

# ST PETER'S EASTERN HILL

*Diocese of Melbourne - Anglican Church of Australia  
Parish Church of the City since 1847*



## ANNUAL REPORT - 2012

[stpeters.org.au](http://stpeters.org.au)

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Parishes Act 1987 : Schedule 1

Notice of Annual Meeting  
**Parish of St Peter, Melbourne**

to be held on :  
Sunday 25<sup>th</sup> November 2012  
at 12:00 noon in the Parish Hall.



1. Convening of Meeting and Prayer.  
**1.1. The reading of this notice**
2. Attendance List & Apologies.  
**2.1. Tabling of the Parish Electoral Roll**
3. Minutes of the previous Annual Meeting & Business Arising.  
**23 November 2011**
4. Vicar's Report.  
**4.1. Mission Action Plan 2012-15**
5. Vestry / Churchwardens' Report.
6. Treasurer's Report.  
**6.1. Audited Accounts for 1 October 2011 – 30 September 2012**
7. Elections.  
**7.1. Churchwardens & Vestry**  
**7.2. Auditor(s)**  
**7.3. Incumbency Committee**  
**7.4. Vicar's appointments**
8. General Business.
9. Closing.

**John Taaff, Helen Drummond, Stuart Hibberd**  
CHURCHWARDENS



# Parish of St Peter, Melbourne

## Minutes of Annual General Meeting held on Wednesday 23<sup>rd</sup> November 2011 in the Parish Hall.

### 1. Convening of Meeting and Prayer :

The Locum welcomed everyone and opened the meeting with prayer at 7:30pm.

#### 1.1 *Reading of the Notice of Meeting :*

The notice of the Annual General Meeting of the parish, as displayed and published in the Annual Reports was taken as read.

### 2. Attendance List & Apologies:

#### Present:

Bp G Rutherford (chair)      M Collins  
A Blackmore (Secretary)      G Beard (Vestry)  
C Wilson (Vestry)      M Armour  
R Ellyard (Churchwarden)      G Wratten  
G Lavender (Vestry)      T Losonn-Wilkins  
S Skillington (Vestry)      J Gordon-Clark  
K Presley (Treasurer)      H Gordon-Clark  
R Rei      J Sturgess  
P Swingler      C Rutherford  
P Bryce      D Hodgetts  
J Newton      E Newton  
S Thompson      D Clark  
P Stranieri (Vestry)      J Sasse  
Fr T Brown      B Kellett  
B Kelsall (Vestry)      H Martin  
W Collins      Fr T H Lie  
B Bubbers      G Churchman.

#### Apologies:

R Holland,  
J & J Rickard,  
D Murray,  
T Porter,  
A Schepis,  
D Spriggs,  
P Browne,  
E Meadows,  
N Kellett,  
Sr Avrill,  
J Taaff,  
H Drummond,  
Fr P Gill,  
C O'Connor,  
C Duff,  
N Browne,  
R Mach.

*The apologies were noted.*

#### 2.1 *Tabling of the Parish Electoral Roll*

The Electoral Roll of the parish, as of 21<sup>st</sup> November 2011, containing 173 parishioners was tabled.

### 3. Minutes of the Previous Annual General Meeting :

*It was moved by A Blackmore and seconded by G Lavender that the minutes of the Annual General Meeting held on 24 November 2010 be accepted and confirmed. CARRIED*

#### **4. Locum Tenens' Report.**

Bp G Rutherford presented his report as tabled on page 8 of the 2010-11 Annual Reports booklet. His comments included:

- Giving thanks to the clergy team for their assistance throughout the year.
- Giving thanks to the Churchwardens – J Taaff is currently in hospital; H Drummond has other standing commitments and R Ellyard, who is retiring from this post (but re-standing for Vestry).
- Giving thanks to administrative staff, in particular K Presley for all her hard work as Parish Treasurer and is retiring from this post.
- Giving thanks to all the groups and people and the activities they undertake to keep the parish running.
- Remembering those faithful parishioners departed this year – J Henderson, J Liversidge, Fr L Styles, and S Peters.
- The estate of the late Fr A McPherson has returned to the parish a number of stoles and a case containing a home communion set – all of which previously belonged to Fr Maynard.
- Some 25-30 people are participating in the Trinity Certificate course and it is great to see them growing in faith and understanding.
- Mention was made of Bp Lindsay Urwin's recent visit (Administrator of the Shrine of Our Lady of Walsingham) where he talked about 'catholic evangelism'. Comment was made that for the Church to grow, it should not have a 'business as usual' attitude but rather a change in thinking and an outward focus on events and activities is needed.

R Ellyard thanked Bishop Graeme for his leadership of the parish, particularly with the interregnum period lasting longer than expected – this was received with acclamation.

#### **5. Vestry / Churchwarden's Report.**

R Ellyard presented the Wardens' Report as tabled on page 17 of the 2010-11 Annual Reports booklet, and is split into three sections: finances, buildings and people. Points of discussion that ensued included:

- Giving has only increased marginally, leaving the Churchwardens and Vestry with difficult financial decisions to make this year, including the ending of the accommodation arrangements for the Community of the Holy Name.
- The refurbishment of the Vicarage (with the exception of the kitchen) has been delayed until the appointment of the new Vicar.
- Both flats at 471 Albert St are now privately rented, assisting with property income.
- B Kelsall (with assistance from others) was thanked for leading the rejuvenation of the gardens in the parish grounds. He was also thanked for the well organised and very successful run the garage sale recently held. This was received with acclamation.

- Other decisions (as previously mentioned) made this year included cuts in expenditure in the areas of parish administration and choral scholarships. Thanks were given to W Collins, A Wuttke, A Raiskums and S Skillington for their grace and understanding during the changes.

## **6. Treasurer's Report.**

### *6.1 Accounts for 1 October 2010 – 30 September 2011*

K Presley tabled the finance report and accounts (unaudited as yet) beginning on page 10 of the 2010-11 Annual Reports booklet. The following points were discussed:

- Some concerns were raised as to the level of income and that we, as a parish, continue to live beyond our means.
- Some suggestions on improving the offertory of the parish included inviting more people to church and having a renewed focus on stewardship.
- The current level of offertory does not even cover the costs of the 'cut back' ministry team, let alone any other expenses.
- More work is required on marketing and promoting the parish hall for hire.
- Bequests received have provided some additional income.
- The Vestry has committed to the policy of re-investing 50% of investment dividends where possible; but has not been able to do this for this year due to income not meeting expenses.
- The new Vicar will bring some change but more widespread change in the parish will be necessary to address some issues the accounts highlight.
- Income received from rental of the two flats at 471 Albert St for the part-year is approx \$44k.
- There is little or no budget for children's ministry and that the parish offers no activities for teenagers and young adults. It was noted that there are currently two teenagers assisting with the current children's ministry.
- The importance of the liturgy and music that the parish provides was highlighted, and the need for St Peter's to market the services and what the parish offers to the wider community.
- Evensong continues although with low attendances. One Sunday a month continues to be a Choral Evensong, but the choir (in general) competes with university chapel choirs that offer more in the way of scholarships than St Peter's can currently afford. The Vestry was asked to investigate the costs of general music (including choral scholarships) expenses on the parish.

Thanks were given to K Presley for this detailed report and for her work as Treasurer – this was received with acclamation.

*It was moved by K Presley and seconded by R Ellyard that the Finances Report and accounts summary (unaudited) for the Church financial year be received and accepted. CARRIED*

## 7. Election of Churchwardens & Vestry:

### 7.1 Churchwardens & Vestry

Two nominations were received for Churchwardens and, as there was no election required, were announced as duly elected. They are :

H Drummond  
G Lavender

Nine nominations were received for Vestry. They are :

G Beard  
A Blackmore  
R Ellyard  
B Kellett  
B Kelsall  
S Skillington  
D Spriggs  
P Stranieri  
C Wilson

### 7.2 Auditor(s)

It was reported that, due to changes in indemnity insurance so that audits are conducted through a company rather than an individual, as well as pending changes in diocesan requirements on audited accounts for parishes, the recommendation to the meeting is that the appointment of an auditor be deferred until these matters are made clear to the parish.

Thanks were given to A Fisher for his work in auditing the parish accounts these past years and the meeting requested the Parish Secretary write a letter of thanks to him.

*It was moved by R Ellyard and seconded by P Bryce that the parish AGM refer the appointment of an auditor to the incoming Vestry. CARRIED*

### 7.3 Incumbency Committee

Two nominations were received :

P Bryce  
R Ellyard

One churchwarden is required to be on the Incumbency Committee (as agreed amongst the Churchwardens themselves) and G Lavender agreed to be appointed.

### 7.4 Locum's appointments

Bp G Rutherford announced his appointments as follows:

Churchwarden : J Taaff  
Vestry : T Losonn-Wilkins.

## **8. General Business.**

### *8.1 Annual Reports*

There are a couple of extra chaplaincy reports (from The Rev'd Val Henderson, Anglican Chaplain at Royal Melbourne Hospital, and Fr Tat Hean Lie of Anglican Health Chaplaincy, Diocese of Melbourne) that are added to the Annual Reports 2010-11 booklet and tabled.

*It was moved by R Ellyard and seconded by C Wilson that the Annual Reports 2010-11 booklet, as added to, be received and accepted. CARRIED*

### *8.2 Telephone problems*

A letter from S Hall has been received highlighting problems with parish telephone system. At times the system shows that both lines are engaged and no-one can call in; and that this requires access to the system hardware located inside 471 Albert St. The meeting was notified that this matter and the suggestion that the hardware be relocated is being investigated by the Churchwardens and Vestry.

## **9. Closing.**

The meeting ended with a prayer and the Grace at 8:19pm, and was followed by supper (with thanks to B Kelsall for organising).

