in the church, and the font cleaned and scrubbed. Despite this, it is a good thing that we continue to open our doors daily for all to come in for quiet contemplation and prayer or simply to admire the architecture and artwork of the church.

Last year, the sceptre of the Our Lady of Walsingham statue was stolen so with the support of Guy and the generosity of members of the Cell of OLW, a new sceptre was designed and constructed for us by Flynn's Silver of Kyneton. This is a unique piece and greater care is being taken to ensure that it is not stolen again. Natalie Kellett has done a marvellous job of restoring the black altar frontal, which was used for the Commemoration of All Souls recently and thus marks a reverent beauty in respect to all who have gone before us in faith. Another good news story was the dedication of a new ciborium for use at High Mass in memory of our dear departed parishioner, Jean Henderson MBE. My thanks to Joyce Newton for organising its purchase and to the many of you who donated toward it. This silver and gilt ciborium makes a wonderful addition to our set of vessels, which was dedicated for use at St Peter's Day and includes the words "...from her many friends (at St Peter's)..."

This is of course on top of the 'regular' work and tasks that all contributes to our Anglo-Catholic tradition, of which I mention the following thanks:

- Rwth's artwork in decorating the Christmas and Paschal candles – a unique and beautiful talent indeed! Also, thanks to the generosity of donations toward the purchase of these candles.
- The helpers and workers at the working bees throughout the year – your contribution shows the love and care for this parish church and faith community.
- To Joyce Bruce and many others for contributing their baking skills to keep the tradition of distributing Simnel cakes on Mothering Sunday in Lent. This tradition, in my opinion, keeps an important symbolism in our faith.
- Bruce Kellett, Craig Wilson and the groundskeepers at Parliament are especially thanked for the contribution of palm fronds and olive branches for the decoration of the Hall and church for Palm Sunday as a wonderful start to the solemnities of Holy Week.
- Thanks too to Helen Drummond for picking up of and the weekly decoration of flowers for the church.
- Peter Bryce and the Servers' Guild for their assistance as required throughout the year.
- Weekly laundering and sewing of new linens are faithfully carried out by Bruce & Natalie Kellett. This year has been particularly trying for them so I extend my personal thanks for their continuing support and advice. Thanks also to Viv Bateman for her assistance with some of the laundry this year.
- And of course I cannot thank my partner, David Morrell, enough for all the work he does around the parish precinct which many of you will be well aware of. But especially for his support with the weekly maintenance of the Sacristy.

This report is submitted with grateful thanks for all your support and generosity.

*Adam Blackmore
Sacristan*

First session of the 51st Synod, Diocese of Melbourne – 2013

President's Address

Here follows a reflection of the topics raised in the Archbishop's Charge:

Similarities can be drawn between Aboriginal peoples and Christians in the cultural and spiritual importance that is placed on the land we inhabit. This is also shown in the references in the Old Testament to the "Promised Land" by the people of Israel. The significance of the land is also evident in our consecration of churches 'set aside' specifically for the worship of God.

Significance is placed on reconciliation with indigenous Australians. The Diocese commenced its Reconciliation Action Plan to build on the relationships and respect with indigenous people and a presentation was given to the Synod.

Acknowledgement was given to past bishops, clergy and people of the diocese in the planning and building of the Church as we know it today. It is up to us to continue that vision for future years and decades to come. The Vision for the growth of the diocese for the future to 'make the word of God fully known' is continuing. The past 2011-13 programs have been implemented and are bearing fruit through the 'virtual' Bishop Perry Institute. The new initiatives for the Vision for 2014-16 seek to build the foundation for future planning. (Further detail is below).

Focus turned to a need to build on our multicultural ministry and on our ministry to refugees (as manifest in the cathedral banner "Let's fully welcome refugees" – see the related motion in Other Business section). This is evident in the work of Anglican Overseas Aid and our connections with the Church in the Asia-Pacific region (including our own parish connections to the Church in PNG).

Fostering a 'culture of hope' is a key outcome of the new Vision and Directions – within ourselves, our parishes and our collective mission and ministry. This is already manifest in the work of chaplaincies in our schools, hospitals, prisons and the myriad of our many aid agencies. But most importantly this hope is to be focussed on the ministry of the 'people of God' – yes, you and I, as vital resources of the Church.