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**The Rt Rev'd G S Rutherford**  
Locum Tenens

Date



# Vestry Attendance 2011-2012

Name	25 Jan	Extra 2 Feb	29 Feb	28 Mar	2 May	30 May	20 Jun	w/shop 23 Jun	01 Aug	22 Aug	26 Sep	24 Oct	Ratio
Rutherford, The Rt Rev'd G S	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	N/A							<input checked="" type="checkbox"/>	5/5
Kempster, The Rev'd Dr J H	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/12
Drummond, H	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	12/12
Hibberd, S									<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	4/4
Meadows, E			<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	resigned				4/6
Taaff, J	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/12
Beard, G	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	8/12
Blackmore, A	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	8/12
Ellyard, R	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	5/12
Kellett, B H	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/12
Kelsall, B E	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	resigned			5/9
Lavender, G	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	resigned				7/8
Losonn-Wilkins, T	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	resigned			5/9
McGovern, C									<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	4/4
Spriggs, D	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/12
Stranieri, P	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/12
Wilson, C	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	11/12
Wuttke, S	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	<input checked="" type="checkbox"/>	10/12

## Vicar's Report

The evening of Thursday 19th April 2012 was a wonderful occasion as we began our faith journey together. Some compared it to a wedding and certainly it was a blessed celebration of hope and future possibilities. My thanks, to the many parishioners who have made Ree, Hannah and myself so welcome in the seven months since then. "How's the honeymoon going?" my colleagues ask from time to time. Well, to be honest, it was fairly short, and for good reason, an eighteen-month interregnum is a big ask for any parish. I have great respect for Bishop Graeme Rutherford, the Wardens at the time – John Taaf, Helen Drummond and Rachel Elyard – who had some hard decisions to make, and also to so many others who gave of themselves unstintingly during that extended period.

The main focus of my first three months in the parish was pastoral. I visited and met with as many people as I could, in particular those in parish leadership and also those who were feeling disaffected. My parish leadership style is relational, pastoral and democratic. This does not suit everyone and some people I met with were clearly hoping that I would act more decisively and hastily. Some of the parish leaders were weary and took the opportunity of my arriving to hand their role on to others. Over my first six months we had a change of Administrator, Treasurer, and Warden. Although this was stressful at the time, my thanks are due to Warren Collins, Geoff Lavender, and Eric Meadows for the graceful way they handed their jobs on to others. I am delighted with the new team of those who have stepped forward to take up these roles: Kosta Soterio, Catherine McGovern, and Stuart Hibberd. Fr Tat Hien Lie retired a few weeks before I arrived after years in the parish; the attendance of the Archbishop at his farewell service speaks volumes about the efficacy of his ministry here.



One of the policy directions Vestry has decided on for the 2012-13 year is "Staffing for Growth." This will put some pressure on the parish finances, but I am sure that with careful management and the generosity of parishioners we will be successful. I am most grateful to Bishop Graeme Rutherford for accepting my invitation to stay at St Peter's and head up our Adult Christian Education programme.

Growth in our social services and outreach is also a high priority for the parish, and thanks to a very successful Foundation Appeal this year we were able to appoint Fr Philip Gill as Chaplain to the Lazarus Centre. We also look forward to the arrival of the Assistant Curate, Fr Samuel Dow, in February 2013 and the energy and skills he will bring to the parish in the ministry areas of Families with Younger Children and Youth. Mention must also be made of those who ensure that our Sunday morning worship teams run so smoothly: Andrew Raiskums, Director of Music, Sue Wuttke, Music Administrator, Rhys Arvidson, Organist, Peter Bryce, Head Server, Adam Blackmore, Sacristan, Rhonda Mach & Cheryl Duff, morning teas. Fr Tom Brown, Fr Noel Cockings, Fr Don Edgar, and Fr Grant Edgcumbe undertake a quiet, but very significant ministry in the parish at our smaller services, our thanks are due to them also.

Following my first three months of visiting and listening, I worked with Vestry in developing the Mission Action Plan 2012-15: "Growing in God's Love". We identified six key objectives towards achieving parish growth:

- 1) To grow the worship services, spiritually and numerically
- 2) To better incorporate new members and strengthen parish pastoral care
- 3) To strengthen and develop Christian Education and Spiritual growth
- 4) To broaden and build parish services to the disadvantaged
- 5) To grow parish giving and the stewardship of time and money
- 6) To develop electronic communications and strengthen links to the City

Based around these objectives a Parish Survey was then conducted to further solicit the views of parishioners. Thanks to everyone who took the time to fill this in; your feedback has been invaluable in the strategic planning process.

Through God's grace and the hard work of the leadership team we are seeing some preliminary signs of growth. There is a modest growth in attendance on Sundays, especially at the 9.30am service through our children and baptism ministries. Our wedding bookings are also up, with seven couples getting married this November alone (four in one weekend). New initiatives over the past few months include: the initiation of a Ministry Partnership with the parish of Fawkner and its new priest-in-charge Fr Philip Bewley; the Klinger Scholarship, which the Wardens and I will launch early next year, aimed at those training for Holy Orders; the Sunday welcoming and incorporation ministry that Di Clarke and her team have recently started; a renewal of our ministry to the neighbouring hospitals led by Sr Avrill; Liz Prideaux's appointment as Prevention of Violence Against Women coordinator; the "Flourishing of Mysticism" lecture series which attracted a good crowd of both parishioners and visitors.

Lastly, we give thanks for the lives of parishioners who have died in the past year: John Perugia, Jack Baldwin and Marjorie Churton, and Owen Richards. Rest eternal grant unto them O Lord. **And let light perpetual shine upon them.**

**Fr Hugh Kempster**  
**Vicar**

## Parish Statistics : for the year ended 30<sup>th</sup> September 2011

Number of public services held	1163
Number of public Sunday services held	258
Number of public services held in residential facilities	0
Total yearly attendance at all Sunday services	17,925
Total number of acts of Communion in public services	11,446
Total number of Sunday Acts of Communion	7633
Total other Acts of Communion	314
Total attendance at Christmas Day / Eve services	710
Total number of Acts of Communion at Christmas Day / Eve services	403
Total attendance at Easter Day / Eve	475
Number on the Church Electoral Roll present at Annual Parish Meeting	172
Total number of Baptisms	8
Number of children admitted to Holy Communion	2
Number of persons (non-children) admitted to Anglican Communion	0
Number of funerals conducted in the churches of the parish	10
Number of funerals conducted elsewhere	0
Number of marriages conducted in the churches of the parish	9
Number of marriages conducted elsewhere	0
No. of continuing home / small groups	0
Total No. of persons in continuing home/small groups per week	0
Total No. of persons in continuing home/small groups per week	0
Estimated No. of frequent attenders - Pre-school	10
Estimated No. of frequent attenders - Primary School	5
Estimated No. of frequent attenders - Secondary School	2
Estimated No. of frequent attenders - Post Secondary	4

## Finance Report : for the year ended 30<sup>th</sup> September 2012

### *Last year's accounts*

The accounts for the year ending 30 September 2012 show a deficit of \$61,383 as against a projected deficit of \$36,050. Whilst there are a number of variant items in the budget, the principal reason for this deficit relates to maintenance costs which were \$55,000 higher than forecast. Expenditure funded renovations to Keble House to enable the parish to attract market level rental income, new carpets for the vicarage and lighting in the hall in addition to other items. Had this item not been in such significant deficit, it is worth noting that the church would have come close to a break-even budget this year.

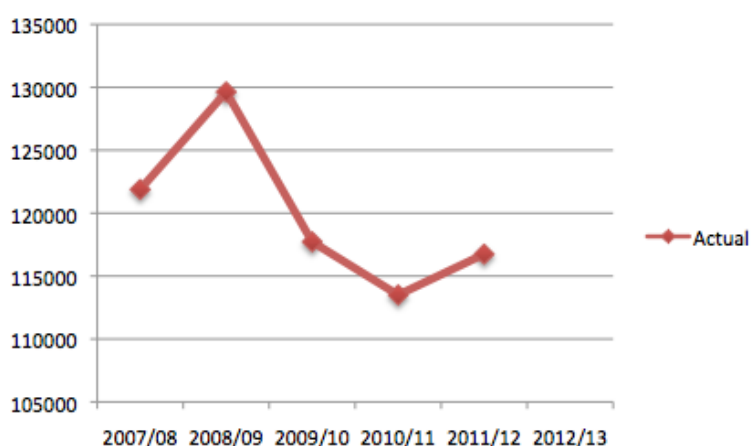
In light of our ongoing and substantial maintenance requirements, measures have been adopted in the 2013 budget to address both maintenance and the deficit as a whole.

### *Budget 2013*

NB: Please note in reading the accounts for 2013 that a new structure for the accounts has been adopted. This is designed to improve the transparency of the accounts and to let direct comparisons be made between incomings related to specific areas of activities i.e., revenue from church ministries, and outgoings associated with the same activity. To enable comparison with last year's figures, last year's accounts are available in both the new and original formats.

The approach taken to budget 2013 has been deliberately conservative with room being allowed for some movement whilst, at the same time, parish growth and revenues from other sources, such as the new Hot Dish agreement, not being over-inflated. In addition, and importantly, the budget has been designed so as to support the growth sought for the parish and to ensure that the areas identified in the parish's Mission Plan can be delivered upon.

In relation to the need for growth, it is important to contextualize this. Since 2007/08, the planned giving received by the parish has varied but, over time, this has marked a notable fall (see graph one below). Looking at commitments made to date, and given the lateness of the AGM most commitments by parishioners have been made, this trend will continue into 2013. In 2008/09, for example, the parish received \$129,631 in planned giving whilst, in 2013, this is forecast to be \$107,710.



G1 - planned giving (actual) 2007-/08 to 2011/12

A positive outcome of the timing of the AGM this year means that, as noted above, the forecasting of planned offertory should be reasonably accurate. In past years, the timing of the AGM meant that these numbers were less likely to be fully accurate with the result that, traditionally, offertory has been over-estimated with a shortfall against forecast for the full year (see graph two over).

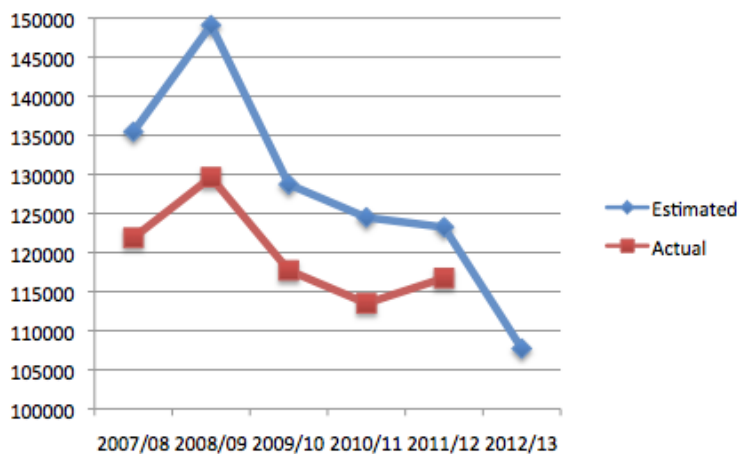
It is clear that, in this environment, supporting and investing in the mission and for growth is critical. As stated above, a conservative approach has been taken to

the budget and a number of key approaches have been adopted:

- Investing in a curate to deliver upon the Mission and to support parish growth;
- Adjusting the assessment paid by the parish to the diocese;
- Protecting our capital base; and
- Rigorous budget management.