A full copy of the Archbishop's Charge is available so just ask the clergy or one of your representatives for a copy.

Vision and Strategic Directions

The Archbishop launched the new initiatives and programs for his 2014-16 Vision & Directions and includes:

- New pilot program focussing on deaneries and archdeaconries
- Building on the growth of multicultural ministry
- Extending the programs for parish renewal
- Fostering a culture of hope in resources and relationships
- Communication to all parishes of the Vision programs and encouraging participation
- Resourcing to build the programs for mission and ministry

- Developing 'mission shaped' diocesan structures with key importance placed on people in these structures
- A review of theological formation including lay leadership and continued professional learning.

The Synod gave thanks to the Archbishop and Mr Ken Morgan for all the work developed and undertaken with the Vision and Directions.

Parish Governance Bill

The main debate at this session of the Synod was on the presentation of a new Parish Governance Bill. This is the culmination of over 2 ½ years of reviewing current legislation and drafting, with a series of consultations earlier this year and more recently in regional assemblies. This new Act will replace the current Parishes Act 1987, the Representation of the Laity Act 1950; and amends other related Acts. After much debate and discussion on various aspects, the Bill was passed and is expected to come into operation from 1 July 2014. This new Act will enhance the way the parishes operate, a summary of some aspects are below:

- Churchwardens and Parish Council (Vestry) members are to be bound by 6-year term limits. Transition arrangements are in place to allow for succession planning, retention of knowledge and experience whilst allowing for new people to take up a role in contributing to the life and governance of the parish and the wider Church.
- The age limit of 72 for parishioners standing for office is removed.
- The new Act does place the emphasis of accountability on the Churchwardens but absolves them of personal liability, except in instances of deliberate neglect of legislative requirements or criminal misconduct.
- This is enhanced by the addition to the functions of the Parish Council to "support and assist the Churchwardens in the discharge of their responsibilities".
- The Act now includes a definition of the role of the Vicar in the parish so that the roles of Vicar, Churchwardens and Parish Council members are intertwined in developing the mission of the parish and the Church.
- There is a new procedure to allow for 'periodic parish reviews' to assist communities to assess the health and potential for the parish as well as planning for the future. (This might be of particular assistance to us as we enter our own mission of "Catholic Evangelism" for 2015.)
- There is now a new provision for a 'supported parish'. This is particularly aimed at new parishes or retaining an existing Anglican parish presence in a specific geographic location that does not have the resources to support itself (one example that comes to mind is our partner parish – St Peter's Fawkner).
- Another new provision is a procedure for 'parishes under consideration' and a process for closing a parish. (You may remember the angst and emotion around the closure of St Anselm's Middle Park, of which the ashes of their dear departed now reside in our crypt.)
- The new Act also includes a process for parish dispute resolution and mediation.

- (Whilst not important for us at this time) there are simplified processes and procedures for multi-centre parishes.
- The processes for probity and transparency in relation to parish finances are enhanced. The Registrar now determines parish assessment but there is a process for parishes to appeal and to apply for a waiver.
- The Church's financial year was to be changed to the secular July-to-June but in debate it was decided to keep the current October-to-September arrangements.
- It also adds a definition of "parish" not previous included, as well as a minimum criteria for the term "habitually and regularly attended public worship" that is part of the requirement when applying for addition to a parish Electoral Roll.
- Terms such as 'Vestry' are replaced by 'Parish Council' and 'priest in charge' and 'Incumbent' are coupled as 'Vicar'.

There are many more little adjustments to and replication of the current Parishes Act requirements so if you would like any further detail regarding the specifics of this significant piece of legislation, please speak to the clergy or your lay representatives.