Given our environment however, the adjustment of assessment and investing in a curate does mean, however, that the parish will again deliver a deficit budget in 2013. This deficit is forecast to be \$17,428.



G2 - estimated and actual planned offertory: 2007/08 to 2012/13

This result does, as highlighted, factor in not simply the appointment and funding of a new curate but also the adjustment of the assessment funds paid by the parish to the diocese. As indicated by the budget forecasts, assessment paid is forecast to move from being \$19,260 in 2012 to being \$45,240 in 2013. This difference is greater than the entire deficit and the sharp rise results from a previous anomaly in the payment of assessments which will now be adjusted to appropriate levels. In 2012, the parish did in fact pay assessment at a level less than forecast hence the adjustment of around \$26,000 to the current year looks particularly large. Were this adjustment not made, the parish would be in surplus. It has been traditional at St Peter's, as with many churches, that offertory should balance clergy costs. Whilst an initial reading of our accounts this budget would suggest variation from this approach, a new line has been introduced into the budget of 'Grants – clergy related'. This line item accounts for, and gives visibility to, the grant which St Peter's currently receives from Anglicare to support the work of Father Phillip and also reflects a grant associated with the appointment of the new Curate, Father Samuel Dow. This is the key area in which investment is being made in order to support greater engagement and growth for the parish. Vestry has also moved this year to address our maintenance requirements whilst, at the same time, protecting our capital base. To avoid any further drawing down on our capital reserves, it is intended that a loan of \$110,000 be taken from the diocese to support the ongoing maintenance of the church and its grounds, particularly in relation to repairing the Keble House roof and maintaining the vicarage. The initial impact of this loan is positive on cashflow with minor budgetary impact in future years with repayments. The term of the loan will be 20 years and additional repayments can be made at any time without penalty. It is the intention that additional repayments would be made as additional revenue is raised, either potentially through the Hot Dish agreement or anticipated parish growth. Importantly, this measure enables the parish to protect our capital and maintain our current capital base rather than drawing down on those reserves. Ideally, a balanced or surplus budget would have been presented to the AGM this year. Given our need to invest in growth, to provide support for the Mission Plan and to be realistic about expenditure, this is not the case. It is however very much the intention to aim for a break-even budget next year but, allowing for the trajectory of growth to mirror the trajectory of decline, this may more realistically be delayed until the 2015 budget. To ensure focus on our expenditure and the intent to deliver to budget, additional processes are being introduced by the Vestry and the Finance Committee to continue to improve the rigor of our budget management and more efficiently manage spending, particularly incidental expenditure. In addition, the Parish Administrator has been undertaking a review of many of our ongoing expenditure, such as telephony and other utilities, and has, to date, delivered strong savings. The most obvious risk to achieving this budget relates to unexpected maintenance costs. There are a number of projects in relation to maintenance which have been identified by the Property Committee and which we are intending to forecast into future years. Some of these, principally the air conditioning, may not continue operation to that timeframe however it is the aim to achieve a plan for maintenance going forward.

**Catherine McGovern**  
Treasurer

Profit & Loss Report : for the year ended 30<sup>th</sup> September 2012

<b>Profit &amp; Loss Actual Last Yr cf Budget &amp; 2012-2013 Budget</b>				
October 2011 through September 2012				
	Actual end Sept 2012	Budgeted 2011 - 2012	\$ Difference	Budget 2012 - 2013
Income				
Revenue from Church Ministries				
Offeritory				
Offeritory - Pledged	\$61,207.50	\$78,000.00	(\$16,792.50)	\$58,882.00
Offeritory - Open Collection	\$50,759.26	\$38,500.00	\$12,259.26	\$54,286.72
ADF Planned Giving	\$52,588.38	\$52,000.00	\$588.38	\$48,828.00
Total Offeritory	\$164,555.14	\$168,500.00	(\$3,944.86)	\$161,996.72
Donations & Grants				
Grants - Clergy Related	\$37,301.60	\$0.00	\$37,301.60	\$92,085.42
Grants - Other	\$7,000.00	\$0.00	\$7,000.00	\$7,300.00
Donations - Mission & Outreach	\$6,714.15	\$4,000.00	\$2,714.15	\$5,107.65
Donation - Music	\$1,092.50	\$10,000.00	(\$8,907.50)	\$1,377.50
Total Donations & Grants	\$52,108.25	\$14,000.00	\$38,108.25	\$105,870.57
Sundry Church Income				
Fundraising - Other	\$6,590.60	\$0.00	\$6,590.60	\$2,600.00
Fundraising - Concerts/Recitals	\$4,465.00	\$12,000.00	(\$7,535.00)	\$6,000.00
Weddings, Funerals & Baptisms	\$13,775.00	\$4,500.00	\$9,275.00	\$16,050.00
Christian Seminars & Courses	\$6,698.50	\$8,550.00	(\$1,851.50)	\$5,660.50
Donations-General	\$8,165.99	\$2,000.00	\$6,165.99	\$5,675.70
Total Sundry Church Income	\$39,695.09	\$27,050.00	\$12,645.09	\$35,986.20
Total Revenue from Church	\$256,358.48	\$209,550.00	\$46,808.48	\$303,853.49
Ministries				
Commercial Income				
Property				
Hall Rent from Non Related Org	\$15,214.32	\$118,804.00	(\$103,589.68)	\$33,947.23
Other Rent - Non Related Org	\$94,283.25	\$0.00	\$94,283.25	\$100,204.84
Other Rent - Related Org.	\$20,900.00	\$0.00	\$20,900.00	\$15,000.00
Parking	\$2,031.00	\$0.00	\$2,031.00	
Total Property	\$132,428.57	\$118,804.00	\$13,624.57	\$149,152.07
Bookroom				
Bookroom	\$178,545.03	\$181,056.00	(\$2,510.97)	\$189,468.00
Dividends, Interest & Other				
ADF Interest	\$502.99	\$0.00	\$502.99	
Bank & Other Interest	\$319.37	\$0.00	\$319.37	\$636.00
Dividend External Investments	\$118,587.69	\$78,709.00	\$39,878.69	\$82,055.13
Anq Funds Distribution	(\$738.04)	\$0.00	(\$738.04)	\$8,157.00
Total Dividends, Interest & Other	\$118,672.01	\$78,709.00	\$39,963.01	\$90,848.13
Total Commercial Income	\$429,645.61	\$378,569.00	\$51,076.61	\$429,468.20
Donations for Missions				
Mission Donation - ABM	\$242.15	\$0.00	\$242.15	
Mission Donations - Other	\$441.80	\$0.00	\$441.80	
Donation - Special Appeals	\$0.00	\$5,000.00	(\$5,000.00)	
Monies on Behalf of Others	\$12,764.60	\$0.00	\$12,764.60	
Total Donations for Missions	\$13,448.55	\$5,000.00	\$8,448.55	
Total Income	\$699,452.64	\$593,119.00	\$106,333.64	\$733,321.69
Gross Profit	\$608,494.74	\$488,635.00	\$119,859.74	\$626,653.66

Expenses				
Church Ministry Costs				
Clergy Costs				
Clergy - Stipends	\$72,502.48	\$63,686.96	\$8,815.52	\$99,293.00
Clergy - Fringe Benefits	\$63,355.32	\$48,628.04	\$14,727.28	\$69,818.00
Clergy - Superannuation	\$31,701.07	\$26,536.96	\$5,164.11	\$41,425.96
Locum & Casual Clergy Stipends	\$19,883.60	\$4,261.00	\$15,622.60	
Clergy - Long Service Leave	\$323.54	\$2,048.00	(\$1,724.46)	\$3,784.00
Sickness & Accident Insurance	\$919.18	\$983.00	(\$63.82)	\$1,655.00
Stipend Continuance Insurance	\$0.00	\$1,295.00	(\$1,295.00)	\$2,402.00
Clergy - Utility Costs	\$9,408.87	\$1,371.00	\$8,037.87	\$4,974.96
MV Depreciation Costs	\$5,890.00	\$4,688.04	\$1,201.96	\$14,440.00
MV Standing Costs	\$3,401.55	\$896.00	\$2,505.55	\$4,465.00
MV Running Costs	\$1,704.75	\$2,060.00	(\$355.25)	\$5,320.00
Training - Clergy	\$155.00	\$0.00	\$155.00	\$2,500.00
Total Clergy Costs	\$209,245.36	\$156,454.00	\$52,791.36	\$250,077.92
Ministry Costs				
Ministry Related Costs	\$5,589.95	\$6,000.00	(\$410.05)	\$5,709.95
Church Worship Supplies	\$7,363.65	\$8,469.00	(\$1,105.35)	\$8,221.86
Music Scholarships	\$10,925.00	\$14,200.00	(\$3,275.00)	
Total Ministry Costs	\$23,878.60	\$28,669.00	(\$4,790.40)	\$13,931.81
Total Church Ministry Costs	\$233,123.96	\$185,123.00	\$48,000.96	\$264,009.73
Parish Support Costs				
Employment Costs				
Permanent Lay Emp Salaries	\$91,680.88	\$92,999.00	(\$1,318.12)	\$74,767.08
Permanant Lay Emp Super	\$8,686.09	\$8,313.00	\$373.09	\$7,209.96
Casual Lay Emp Costs	\$23,749.91	\$24,400.00	(\$650.09)	\$32,800.00
Contract Costs	\$3,787.00	\$0.00	\$3,787.00	\$35,000.04
Lay Employee - Long Service	\$0.00	\$744.00	(\$744.00)	\$500.00
Honorarium Payments	\$70.00	\$1,120.00	(\$1,050.00)	\$400.00
Total Employment Costs	\$127,973.88	\$127,576.00	\$397.88	\$150,677.08
Other Parish Support Costs				
Assessments Paid	\$19,260.00	\$35,741.00	(\$16,481.00)	\$45,240.00
Travel Expenses	\$1,001.67	\$1,000.00	\$1.67	
Advertising incl website	\$1,481.30	\$0.00	\$1,481.30	
General Admin Expenses	\$0.00	\$3,252.00	(\$3,252.00)	
Bank Charges	\$262.33	\$600.00	(\$337.67)	\$90.00
Telephone & Other Communicatio	\$5,457.21	\$7,000.00	(\$1,542.79)	\$9,020.00
Minor Equipment Purchases	\$6,029.88	\$0.00	\$6,029.88	\$500.00
Maint & Repairs - Equipment	\$5,906.83	\$3,200.00	\$2,706.83	\$3,310.00
Parish Removal Expenses	\$3,464.41	\$5,000.00	(\$1,535.59)	\$3,000.00
Hospitality Expenses	\$7,029.92	\$7,100.00	(\$70.08)	\$600.00
Flowers	\$6,705.13	\$7,500.00	(\$794.87)	\$6,665.00
Bookkeeping Fees	\$17,689.65	\$17,850.00	(\$160.35)	\$18,240.00
Sundry Expenses	\$5,318.08	\$5,500.00	(\$181.92)	\$900.00
Fundraising Expenses	\$16,245.00	\$0.00	\$16,245.00	\$5,750.00
Advertising Expenses	\$487.72	\$6,300.00	(\$5,812.28)	\$2,000.00
Promotional Expenses	\$1,490.94	\$0.00	\$1,490.94	\$300.00
Copyright Fees	\$205.59	\$0.00	\$205.59	\$3,600.00
Subscriptions & Publications	\$150.00	\$0.00	\$150.00	\$8,860.00



Stationery	\$3,922.78	\$5,250.00	(\$1,327.22)
Photocopier	\$6,786.64	\$4,681.00	\$2,105.64
TMA Publication Charge	\$970.99	\$0.00	\$970.99
Postage	\$639.81	\$3,080.00	(\$2,440.19)
Computer Software	\$656.53	\$1,176.00	(\$519.47)
Computer - Other	\$2,282.68	\$0.00	\$2,282.68
Total Other Parish Support Costs	\$113,445.09	\$114,230.00	(\$784.91)
Total Parish Support Costs	\$241,418.97	\$241,806.00	(\$387.03)
Commercial Costs			
Property			
Lighting Heating & Cooling	\$13,552.21	\$16,000.00	(\$2,447.79)
Land Tax	\$5,081.84	\$0.00	\$5,081.84
Cleaning Costs	\$25,568.40	\$18,250.00	\$7,318.40
Council & Water Rates	\$4,961.90	\$4,000.00	\$961.90
Parish Insurance Premiums	\$28,817.20	\$32,472.00	(\$3,654.80)
Maintenance Garden & Grounds	\$1,835.79	\$4,000.00	(\$2,164.21)
Property - Ongoing Maintenance	\$32,591.87	\$11,000.00	\$21,591.87
Property - Project Maintenance	\$32,926.72	\$0.00	\$32,926.72
Property Agent Fees	\$6,463.29	\$0.00	\$6,463.29
Interest Paid ADF			
Total Property	\$151,799.22	\$85,722.00	\$66,077.22
Total Commercial Costs	\$151,799.22	\$85,722.00	\$66,077.22
Bookroom			
Bookroom General Admin	\$18,414.87	\$5,040.00	\$13,374.87
Donations paid to Missions			
Anglican Missions			
CHN	\$2,000.00	\$2,000.00	\$0.00
Total Anglican Missions	\$2,000.00	\$2,000.00	\$0.00
Other Missions and Appeals			
Other Mission/Outreach	\$20,000.00	\$5,000.00	\$15,000.00
Monies on behalf of Others	\$1,531.66	\$0.00	\$1,531.66
Emergency Funds	\$1,589.50	\$0.00	\$1,589.50
Total Other Missions and Appeals	\$23,121.16	\$5,000.00	\$18,121.16
Total Donations paid to Missions	\$25,121.16	\$7,000.00	\$18,121.16
Total Expenses	\$669,878.18	\$524,691.00	\$145,187.18
Operating Profit	(\$61,383.44)	(\$36,056.00)	(\$25,327.44)
Other Income			
Klingner Interest Received	\$1,921.02	\$5,342.00	(\$3,420.98)
Klingner ADF Distributions	\$3,786.86	\$0.00	\$3,786.86
Klingner Dividends	\$14,534.63	\$4,664.00	\$9,870.63
On behalf of Others	\$300.00	\$0.00	\$300.00
Total Other Income	\$20,542.51	\$10,006.00	\$10,536.51
Other Expenses			
Klingner Scholarships	\$16,800.00	\$10,000.00	\$6,800.00
Total Other Expenses	\$16,800.00	\$10,000.00	\$6,800.00
Net Profit/(Loss)	(\$57,640.93)	(\$36,050.00)	(\$21,590.93)

## Unaudited Balance Sheet & P/L Projections

	This Year	Last Year	\$ Difference
<b>Assets</b>			
<b>Current Assets</b>			
<b>Cash Assets</b>			
Parish Current Account	\$11,517.36	\$4,681.76	\$6,835.60
Planned Giving SAV 05004666	\$429.96	\$758.91	-\$328.95
Access Cash SAV 05005124	\$12,675.17	\$5,245.44	\$7,429.73
Klingner SAV 05005158	\$2,726.59	\$6,153.48	-\$3,426.89
Suspense	\$307.94	\$0.00	\$307.94
Bookroom Westpac 86 1077	\$4,382.07	\$9,474.48	-\$5,092.41
Bookroom Petty Cash	\$100.00	\$100.00	\$0.00
Bkrm Business Maxi WP357460	\$13,475.32	\$12,265.49	\$1,209.83
Petty Cash Advance	\$300.00	\$0.00	\$300.00
<b>Receivables</b>			
Trade Debtors	\$20,612.08	\$5,844.53	\$14,767.55
<b>Inventories</b>			
Bookroom Stock	\$36,977.00	\$30,980.00	\$5,997.00
Total Inventories	\$36,977.00	\$30,980.00	\$5,997.00
Total Current Assets	<u>\$103,503.49</u>	<u>\$75,504.09</u>	<u>\$27,999.40</u>
<b>Investments</b>			
<b>Harold Klingner Bequest TF8377</b>			
Harold Klingner Bequest Ext In	\$226,321.20	\$203,523.43	\$22,797.77
Harold Klingner Bequest GF	\$46,302.07	\$42,904.32	\$3,397.75
Harold Klingner Bequest CPF	\$34,927.06	\$20,945.45	\$13,981.61
Klingner Owen Law Trust	\$65,000.00	\$65,000.00	\$0.00
<b>General Bequest TF8375</b>			
General External Investments	\$274,752.27	\$237,450.87	\$37,301.40
General Cash Fund CF8375	\$3,723.24	\$4,719.30	-\$996.06
<b>Other Investments</b>			
Balanced Growth Fund CF7055	\$60,150.34	\$55,736.38	\$4,413.96
ISS Cash Plus CF7931	\$323.97	\$307.18	\$16.79
<b>Richard Johns Bequest</b>			
Richard Johns Shares	\$944,966.79	\$1,036,435.09	-\$91,468.30
Cash Account TF 8807	\$83,416.70	\$30,133.62	\$53,283.08
Total Investments	<u>\$1,739,883.64</u>	<u>\$1,697,155.64</u>	<u>\$42,728.00</u>
<b>Total Assets</b>	<u><u>\$1,843,387.13</u></u>	<u><u>\$1,772,659.73</u></u>	<u><u>\$70,727.40</u></u>
<b>Liabilities</b>			
<b>Current Liabilities</b>			
<b>Creditors Control</b>			
Dept Community & Development	\$13,233.15	\$13,404.65	-\$171.50
Dept Community & Development	\$15,000.00	\$25,000.00	-\$10,000.00
Total Current Liabilities	<u>\$28,233.15</u>	<u>\$38,404.65</u>	<u>-\$10,171.50</u>
<b>GST Liabilities</b>			
GST Collected on Sales	-\$3,388.41	\$3,667.73	-\$7,056.14
GST Paid on Purchases	-\$1,561.86	-\$9,446.65	\$7,884.79
<b>Payroll Liabilities</b>			
Group Tax Payable	\$2,777.00	\$6,658.00	-\$3,881.00
Superannuation payable	\$17,637.53	\$2,292.72	\$15,344.81
Total Payroll Liabilities	<u>\$20,414.53</u>	<u>\$8,950.72</u>	<u>\$11,463.81</u>
<b>Funds Awaiting Disbursement</b>			
Anglican Diocese Fixed Charges	\$658.05	\$3,376.95	-\$2,718.90
FR Tat Hean Lie Benefit	\$32.26	\$5,574.34	-\$5,542.08
G Rutherford Benefit Account	\$9,204.90	\$11,008.22	-\$1,803.32
P Gill Benefit Account	\$8,634.18	-\$154.64	\$8,788.82
Fr H Kempster	\$4,257.79	\$0.00	\$4,257.79
G Rutherford MV Replacement	\$7,790.00	\$0.00	\$7,790.00
Total Funds Awaiting Disbursement	<u>\$30,577.18</u>	<u>\$19,804.87</u>	<u>\$10,772.31</u>
<b>Provisions</b>			
Lay Employee LSL	\$8,488.48	\$7,792.00	\$696.48
Total Provisions	<u>\$8,488.48</u>	<u>\$7,792.00</u>	<u>\$696.48</u>
<b>Total Liabilities</b>	<u><u>\$82,763.07</u></u>	<u><u>\$69,173.32</u></u>	<u><u>\$13,589.75</u></u>
<b>Net Assets</b>	<u><u>\$1,760,624.06</u></u>	<u><u>\$1,703,486.41</u></u>	<u><u>\$57,137.65</u></u>

Equity		
Capital Account		
Capital held at ADF	\$228,843.38	\$154,746.25
Capital held at Owen Law	\$65,000.00	\$65,000.00
Funds in Equities	\$1,539,457.03	\$1,503,528.10
Retained Earnings	-\$48,820.02	-\$33,503.03
Current Year Earnings	-\$57,640.93	-\$20,069.51
Historical Balancing	\$33,784.60	\$33,784.60
Total Equity	<u>\$1,760,624.06</u>	<u>\$1,703,486.41</u>

*October 2012 through to September 2013*

Budgeted	
Income	
Revenue from Church Ministries	
Offertory	
Offertory - Pledged	\$58,882.00
Offertory - Open Collection	\$54,286.72
ADF Planned Giving	\$48,828.00
Total Offertory	\$161,996.72
Donations & Grants	
Grants - Clergy Related	\$92,085.42
Grants - Other	\$7,300.00
Donations - Mission & Outreach	\$5,107.65
Donation - Music	\$1,377.50
Total Donations & Grants	\$105,870.57
Sundry Church Income	
Fundraising - Other	\$2,600.00
Fundraising -Concerts/Recitals	\$6,000.00
Weddings, Funerals & Baptisms	\$16,050.00
Christian Seminars & Courses	\$5,660.50
Donations-General	\$5,675.70
Total Sundry Church Income	\$35,986.20
Total Revenue from Church Ministries	\$303,853.49
Ministries	
Commercial Income	
Property	
Hall Rent from Non Related Org	\$33,947.23
Other Rent - Non Related Org	\$100,204.84
Other Rent - Related Org.	\$15,000.00
Total Property	\$149,152.07
Bookroom	
Bookroom	\$189,468.00
Dividends, Interest & Other	
Bank & Other Interest	\$636.00
Dividend External Investments	\$82,055.13
Anq Funds Distribution	\$8,157.00
Total Dividends, Interest & Other	\$90,848.13
Total Commercial Income	\$429,468.20
Total Income	\$733,321.69

*October 2012 through to September 2013  
(continued)*

Cost of Sales	
Bookroom Cost of Sales	\$106,668.03
Gross Profit	\$626,653.66
Expenses	
Church Ministry Costs	
Clergy Costs	
Clergy -Stipends	\$99,293.00
Clergy - Fringe Benefits	\$69,818.00
Clergy - Superannuation	\$41,425.96
Clergy - Long Service Leave	\$3,784.00
Sickness & Accident Insurance	\$1,655.00
Stipend Continuance Insurance	\$2,402.00
Clergy - Utility Costs	\$4,974.96
MV Depreciation Costs	\$14,440.00
MV Standing Costs	\$4,465.00
MV Running Costs	\$5,320.00
Conferences & Seminars -Clergy	\$2,500.00
Total Clergy Costs	\$250,077.92
Ministry Costs	
Ministry Related Costs	\$5,709.95
Church Worship Supplies	\$8,221.86
Total Ministry Costs	\$13,931.81
Total Church Ministry Costs	\$264,009.73
Parish Support Costs	
Employment Costs	
Permanent Lay Emp Salaries	\$74,767.08
Permanant Lay Emp Super	\$7,209.96
Casual Lay EmpCosts	\$32,800.00
Contract Costs	\$35,000.04
Workcover	\$500.00
Honarium Payments	\$400.00
Total Employment Costs	\$150,677.08
Other Parish Support Costs	
Assessments Paid	\$45,240.00
Bank Charges	\$90.00
Telephone & Other Communicatio	\$9,020.00
Minor Equipment Purchases	\$500.00
Maint & Repairs - Equipment	\$3,310.00
Parish Removal Expenses	\$3,000.00
Hospitality Expenses	\$600.00
Flowers	\$6,665.00
Bookkeeping Fees	\$18,240.00
Sundry Expenses	\$900.00
Fundraising Expenses	\$5,750.00
Advertising Expenses	\$2,000.00
Copyright Fees	\$300.00
Stationery	\$3,600.00
Photocopier	\$8,860.00
TMA Publication Charge	\$600.00



*October 2012 through to September 2013  
(continued)*

Postage	\$960.00
Computer Software	\$1,240.00
Total Other Parish Support Costs	\$110,875.00
Total Parish Support Costs	\$261,552.08
Commercial Costs	
Property	
Lighting Heating & Cooling	\$13,600.00
Land Tax	\$5,100.00
Cleaning Costs	\$32,799.99
Council & Water Rates	\$4,800.00
Parish Insurance Premiums	\$39,685.50
Maintenance Garden & Grounds	\$3,000.00
Property Agent Fees	\$3,530.00
Interest Paid to AF/ADF	\$3,208.31
Total Property	\$105,723.80
Total Commercial Costs	\$105,723.80
Bookroom	
Bookroom General Admin	\$8,796.00
Donations paid to Missions	
Anglican Missions	
CHN	\$4,000.00
Total Anglican Missions	\$4,000.00
Total Donations paid to Missions	\$4,000.00
Total Expenses	\$644,081.61
Operating Profit	(\$17,427.95)
Other Income	
Klingner ADF Distributions	\$6,864.00
Klingner Dividends	\$12,652.13
Total Other Income	\$19,516.13
Other Expenses	
Klingner Scholarships	\$10,000.00
Total Other Expenses	\$10,000.00
Net Profit/(Loss)	(\$7,911.82)

## **Churchwarden's Report**

We would like to start by thanking Bishop Graeme for taking on the onerous task of locum tenens prior to Fr Hugh's appointment as our new vicar. We know that he could not have envisaged that it would last such a long time, nor could he have anticipated the extent of this role and the difficulties that we have all faced over the last two years. His compassion, his leadership and his teaching are hallmarks of his time with us and we are indeed blessed that he continues to work here among us.

It is lovely to have a family in the vicarage once again and Hugh, Ree and Hannah have settled in well in there. We have well and truly welcomed Fr Hugh to our midst and we are already seeing the fruits of his considerable labours over the last few months. He has been very busy meeting with people on the parish roll, attending 'meet and greet' events and generally getting to know us all. He has a vision for the future of our parish and has assembled some key groups in implementing his plans. There is an energy around us that had been missing for some time and we believe we can look forward with confidence, as we all pull together in realising these plans.

We would like to acknowledge the contributions of Eric Meadows and Geoff Lavender. Both have had health issues to face, which meant stepping back from their responsibilities as Churchwarden and Treasurer. We thank them sincerely for their work and commitment to our church. In the meantime, Stuart Hibberd kindly stepped up to the mark and became the third warden. We are grateful for his input and dedication to the task and are delighted that he is continuing this role in the year ahead.

We are also grateful to Adam, our Sacristan, who for the past five years has been minute secretary to the Vestry. It involves detailed minute taking and assembling of reports and preparation for vestry meetings and occasional reporting to the Parish via the pew sheet. Adam is taking a well-deserved break from vestry in the coming year, but we hope he may be able to contribute in this way in the future.

Kosta Soteriou, our new parish administrator, is learning the ropes and already giving us added value as he investigates day-to-day costs and leasing arrangements. We are changing our phone provider for a better deal and renegotiating terms on some other contract arrangements. Kosta's main areas of expertise are finance and marketing. He has taken on many maintenance tasks that previously were handled by John Taaff as property Warden.

The challenges of running this heritage precinct are ongoing and extremely costly and continue to provide challenges for our budgeting and we are all aware that just as we take steps forwards, something else crops up and we move back a bit. A great deal of work has been done to try and address this and the lease with Hot Dish is an important step in ensuring some continuity of funds into the future. We have, with careful planning, and advice from the Diocese, been able to retain the use of the hall for our own purposes, whilst ensuring a good return on the lease for the catering. Part of this has required an update of the ladies' and men's cloakroom facilities. The anterooms are having some new built-in cupboards, re-painting and carpeting and upgrades in lighting. The kitchen will also have a new oven installed so that future catering will proceed without incident. In late January, there will be some roofing works on Keble House and guttering amendments to the church. We will keep informed about these via the pew sheet.

We would also thank the many people who have supported the wardens in facing the challenges of the parish and we look forward to serving you in the year ahead.

**John Taaff, Helen Drummond and Stuart Hibberd**  
**Churchwardens**

## **St Peter's Eastern Hill Charitable Foundation**

The Foundation has appointed 3 new Trustees since our last report: Rev Dr Hugh Kempster, Ray Cleary and Michael Gronow. These 3 appointments bring a wealth of experience to the Foundation as I am sure you will all agree.

My Mentor and very good friend the late John Liversidge most generously left a bequest of \$300,000 to the Foundation. This will be known as the John Liversidge Bequest and has been invested in blue chip shares. The income from this bequest will go towards the salary of Fr. Phillip Gill who has been appointed chaplain to the Lazarus Centre. This is something I know that would please John.

The Foundation also provided a lap top and printer and The removal costs of two people in necessary circumstances

The Foundation also covers the repayments to PMS for the work done in the church and hall and will do this until 2018.

The Foundation also supports the Lazarus Centre with funds towards their Christmas party and food parcels

We are most grateful to the parishioners of St Peter's who donate in excess of \$21,000.00 to our annual appeal. Without your generosity we would not be able to do what we do.

Finally we would like to thank Andrew Fisher who is stepping down as Secretary/Treasurer after 7 years. He did a remarkable job, and we very grateful for his commitment and charity. We have asked Kosta Soterio to come on board and take over Andrew's role and he has accepted. We look forward to working with Kosta and feel that his enthusiasm and competency will be of great benefit to the foundation moving forward.

**John Taaff**  
**Chairman**

## **Property Committee of the Vestry**

During 2012, the Property and Marketing Committee provided a useful venue for considering a wide range of church property and marketing matters, and for making related recommendations to Vestry. The Committee is chaired by John Taaff (Church Warden). Other members are Helen Drummond (Church Warden), David Spriggs and Craig Wilson (Committee Secretary). Members who resigned from the Committee in 2011-12 were Geoff Lavender, Bruce Kelsall and Grevis Beard. Their significant contributions to the Committee's work are acknowledged with gratitude. The Committee met ten times in 2011-12, reporting to the monthly meetings of Vestry.

### *Property matters*

The Property and Marketing Committee provides a convenient venue for reporting and acting on day-to-day property maintenance, security and management needs as well as for considering important longer-term matters. Its work included:

- Heritage Victoria's grant of an exemption under s66(3) of the Heritage Act 1995 for a wide range of matters covering building maintenance, non-structural alterations, refitting of utility areas, upgrading services, the provision of signs and paving. This will significantly facilitate future works
- Input into development of a hall rental agreement for catering purposes
- Planning for roof repairs in early 2013; most significantly re-slating of the north (Albert Street fronting) roof face of Keble House and works to address water entry problems at the north transept walls of the church
- Modest renovation works at the vicarage to make it habitable and comfortable for the vicar age family including roof and heating system repairs, carpet cleaning and insurance work following a major water leak in the upstairs bathroom
- A reverse cycle air conditioner in the Sacristan's flat at 473 Albert Street
- Improved precinct-wide security by re-keying all locks
- Implementation of revised parking arrangements improving accessibility and safety.

### *Marketing*

Provision of advice to Vestry on both property and marketing matters was integrated in early 2012 as a temporary measure to improve coordination and make the best use of available resources. Marketing matters considered by the Property and Marketing Committee included:

- Church growth and use of the buildings
- Promotion of St Peter's Easter activities
- Participation in 'Melbourne Open House'
- The use of short-life street promotional sign boards.

**Craig Wilson**  
**St Peter's Property Committee**



## St Peter's Bookroom

### *Mission statement*

St Peter's Bookroom, a ministry within St Peter's Church, is a place of social outreach and welcome for the public. As a parish bookshop it is our general policy, wherever possible, to provide high quality religious books, gifts cards and sanctuary supplies at less their retail value.

### *Annual Report - Trading Result*

Despite the current economic climate, particularly with regards to ongoing closure of more bookshops, we have experienced a very good 12 months of trade. June – August are always the quietest months but the combined emphasis upon and promotion of reading quality religious books on the part of Fr Hugh and Bp Graeme have assisted in the ongoing steady income for the shop. Bp Graeme Rutherford again has sought ways to increase sales, through the promotion of our books, via the **Trinity Theological Course and through the Institute of Spiritual Studies.**

Once again, for the next 12 months we have upped payment per month to the parish to \$1 566.30 in lieu of rent. This is an increase from last year of over \$150- per month. Once more we have budgeted for a modest profit. Whilst we had an excellent 2011-12 year, some caution is needed in predicting business over the next 12 months. We are always eager to find parishes and conferences that would like us to visit and make our books available for sale. Whenever we get the opportunity, particularly when there are Anglican clergy present, our sales from such activities are very good.

Sales through the internet site continue to flourish. The site reaches a great variety of people and meets their needs: spiritual directors, chaplains in hospitals, clergy in Victoria, nationally and internationally. Our monthly E-List which advertises New Releases, generates trade and also continually reminds customers of our presence.

### *Bookroom Committee*

As Manager I have valued feeling personally supported and assisted by the Bookroom Committee members: John Taaff, John Rickard and this year, Fr Hugh Kempster. Fr Hugh introduced himself to me as bibliophile, and his own wide range of reading interests and encouragement of others to read and deepen their spiritual relationship with God through learning, certainly shows this. The committee has a shared vision, whilst the Bookroom needs to cover costs and make a modest profit. It also serves as a place of ministry for the parish.

### *Volunteers*

This week it was with sadness that I attended the funeral of Owen Richards. In my 2009 report I commended his down to earth wit and candid manner which kept us all on our toes. Well, he certainly kept me on my toes. His passing reminds me of other Bookroom volunteers we have lost in the last few years, who gave so much time and commitment to the shop: Bill Ondatje, Graham Joyson, Mary Carlson and Bill Young.

Once more, a great big thank you to all the living Bookroom volunteers. Their constancy, commitment and flexibility of hours means that the shop is always open during advertised hours. Their hospitality to all who enter the space is a gift. Customers also learn a lot about the Parish life of St Peter's.

Our volunteer team includes: Arnold Kan, Helena Hughes, Janet Lea-West, Susan Southall, Paul Browne, Stuart Hibberd, Will Johnston, Jan Hannon, Ross Smith and this year we welcome Molly Hunter.

Thank you to Bruce Kellett for all his committed and reliable ongoing work on the Bookroom internet site.

It was with sadness that we farewelled Warren Collins and Anne Wuttke from their work in the parish office in June this year and many thanks to them for their warm support over the years. However, our new Parish Administrator, Kosta Soteriou, has brought a new energy, enthusiasm and focus, and has been generous in sharing his technological skills with the Bookroom. This will enable us to create professional advertising flyers and booklets for sales. Thank you Kosta.

Thank you to Ian Retford for his translation of our figures onto the parish budget. Kathleen Toal, from the Parish of St Margaret's, Eltham, has once more continued to support and provide backup assistance in the running of our accounting program

### *A place of ministry*

*Our 2013 Yellow pages advert for St Peter's Bookroom will now include this statement: tranquil city setting, quality merchandise.*

*Many Anglican clergy, from the Melbourne Diocese and elsewhere, enjoy coming to the shop. As with many other customers, they shop for church supplies, and pick up the latest religious reading. As I wrote in last year's AGM report, nowhere else in Melbourne can you find the Anglican and Anglo-Catholic tradition so well represented. We are always one of the first to feature new release titles written by solid, thought-provoking theologians and spiritual writers. Via our E-List, we keep our regular customers informed about new and forthcoming titles. We keep all the Australian and English Anglican prayer and hymn books and literature, and the most popular spirituality titles.*

We are also a religious bookshop that prides itself on quality. Dorothy Day liked to quote Dostoevsky's phrase, the world will be saved by beauty. For to recognise the beautiful, is to see the face of God. So we have a shop which sells Church supplies, affordable merchandise that is life giving, books that are spiritually nourishing, and quality gifts that are reminders of the beauty in our created world.

But beauty isn't an end in itself. When describing our life as Christians, Bp Graeme likes to use the phrase that we must walk the walk, as well as talk the talk. St Peter's Bookroom is a place which intersects the walking and the talking. It's a place where people come to purchase merchandise that will assist their church service, or enhance the spiritual practices of their lives in all sorts of ways. But it's also a place where people can just be and enjoy the ambiance of the shop. They can be solitary or they can have a chat. The volunteers in particular are very good listeners to the needs of people who come into the shop. The volunteers can see that these people are both customers and persons with unique stories. And for many strangers the Bookroom becomes a safe way to learn about, enter or re-enter the church.

People attending appointments or visiting family members at the local hospitals have become regulars. Many customers pay an annual or six monthly visit to the shop to buy cards or books on spirituality. For example, one of our regular annual customers are a professional couple from Apollo Bay, who each year come to the shop to buy all their Christmas cards. Over time, the Bookshop team has got to know these customers by name and they have become friends of the shop. In turn, this reflects on St Peter's Eastern Hill Church.

As part of the ministry of St Peter's, we continue to represent the parish by selling our books and other goods at conferences and Anglican churches. This year we have traveled to the parishes of All Saints' Selby, St John's Camberwell, Christ Church Cathedral Ballarat, two regional clergy

conferences, and Melbourne Synod. We are now the only religious bookshop to attend Melbourne Synod. At all these venues we are welcomed and the sales are always good. This has also enabled us to keep our budget on track. People also love to hear about what's going on at St Peter's Eastern Hill.

Please know that whenever you purchase a book from St Peter's Bookroom you are supporting the shop and the Parish of St Peter's, and also keeping alive the Australian book trade. Books are great gifts of knowledge and wisdom. And there is a whole section of society who love to see books before they buy them. The ongoing public access and visibility of these books keeps a culture alive. This in turn keeps people questioning and engaged with life as they find it. Buying books from Australian bookshops means that more people have access to this knowledge. You are supporting Australian education by purchasing books from Australian bookshops.

### *Second Hand books*

This section continues to run very well. People browse and purchase from this section every day.

A big thank you to all who have made such excellent donations, including Susan Southall and Paul Browne. In particular we wish to thank the Carmelite Library for the donations they have contributed to our second hand section.

Just a reminder to everyone, we are always looking for donations of second hand religious titles. They are guaranteed to go to a good home. Thank you to everyone who has donated books.

**Carol O'Connor**  
**Bookroom Manager**

## **Icon School of St Peter - Melbourne**

Celebrating its 30th year, ISSP-M continues as an unincorporated voluntary association attached to Parish of St Peter, Eastern Hill, Melbourne, with no legal status as a teaching body: the latter is an unresolved issue. We received 2 new members, experienced absences through sickness, travel, and other commitments and have seen 12 members variously retire, resign or take long leave for medical reasons. Active membership is 17 and we are now seeking new members to join us between September and November of 2012. The membership is distinctly ecumenical, with just three from St Peter's.

A pen and ink drawing of the Festal Icon of the Nativity was provided for 'Apostrophe' with a short article.

A pair of traveling icons made by members of ISSP-M was presented to ABp. Philip Freier in appreciation of his role as Patron of ISSP-M.

A major commission in the form of the Christ of Sinai / Christ Pantokrator was completed in eight months with contributions by ten members. The work is installed in the Anglican Parish Church of the Ascension Burwood East and was blessed by Bp. John Bayton in the course of Eucharist on 9 September 2012; a small exhibition was mounted in the narthex on that occasion.

The Library continues to grow and in addition, custom made slip cases were ordered for 12 important titles. Conversion of teaching material to digital format is largely complete but new articles will be added from time to time. Photographic studies of a Greek and a Serbian church in Canberra and a Macedonian church in North Perth were added to our photo stock.

We did not manage to fit in group visits to Orthodox churches this year, nor were we able to participate in the Melbourne Open House Weekend. Members visited an exhibition by the Uniting Church Icon Schools.

We have adopted Aiden Hart's new book (published December 2011) as our required text for all students and in future a joining fee of \$70 will defray the cost of this item and of digital data for each new student.

**Brian Bubbers,  
Head of School**

## **Institute for Spiritual Studies**

The programme for the ISS in 2012 has attracted an average attendance at each presentation of thirty people. As usual, the year began with a quiet morning conducted by Professor Christiaan Mostert, now retired from the Uniting Church Theological College. He returned later in the year to give a stimulating perspective on 'the suffering God'. Other distinguished theologians and presenters included, the Rev'd Jane Foulcher on 'humility in the Rule of St Benedict'; Fr Rob Whalley on Thomas Merton; Dr William Johnston & Philip Harvey on John Betjeman; Fr Ken Parker on Patrick White; the Rev'd Dr Ron Dowling and the Rev'd Dr Rhys Bezzant on 'the future of Anglican Liturgy'; Bishop George Browning & a panel from ISCAST; Fr Gerald O'Collins on 'Vatican 11 after 50 years'; Dr Dorothy Lee on the 'Spirituality of John's Gospel'.

In summary, I think it can be said, that this was an excellent programme, covering a wide-range of interests with extremely competent presenters.

The programme for 2013 is still being finalized. The committee of the Institute have met with the Advisory Board and suggestions were gathered for possible subjects and speakers. At the time of writing, The Rev'd Dr Keith Mascord has agreed to speak on his move from Moore College and rejection of Fundamentalism on 21st March; Archbishop Freier has agreed to speak on 'Aboriginal Spirituality' on 3rd of April. Others have agreed to come but dates have yet to be confirmed - Dr Ross Fishburn to speak on 'Michael Ramsey the 100th Archbishop of Canterbury'; Benjamin Myers, author of 'Christ the Stranger – the theology of Rowan Williams'; Fr Denis Edwards on 'non-interventionist Theism'; Fr Michael Casey on Cistercian Spirituality; The Rev'd Michael Raiter on Islamic Spirituality – and more.

Another excellent programme is slowly coming together. I believe that it will provide worthwhile teaching that addresses the mind and the heart of our own people and people from outside the parish.