Other Business

As well as the major discussion on the Bill, the following were motions that were considered to pass:

- Commending the study of the UNHCR document "Welcoming the Stranger" – this is particularly poignant in our breakfast program, the Lazarus Centre, and our weekly welcome ministry.
- Affirming the importance all forms of paid and unpaid work as a form of service to God, and requesting the development of initiatives to promote workplace ministry.
- Increasing the support and compassion of people released from prison to make life-affirming changes and to 'fit in' back into the community.
- Encouraging a more compassionate response to refugees who are forced to flee their homes (under circumstances we can barely conceive); to better receive those already here and allow access to basic rights such as education, work and to build a decent life; and urging a more generous resettlement target of refugees whilst assuring federal politicians of our prayers in implementing just policies in this matter.
- Urging the State Government to review liquor laws, including a review of outlets' closing times and the potential social benefits and impacts.
- Urging the Australian Government to ban gambling advertising during sports broadcasts; reduce or eliminate gaming targeted at children through social media and other means; and require all online gambling to be regulated and overseen by a national regulator.
- Commends the work of the Social Responsibilities Committee (SRC) and the Prevention of Violence Against Women Project (led by our own Dr Ree Boddé) and requesting a report to the next session on a future program for this project.
- Requesting a report from the SRC on ways in which the diocese can promote and support

- equal educational opportunities for all Australian children.
- Archbishop-in-Council was requested to begin a review of the Archbishop Election Act 1988, taking account of a 2007 review into the Archbishop appointment process.
- In light of the new Bill, a working group was requested to investigate ways in which parishes can prepare for and conduct a 'periodic parish review' and any follow up actions can be undertaken.
- A request was made for all parishes to remember Anglican schools and their chaplains in their prayers and give thanks for their work.
- Noting NCLS results that youth are generally under-represented in Church life, requested consideration of measures to increase participation of people aged 15-49 years.

The final acts of the session of Synod included giving thanks for the members and contributors to Synod in the past year faithfully departed, as well as giving thanks to all involved in the organisation that goes into the work of this Synod.

If you would like to see any of the Synod reports and business, please see the clergy or any of your Synod representatives.

*Adam Blackmore, Nick Browne, Lisa Savige
Lay Parish Synod Representatives*

The Server's Guild of St Peter

The Servers' Guild consists of twenty-three persons who commit themselves, according to their availability, to serve before God's altar.

We are usually able to "field a team" for the major festivals, though parishioners must have noticed that there are often gaps. For example, we had just one banner in procession on All Saints' Day, and oft-times there are no torchbearers at all at the High Mass.

Twenty-three may seem a healthy number to have on the books, but when one considers the availability of individuals on a particular day and the skills which the available people may possess, there is really very little flexibility. It is not all that long since we had thirty-five active members of the Guild!

We desperately need new recruits if we are to continue to offer catholic worship in the St Peter's tradition. Please speak to me if you think that this might be a ministry in which you could share. I am sure that most parishioners come to St Peter's in the expectation that our beautiful liturgies will be maintained, but their continuance in their present form requires both clerical and lay involvement.

There are, of course, some positives. Two young women are now regular servers at the 9:30 Mass and young Max Abbott is preserving the tradition of having a boatboy at some of the services.

Thanks to the members of the Guild, both present and past, for their dedication and co-operation, and thanks to the clergy for their encouragement. Special thanks to Adam, our Sacristan, for his support and for his help in training new recruits.

*Peter Bryce
Head Server*

The 'Sixty Plus Group' at St Peter's

For over for 17 years, the 'sixty plus' group brought together those dedicated to combining faith & fellowship between members of the various congregations.

This year we have been guided by Fr Samuel as well as Fr Hugh in our efforts to ensure that the group progresses; with Fr Hugh officiating at our quarterly mass & recently with Fr Samuel at the organ. A good combination.

Our catering committee led by Margaret Lugg & Pat & Barrie Draper still manages to provide an exceptional meal following the mass. We particularly thank Pat & Barrie for continuing, as a special favour, in this role since they have moved elsewhere. Thanks also to other members of the committee whose combined efforts effectively make the days a success.

Our organist, Robert Rofe, has not been able to be with us for some time & we say "thank you" & hope that he will be able to return next year.

To all parishioners & friends I say "come & join us in 2014".

*Patricia Mills
Secretary of the 'Sixty Plus Group'*

Flowers

Well it has been an interesting 11 months! After Liz Prideaux's unfortunate fall, I took over the flower arranging reins on a 'temporary' basis, with a view to us finding a person or persons to take on this ministry. So far – no takers!