I am grateful for the interest and practical support of the small group who make up the committee of the Institute.

**Bp Graeme Rutherford**  
**Acting Director**

## Lazarus Centre breakfast programme

The Lazarus Centre continues to provide practical support to those of our community who are homeless and marginalised. The service provides breakfast to between 50 and 80 people every day, as this is done 365 days a year that is over to 20,000 serves of breakfast in 12 months, that is a lot of bread, cereal, sugar and coffee!

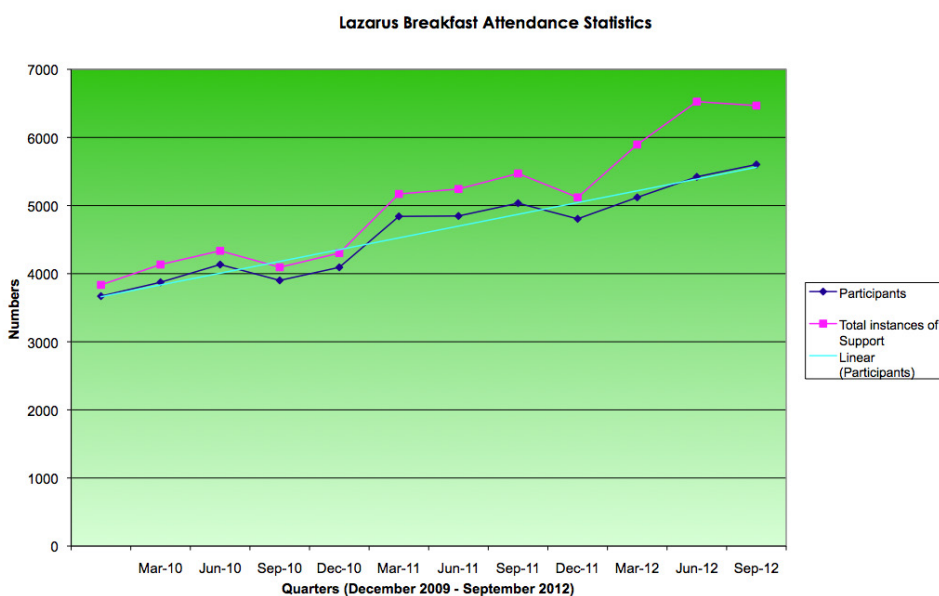
The end of 2011 saw the close of the Lazarus Centre at St Paul's Cathedral. Anglicare Homeless Support Services now operates from St Peter's and St Mark's Fitzroy. Louise Lang has recently been appointed as Coordinator of the work at both sites. This year we have seen a change with our cooked breakfasts in that we now have two in a month, on the first and third Wednesdays and we now have corporate volunteers assisting us. They come from Whitbread Insurers and CCH, a software company. We have also slotted in some other cooked breakfasts; the City of Melbourne provided us with some extra funding in June so that those who participated the Council's Street Count Survey could be referred onto us. We had a couple of other surprises for our participants; pancakes were made on Shrove Tuesday and cooked breakfasts in Anti Poverty week and at Christmas. With the closure of the St Paul's site the Friday Health Time BBQ transferred to St Peter's. Douutta Galla Community Health Service have become a key part of Fridays.

Through our combined engagement with the participants there have been some fantastic outcomes around people's health, well being, housing and legal matters. On December 14 we will again be hosting a Christmas Luncheon for our all our clients in the Parish Hall. We are busy making plans for this and are thankful that we will start the time together with a service of worship in St Peter's. Any assistance will be gratefully received!

Fr Philip Gill began as Chaplain to the Lazarus Centre on 1st October 2012. The position is for two days per week and has several components. Fr Philip offers pastoral care to the clients, volunteers and staff of the Lazarus Centre. Integral to this ministry is the continuation of Fr Philip's involvement in worship at St Peter's. He is also working with the Lazarus Centre Chaplaincy Steering Committee to research and produce a proposal

for the future directions of the Lazarus Centre and its chaplaincy. Building rapport is an important part of chaplaincy and the fact that Fr Philip is known to many associated with the Lazarus Centre through his work as an Assistant Priest at St Peter's and as Community Chaplain at St Mark's Fitzroy has given a good head start.

The research component of the position has highlighted some significant possibilities. On 2nd December Mr Peter Burns is coming to the parish to discuss the realities of homelessness and how we might best help people find home again. Peter is Peer Educator with the Council to Homeless Persons and speaks on this issue from his personal experience.



As the Steering Committee explores how the Lazarus Centre could develop, Fr Philip is preparing an annotated bibliography of relevant literature. Those interested in issues related to homelessness might like to explore the website of the Council to Homeless Persons <http://chp.org.au/> . The Emmaus project in the UK is also interesting [www.emmaus.org.uk/](http://www.emmaus.org.uk/) as is Journeys to Social Inclusion (J2SI) an initiative of the Sacred Heart Mission, St Kilda [www.sacredheartmission.org/Page.aspx?ID=77](http://www.sacredheartmission.org/Page.aspx?ID=77).

We wish to express our deep gratitude to our volunteers. Without their help we would find it very difficult to continue our service. In August a breakfast was held to bring our volunteers together and to say thank you! It was a lovely morning with good food and good company.

We would also like to express a particular thanks to the congregation, wardens, staff and clergy at St Peter's.

We continue to appreciate the support we receive in maintaining supplies for our food parcels. We are grateful that the St Peter's continue to provide a warm welcome not only to Anglicare, and ourselves as workers, but to the marginalised people we support. Without this continued partnership with St Peter's this service would be impossible.

Thanks to all those who have supported us throughout the year and we look forward to this rewarding partnership continuing in the future.

Fr. Philip Gill & Louise Lang



## Sacristy 2012

Well, another busy year passes in the work and life of the Sacristy. As I sound off every year, this work is a team effort and relies on the time, talents and generous donations of so many; I would like to note some of the work and people that contribute to the life of the parish:

- The donation towards the purchase of the Christmas tree, the candle, and Paschal candles, as well as the beautiful decorations by Rwth Stuckey.
- Parishioners gave of their time (especially at a very busy time of year) at the Advent working bee to decorate the tree, assemble the crib, clean the church, tidy the grounds for Christmas tide.
- The return of the previous year's palm crosses to burn for Ash Wednesday and the assistance with the veils both on Shrove Tuesday and in mid-Lent to mark the transition into Paschontide.
- The organisation of Joyce Bruce (even when unwell) and the ever-faithful team of bakers to maintain the tradition of distributing Simnel cakes for Mothering (Refreshment) Sunday.
- The contribution of palm fronds and olive branches from Parliament grounds, John Taaff, Craig Wilson, and Bruce Kellett; and the assistance with the arrangements in the church and hall.
- The second big working bee of the year saw the trusty band of parishioners volunteer their time to clean the church and grounds, and re-construct the sanctuary (a huge task) following the solemnities of Holy Week, and to prepare for the great feast of Easter.
- The very generous and anonymous donation to pay for the repair, polish and lacquer of the processional cross, which shines with a new gleam when unveiled for Easter.
- The flower arrangements throughout the year so dutifully organised and constructed week-by-week by Liz Prideaux with some assistance.
- Peter Bryce and the Servers' Guild for their assistance as required throughout the year.
- Bruce & Natalie Kellett continue to provide much support and assistance with the weekly tasks of the Sacristy, including laundry. Natalie has been putting her considerable sewing talents to good use in the construction of new linen as they are required. Her hand-crochet and embroidery work, including repair of the black altar frontal are to be admired and cherished.
- And most certainly not least of all, is the ever-constant assistance from my partner, David Morrell, with the daily and weekly tasks. I sometimes wonder how I would cope without his devotion and assistance. David has also been assisting with general duties around the parish, including regular maintenance of the grounds and gardens since Bruce Kelsall's illness meant he was no longer able to do this. We can all be thankful and proud of Bruce and David's work to make the grounds so beautiful again.

We participated in the Melbourne Open House weekend in July for the third consecutive year. This time, however, we opted for a different approach. Rather than having a display in the church, Guy Churchman brought in a selection of his private collection of vestments and ecclesiastical items – a most spectacular exhibition in the hall. We kept the church open as usual but with candles lit, organ



playing and choristers singing to provide a contemplative and reflective ambiance for people to wander through or to sit and absorb the 'beauty of holiness' – this was very much enjoyed by the multitude of visitors that weekend. I might venture to recommend that this notion be repeated if we participate again in 2013.

As I write this report, I am currently working with the Churchwardens and the Vestry to mount a parish appeal in the hope of raising some \$10,000 to repair and restore several items used in the church. These works include: retrofitting the chapel and shrine lamps to safely hold the 7-day candles; repair of wear-and-tear of several of the sacred vessels; repairs to several candlesticks, including the tenebrae hearse; retrofitting and stabilising of the Advent wreath stand, and several other little items of repair. If you would like to donate towards the repair of an item, perhaps in memory of a loved one, then I would be happy to hear from you.

So with grateful thanks to you all, I submit this report of activities of the Sacristy to maintain the Anglo-Catholic tradition that is St Peter's Eastern Hill.

**Adam Blackmore**  
**Sacristan**

## Third Session of the 50th Synod, Diocese of Melbourne 2012

### *President's address*

The Synod gathering begins with the celebration of the Eucharist and followed by the Archbishop's Charge, the following gives a summary (a full copy is available also) :

When first coming to Melbourne, it was reported that the diocese was divided and fractured. But Melbourne is a multicultural city and as such, the diocese is a diverse mix of people from different backgrounds and traditions. We should trust one another rather than exacting reluctant collaboration with legislation and rules - Synod deals with the legal 'apparatus' that we work to but are not in itself a substitute for trust. The spirit of ecumenism is well with a new partnership with the Uniting Church, as well as with the Roman Catholic Church, with the Personal Ordinariate. We also affirm our solidarity for fellow Christians in Syria, Egypt and Middle East countries who face constant persecution for their faith and look to us for courage in their cause.

Melbourne is the only capital city to have two theological colleges for education and formation for ministry. It also contains religious orders - centenary of CHN this year, for example; welfare agencies such as BSL (since 1933), Anglicare, Benetas, Lifeworks and others; religious education - now 24 Anglican schools in the diocese; chaplains in the community - hospitals, prisons, industry, clubs and agencies. We also have our own financial institution in the ADF. Being multicultural, there are several areas worshipping in languages other than English. The laity of the diocese, who give in so many ways to the work and mission of the diocese, along with members of Archbishop-in-Council were acknowledged. The message of the Gospel we have to tell does not change but the way we convey it is, with the addition of social and other online media with print communications.

We ought to be proud of the Church we serve and constantly referring to the general view of the 'decline in Christianity' is a defeatist attitude. However, the Church also acknowledges and is saddened by its mistakes in the past, such as forced adoption (in its day) and treatment of indigenous people. Whilst addressing these shortcomings to ensure we do not repeat them, we also have much to be confident about. Census figures have seen growth in Christmas and Easter attendances, even with generally lower figures at other times. Again, in 2011, some 20,000 people worshipped each Sunday, nearly 2,000 people were baptised, and 18 ordained Deacon and 20 ordained Priest - these are just some signs of the continuing renewal of the life and mission of the Church. Statistics also show that 61% of people report an affiliation with a Christian denomination. There are also many promising signs coming out of work from the Vision and Strategic Directions "making the Word of God fully known" in its first two years of implementation.

In summary, the following is a direct quote from some of the final words of the Charge :

"I draw this address to a conclusion by a call to renew and revitalise the story of Melbourne. If we preach faith and hope in Christ, but talk of decline and dissatisfaction, we miss the glory of the living Christ in our parishes and agencies and the wider community. I am not blind to those ways in which we fall short, but there is so much about which to feel confident in our Diocese."

### *Vision & Strategic Direction*

*On the Thursday evening, a presentation was given on the Vision, a summary follows :*

- change and growth require a lot of hard work and may require parishes to dig deep into the gifts of its people and resources;
- it also reaches the heart of God's intentions for us;
- renewal is not just about numbers!
- need to acknowledge an ageing and a culturally diverse population;

- need to encourage lay ministries in the Church;
- implementing the Vision takes time but there are promising signs;
- highlights the question “do parish activities really further its mission?”
- a coaching recipient said that the process had helped hone her attributes of accountability, focus and pro-activity in her parish strategic mission and goals.
- Ken Morgan, the Vision Coordinator, continued, adding: reiterating that this is not a quick fix solution - adopt the ‘farmer’s philosophy: plant, hope and wait’;
- plan for sustainable growth, quick gains are seldom sustainable;
- analogy between adaptive vs technical change - technical change is not for the Church;
- adaptive change as there no map or path; no hard n fast rules or instructions; no one-size-fits-all;
- need to test and experiment: do something different, even if it doesn’t fit in with current parish culture;
- the theme for the Vision in 2013 is “Pathways”.

### *Legislation*

The following is a summary of Bills and Acts, which is an essential function of the Synod, that were brought to members for passing:

- Endorsed administrative changes to the Professional Standards Act 2007 to bring it into line with the Episcopal Standards Act (passed last year) and include further definitions for Church workers and introduce a term for Church volunteers.
- Assented to the 2010 General Synod canon to add to a list of sentences available when a Tribunal recommends disciplinary action against clergy or licensed lay persons.
- Assented to the 2010 General Synod canon to standardise the way that ‘National Church’ elections are conducted with other Synod elected posts (for times when GS falls before the first session of a new Synod when elections are held).
- Assented to the 2010 General Synod canon to provide for the requirement of a diocese, who asserts that a canon of GS affects order and good governance of its jurisdiction), to provide reasons for its opinion.
- Assented to the 2010 General Synod canon to provide an additional means to make canons outside of a GS meeting by its Standing Committee, with requirements for assent in such cases.

## *Business*

The following were a series of motions that were presented and discussed at the session:

- Ongoing commitment to the formation & development of the Bishop Perry Institute as part of the diocesan vision and supports further work of this organisation.
- Received a report on a Review of Theological Education, Ministerial Formation, and Continuing Professional Development in the diocese referring it to Archbishop in Council for review and response.
- Received a report on the Review of the Size and Composition of Synod, endorsing a principle that Laity representation should be at least the same as Clerical, commending further work to Archbishop in Council and to the 51st Synod with a view that new legislation would have effect for elections to the 52nd Synod.
- Noted the strategy on the Prevention of Violence Against Women, endorsing continuing implementation in coming years and requesting consideration of budgetary funding.
- Noting concern over asylum seekers risking their lives to seek refuge in Australia, encouraging support for overseas aid agencies, and urging government to adopt compassionate policies and expedite claims.
- Commending Advance Care Planning as a dignified process for people to decide future medical care requirements.
- Receiving the diocesan accounts for 2011, and adopting the Budget for 2013.
- Giving thanks for the ministry of women priests and celebrating the 20th anniversary of women ordinations in the diocese.
- Requesting Archbishop in Council to establish a review of the Diocesan Stipends Act 1991 to investigate the remuneration, recompense, and allowance of clergy in their ministry.
- Welcoming new ministries, including City on a Hill, PlentyLife, and church plants in Officer and Caroline Springs and considering other opportunities for church planting in growth areas.

Additionally, the following were motions that were considered 'formally' to pass:

- encouraging continued State Government action on Gambling reform;
- affirming support for the National Disability Insurance Scheme;
- encouraging churches to display the Aboriginal flag when flying the Australian flag;
- supporting the work of Benetas and its report on the theology of ageing (see below);
- requesting that Synod business from 2013 focus on the objectives of the Vision & Strategic Directions;
- welcoming the new Dean, The Very Rev'd Andreas Loewe, to Melbourne with acclamation;

- commending the parishes who participated in the 2011 NCLS and encouraging analysis & use of resources to further parish growth;
- recognising the importance of children’s ministry, and encouraging parishes to develop strategic ministries for families and children;
- requesting that Synod papers be distributed at least three weeks prior to the commencement of the next session, and in electronic form.

### *Presentations*

At various times during the session of Synod, the following presentations were given:

- Multicultural Ministry, followed by a motion commending and giving thanks for the work being done to further this ministry;
- Ministry of Anglican Schools;
- Property and the Church Extension & Development Fund (CEDF).

### *Materials*

Additional materials were also distributed to members, including:

- copy of the Archbishop’s Charge delivered on the Wednesday evening;
- brochure from ACCESS Ministries on CRE teachers;
- folder pack from ABM outlining some of its ministries and projects;
- summary report from Benetas “Finding the Way: a theology of ageing”;
- booklet “From Every Nation” with stories by Anglicans who have been refugees.

If you would like to see any of these materials or other Synod reports and business, please see the Vicar, myself or other Synod representatives.

**Adam Blackmore** (for)  
**The Clergy & Lay Parish & Regional Synod Representatives**

## **The Server's Guild of St Peter**

My recent trip to England has made me realise how blessed we are in being able to offer our liturgies with generous, if not always full, complements of clergy and servers. Many of our sister parishes in London are far from being in this position.

That doesn't mean that we can be complacent! By our own standards, we are struggling to maintain the numbers required to assist in offering our lovely liturgies. Very few Sundays see a full complement of torchbearers at the High Mass, the 9:30 Mass needs additional support, and the 6:30 Mass often has no server at all. It is a long time since servers were regularly rostered for weekday Masses, and Sunday Evensong is supported by a small, but very dedicated group.

All that having been said, the members of the Guild are more than generous in offering themselves for service, which has allowed us to support the Holy Week and Easter liturgies and the mid-week High Masses on festival and solemn days. Particularly pleasing has been the willingness of servers to be rostered for the funeral services of much-loved parishioners.

Indeed, the generosity of Guild members tends to mask the fact that our core membership is decreasing year by year.

There is no doubt that we need new recruits across the board. The task is not onerous, and we who serve regard our role as a great privilege. Please speak to me if you feel that you could offer yourself for this important ministry. Training is provided and rostering is flexible. I am very hopeful that some of our young ones (especially those who attend 9:30) may join the team in the forthcoming year.

The Guild can only function with the support of the Incumbent and the parish clergy and this has certainly been forthcoming from Fr Hugh, Bp Graeme, Fr Philip and others. In this year, we have had the opportunity of welcoming our new Vicar and assisting him to take his place within our liturgical framework. We have also had the privilege of adopting our theological student, Sharne Rolfe, as a member of the sanctuary team.

Adam's support, as Sacristan, is of the greatest importance, and is offered unstintingly. This is much appreciated. Likewise, the positive interaction of servers and musicians is acknowledged.

**Peter Bryce**  
**Head Server**

## **The Cell of Our Lady Of Walsingham & St Peter**

### *Membership*

With sadness we record the death of Marjorie Churton, one of our longest serving and most faithful members. Members of the Cell and friends of Marjorie prayed the Rosary for Marj before the Requiem Mass and donated a beautiful arrangement of blue and white flowers which were placed at the foot of the bier during the mass and then placed in the Lady Chapel in thanksgiving for Marjorie's life of devotion to Our Lady. Marjorie was also remembered in prayer at the weekly Requiem Mass at the Shrine Church in Walsingham. At this time we have a membership of 16 and attendance at the monthly Mass and supper continues to be well attended.

### *Activities*

It has been a delight to welcome Fr. Hugh to the Cell this year. We thank him for the thoughtful and prayerful devotions each month and his fellowship at our suppers. This year we were unable to organize our lunches to raise money for the work of the Religious Communities but we hope to resume our support for them next year. The Cell is primarily a prayer group and members continue to pray for those on the weekly prayer list and for those known to us who are in need. Through our contact with the Shrine at Walsingham and the quarterly magazine we are made aware of our place in the wider church and of the richness of our Anglo-Catholic heritage. This offers us a wider view of the prayer life of the church and a valuable fellowship of devotion to Our Lady.

**June Fleming**  
**Secretary**

## **The 'Sixty Plus Group' at St Peter's**

We give a warm welcome to Fr Hugh as our advisor & guide in continuing our aim to bring together parishioners & others who have faith & worship in common & with added advantage of joining together all of St Peter's congregations.

Fr Lawrie Styles was leader from 1995 & we were saddened by his death during the year. An extraordinary life covering time in the police force during the London blitz; to flying for the RAF; ordination & then introducing clergy into the workplace here in Australia. Probably much more. We thank him.

Marjorie Churton, a regular communicant at 60 Plus mass, died after struggling with health for sometime. She will be missed by many.

In the coming year we will continue our efforts to increase numbers at quarterly mid week masses.

2013 dates of mass will be Wednesday, 20 February; 15 May; 21 August; 20 November.

Committee Members now are:

Gil Best, Pat & Barrie Draper, Yvonne Elliott, Margaret Lugg, Pat Mills. Secretary.

**Patricia Mills**

**Head of the 'Sixty Plus Group'**



Notes:

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