Never having had any training in flower arranging, this has been a 'learn-as-you-go' experience. I am indebted to Anne Bennett, who also came on board and we worked together over the holiday period and other occasional weekends. Anne is a busy full-time teacher and obviously not able to help during term time. I am hoping she will consider joining me again during the Christmas holidays. It is fair to say that I might have given in before now, were it not for David Morell's help. Each week he sets up a trestle and puts all the vases and arrangements on it, finds a rubbish bin and when I have finished he does the clearing up. Then when I arrive with the flowers he helps cart them inside and often keeps me company while we both get on with the our respective tasks.

Flowers are not funded through the budget and we rely entirely on donations from parishioners for anniversaries or celebrations and money from weddings. It is impossible to give an average cost per week for a few reasons:

- The amount of money donated varies, understandably, according to people's ability to pay;
- The cost of flowers fluctuates according to the seasons and the different blooms available;
- Some flowers last longer than others.

Having relocated to Cheltenham, I have sourced a strictly wholesale florist in Carnegie, who allows churches to buy direct. They have a wonderful array of flowers for sale at reasonable prices, which has enabled me to purchase flowers for the Church's seasons (colours), as well as provide suitable flowers that the brides want for their weddings and parishioners want for the anniversaries!!

We do not have flowers during Lent and Advent; however, weddings still have to be accommodated if they fall in these seasons. I have tried to use more natives, especially in the side chapels, as they last longer.

To give you all an approximation of what your donations buy, this is a very rough guide:

- \$50 just about covers 1 large arrangement on the pulpit side, plus flowers for the side chapels (this means 7 arrangements – 4 in the Lady Chapel, 2 small ones in the Handfield Chapel and one in the Chapel of the Incarnation)
- \$100 has all of the above with either an arrangement at the back of the church, or another large one under the hymn board
- \$150 usually does all of the above – 7 chapels, 2 large arrangements up front and another vase at the back.
- \$200 does all of this in greater abundance, using flowers that cost more.

Sometimes, more will be spent and at other times less. Money left over is then used for a weekend when we have no donations. Similarly, if two people require flowers on the same day, then the money is spread over two weekends. This has been explained to people donating money.

Apart from flowers, other supplies have to be bought from time to time and a couple of new vases have been added. It was a rude shock to hear I needed to make an Anzac Day wreath, but I surprised myself in creating one (see below). Another wreath was placed at the Wayside Cross war memorial on Remembrance Day.

The feasts of Easter and Christmas require a plethora of floral arrangements and we ask for extra donations from parishioners leading up to these two feasts. So if you have not made a donation for these in the past, then please consider it this year! Further, we would welcome more donations for anniversaries/celebrations in the coming year.

Finally, I would like to thank the many people who have been complimentary and encouraging about Anne's and my efforts! Is there someone out there, who would like to take a turn at this ministry? Perhaps several people might like to 'own' a weekend. That way we can share this responsibility and I would welcome a break.

*Helen Drummond
Warden*



The Cell of Our Lady Of Walsingham & St Peter

The Cell of Our Lady of Walsingham has 17 members. Throughout the changes of the past few years membership of the Cell has continued to be stable.

Members attend a monthly Mass in honour of Our Lady of Walsingham. This Mass is combined with the 6:30 mass on the fourth Sunday of each month. The mass is followed by Marian Devotions. We would like to thank Fr. Hugh and Fr. Sam for their kind support.

The evening concludes with a shared supper in the hall. This is often shared by visitors who have attended the Mass. Thank you to Margaret Lugg and Janet Lee-West for their assistance.

Rosary is prayed each Saturday following the 9 am Mass. Thank you to Janet Lee-West, John Sturges and Geoffrey Wratten for their faithful commitment.

Each year, on the Feast of the Translation of Our Lady of Walsingham (October 15th) we remember before God, by name, all members of the Cell who have gone before us.

The Cell of Our Lady of Walsingham is essentially a Prayer Group. We pray for those in need and for our world and our church. Through our contact with the Shrine at Walsingham and through the quarterly magazine we are reminded of our role in the wider church and of the richness and strength of our Anglo-Catholic heritage.

The Cell of Our Lady of Walsingham and St Peter tries to make a real contribution to the devotional life of St Peter's and the spiritual life and growth of it's members.

June Fleming
Secretary

Notes:

